

Announcement No. 18-015b

November 1, 2018

EXTERNAL POSTING
24 HR – FIREFIGHTER/PARAMEDIC

There is one budgeted vacancy with the Traverse City Fire Department. Candidates who satisfy all steps of the application process including, physical agility test, written test, and oral interview will be added to an eligibility list for current and future openings.

Under the general supervision of the Fire Captain and/or Lieutenant the Firefighter shares responsibility for providing a multitude of emergency services to the Traverse City citizens, businesses and guests. The Traverse City Fire Department is responsible for providing all emergency life safety services within the City limits and non-emergency services such as inspections, code enforcement, and public education programs. Firefighters participate in duties on a rotational basis as assigned, providing them with the opportunity to participate in all aspects of fire suppression service activities.

- ✓ High school diploma or equivalent, with additional applicable related course work as necessary to maintain ability and skills.
- ✓ State of Michigan Firefighter I Certification or equivalent as defined by the Michigan State Firefighter Training Council or equivalent Certification from another state.
- ✓ State of Michigan Firefighter II Certification or equivalent as defined by the Michigan State Firefighter Training Council or equivalent Certification from another state.
- ✓ Paramedic License or equivalent as defined by the Michigan Department of Public Health, EMS Division or equivalent certification from another state. Consideration provided to those actively working towards the Paramedic License.
- ✓ Valid Driver's License
- ✓ Knowledge of emergency response tactics and procedures.
- ✓ Knowledgeable in the operation and capabilities of fire apparatus and equipment.
- ✓ Ability to know the location of all streets within the area, familiarity with major buildings and hydrants.
- ✓ Ability to act appropriately in stressful situations and practice professionalism in the performance of his duties.

Residency requirement: 20-mile radius from nearest City limit. Starting base wage is \$15.52 per hour with additional stipends (2912 annual regular hours). Competitive benefits package. A detailed job description and minimum qualifications can be viewed at <http://www.traversecitymi.gov/employment.asp> .

Please submit resume, cover letter, application, proof of certifications if applicable and a list of three professional references to the City of Traverse City, Human Resources Office, 400 Boardman Avenue, 2nd Floor, Traverse City, MI 49684 or via email to citypers@traversecitymi.gov.

The Traverse City Fire Department is responsible for providing all emergency life safety services within the City limits. This includes such activities as fire attack and suppression, Medical Advanced Life support, Water Rescue and Hazardous Materials situations, and other emergency/rescue services. The Traverse City Fire Department also provides non-emergency services such as inspections, code enforcement, and Public Education programs.

The department strives to maintain a partnership with the business community in the continued effort to correct life safety and fire hazards through our inspection/prevention and education processes.

A detailed job description and minimum qualifications can be viewed at <http://www.traversecitymi.gov/employment.asp>

Professional Requirements:

- Michigan Paramedic License
- Michigan Firefighter I Certification
- Michigan Firefighter II Certification
- OR Equivalent Certification from another State
- *Consideration for those who are working towards a Paramedic License*

Benefits Include:

- Base wage of \$15.52/hr or \$45,195 with automatic step increases, \$61,013 expected minimum gross salary including incentives without overtime after 4th salary step.
- Health Insurance with a contribution of deductible into Health Savings Account
- Voluntary Dental and Vision Coverage
- Paid Vacation, Short-term Leave and Holidays
- Employer paid Life Insurance and Short-term Disability
- Deferred Compensation Plan
- ACT 345 Retirement Plan
- Health Care Savings Plan
- Tuition Reimbursement
- Review Full 2016-2020 Contract: www.traversecitymi.gov/laboragrmts.asp

Additional Incentive Pay:

- Longevity
- EMT-P
- (ARFF) Aircraft Rescue Firefighting
- Physical Fitness
- Meal Allowance

Physical Agility Test: TBD

Written Test: TBD

Applications shall be received until the position is filled