

**HUMAN RIGHTS COMMISSION**  
**February 10, 2014**  
**5:30 P.M.**  
**2nd Floor County Committee Room**  
**Governmental Center, Traverse City, MI 49684**  
**Posted: 2/07/14**

Information and minutes are available from the Human Resources Office, Governmental Center, 400 Boardman, Traverse City, MI 49684 922-4481. TDD: 922-4412. If you are planning to attend and you have a disability requiring any special assistance at the meeting, please notify the Assistant City Manager, by noon of the above meeting date.

**AGENDA**

- 1. ROLL CALL**
- 2. APPROVAL OF THE MINUTES OF THE JANUARY 13, 2014 REGULAR MEETING**
- 3. PUBLIC COMMENT**
- 4. OLD BUSINESS**
  - a. Nomination review and selection of the 2014 Sara Hardy Award recipient.
  - b. Discussion regarding the annual Educational Forum.
- 5. NEW BUSINESS**
- 6. COMMISSIONER COMMENTS**
- 7. ADJOURNMENT**

Next regular meeting date: March 10, 2014 @ 5:30 p.m.  
Agenda Items (w/back up material) and Committee Chair Reports MUST BE submitted to Ex Officio, Kelli Schroeder (kschroeder@ci.traverse-city.mi.us) no later than noon, Wednesday, March 5, 2014. Commissioner Packets to be emailed March 7, 2014.

The City of Traverse City does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Makayla Vitous, Assistant City Manager, 400 Boardman Avenue, Traverse City, 49684, 922-4440, TDD 922-4412, has been designated to coordinate compliance with non-discrimination requirements contained in section 35.107 of the Department of Justice regulations. Information concerning the Americans with Disabilities Act, and the rights provided thereunder, are available from the ADA Coordinator.

**MINUTES**  
**TRAVERSE CITY HUMAN RIGHTS COMMISSION**  
**REGULAR MEETING**  
**MONDAY, JANUARY 13, 2014**  
**5:30 P.M.**  
**County Committee Room**  
**Governmental Center, 2nd Floor**  
**400 Boardman Avenue**  
**Traverse City, Michigan 49684**

**PRESENT:** Commissioners Gardner, Hornberger, McClellan, Mentzer, Nash,  
Nerone and Stinnet  
**ABSENT:** Commissioners Donick and Henning Callison  
**EX OFFICIO PRESENT:** Kelli Schroeder

**1. ELECTION OF OFFICERS**

**a. Chairperson**

Motion by Commissioner Mentzer, seconded by Commissioner Nash to elect Commissioner Gardner as Chairperson. Upon vote, motion carried 7-0.

**b. Vice-Chairperson**

Motion by Commissioner Mentzer, seconded by Commissioner Nash to Elect Commissioner Hornberger as Vice-Chairperson. Upon vote, motion carried 7-0.

**c. Secretary**

Motion by Commissioner Mentzer, seconded by Commissioner Nash to elect Kelli Schroeder as Secretary. Upon vote, motion carried 7-0.

**2. APPROVAL OF THE MINUTES OF THE DECEMBER 9, 2013 REGULAR MEETING**

Motion by Commissioner Nash, seconded by Commissioner Stinnet to approve the December 9, 2013 meeting minutes. Upon vote, motion carried 7-0.

**3. PUBLIC COMMENT**

None

**4. OLD BUSINESS**

**a. Discussion regarding the annual Educational Forum.**

Commissioner Mentzer reported. Ad-hoc meeting will be scheduled within the next week.

**b. MLK Day Celebration**

The Commission discussed the amount of money to contribute towards the 2014 event.

Motion by Commissioner Hornberger, seconded by Commissioner McClellan to approve expenditures in the amount of \$1,000 towards the 2014 MLK Day Celebration. Upon vote, motion carried 7-0.

**5. NEW BUSINESS**

**a. HRC 2013 Annual Report**

Motion by Commissioner Mentzer, seconded by Commissioner Nash to approve the 2013 Annual Report as presented. Upon vote, motion carried 7-0.

**6. COMMISSIONER COMMENTS**

None.

**7. ADJOURNMENT**

The meeting adjourned at 5:50 p.m.

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Kelli Schroeder, Secretary

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Date

## 2014 Sara Hardy Award Nominations

<u>Last Name</u>	<u>First Name</u>
Bailey	Derek
Cholak	Emmy Lou
Hayes	Jane
Hockin	Carol
Milliken	Helen
Stone	Gregory

Scott Hardy  
521 Washington Street  
Traverse City, MI 49686  
(231) 492-5898

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Tuesday, January 29, 2013

Sara Hardy Humanitarian Award  
Traverse City Human Rights Commission  
400 Boardman Ave.  
Traverse City, MI 49684

**RECEIVED**  
JAN 30 2013  
City Human Resources

Dear Ms. Gardner,

My name is Scott Hardy and I am a lifelong resident of Traverse City. I am writing to put forth the name of Derek Bailey as a worthy, and long overdue, recipient of the *Sara Hardy Humanitarian Award*.

I have known Derek for over three years on a personal level but have followed his work with the Grand Traverse Band for over a decade. I can honestly say that I have not met a more principled or empathetic civic leader than Derek. His consistent faith in basic good of the people he meets and his tireless efforts to find common ground on the causes this community supports continues to amaze everyone he meets. While I know this award has many times gone to people who have fostered specific programs, thought leaders such as Derek Bailey deserve to be recognized for their willingness to challenge stereotypes and fight the barriers that divide us as a community. His work earlier in his career in substance abuse prevention, diversity education, and support of broad based public education has stimulated numerous programs at both Suttons Bay Public Schools and Traverse City Area Public Schools. In his previous role as Tribal Chair of the GT Band he also worked tirelessly to foster a common bond between tribal members and the citizens of greater Northern Michigan. He taught me to understand that the personal/community goals and aspirations of Native Americans were not really all that different than my own. He also taught me, and many others like me, that doing what is right and just is something we all should strive for. To Derek this came naturally and his ability to teach others to do the same has left an indelible mark on an area we all call home.

Scott Hardy  
521 Washington Street  
Traverse City, MI 49686  
(231) 492-5898

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**Derek resides at:**

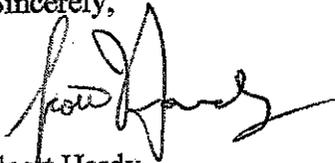
216 Jefferson St,  
Suttons Bay, MI 49682

**And can be reached at:**

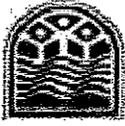
derek.bailey@yahoo.com  
231-715-6424

I am proud and humbled to nominate Derek Bailey for this award and hope that the committee will feel as I do, it's time we recognize his contributions to the people of Northern Michigan.

Sincerely,



Scott Hardy  
521 Washington St.  
Traverse City, MI 49686



Kelli Springer <kspringe@traversecitymi.gov>

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## Emmy Lou Cholak and Sara Hardy Award

1 message

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Lee Hornberger <leehornberger@leehornberger.com>

Mon, Jan 7, 2013 at 10:55 AM

Reply-To: leehornberger@leehornberger.com

To: kspringe@ci.traverse-city.mi.us, tgardner808@yahoo.com, tgardner <tgardner@epssecurity.com>

Cc: Paul Heaton <heatonpdc@gmail.com>

Dear Theresa and Kelli,

Here Paul Heaton's nomination of Emmy Lou Cholak for the Sara Hardy Award.

If there are questions, please contact Paul at "Paul Heaton"  
<heatonpdc@gmail.com> .

Thank you.

Lee

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### Original Message

Subject: RE: Sara Hardy Humanitarian Award: Call for Nominations

From: "Paul Heaton" <heatonpdc@gmail.com>

Date: Mon, January 7, 2013 10:48 am

To: leehornberger@leehornberger.com

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Lee -

Thanks for this. For future correspondence please use heatonpdc@gmail.com

I would like to nominate Emmy Lou Cholak for the Sara Hardy Humanitarian Award.

I cannot begin to know the many many important activities in which she has been involved, but I was struck by her own words in a recently holiday newsletter she sent to friends. She wrote:

"I have learned to always speak up even though as a child and adolescent, I was very shy. I have fought for civil rights since whenever, beginning with animal rights at age 8. Now I cannot stop if I see or hear anything about abuse and mistreatment. I feel an obligation. But there are other sides to life besides fighting. My mother told me I could not change the world. Thanks, Mom, but I have tried."

At a time in her life when she could be coasting, enjoying retirement and her grandchildren, she continues to be active. She led the social justice activities at the Unitarian Universalist Congregation of Grand Traverse for many years. (Not sure if she still does, since I am now an "out-of-towner.")

Within the last year or two she went to Haiti to do relief work. She was

very active in the Traverse City Campaign Against Discrimination, and has been active in almost every social justice issue of our time.

Her husband, John Shields, may be able to tell you more, but I don't know if he is on email. How much detail do you need for a nomination? If you need more, I can see if I can find someone in TC who can sleuth out some details.

Thanks for considering!

Paul Heaton  
Washington, D.C.

Traverse City Human Rights Commission  
400 Boardman Avenue  
Traverse City, Michigan 49684  
January 31, 2014

To Whom It May Concern:

Jane Hayes is an excellent candidate for the Sara Hardy Humanitarian Award. She embodies the essential characteristics of a social worker: dedication to improving the lives of those in need and commitment to addressing social problems by focusing on improving the services for vulnerable populations. She served for several years in the Michigan chapter of the National Association of Social Workers. Most importantly, Jane has maintained a high ethical standard throughout her work, in both professional and volunteer positions.

I met Jane in 1991 when she interviewed and hired me for a case manager position at the agency that is now Northern Lakes Community Mental Health. She was an incredible team leader. She maintained an effective balance between relating to workers by establishing a trusting, mentoring relationships and providing feedback and direction that engendered growth.

Jane is also an educator. She was the director of the Ferris State University undergraduate and the Grand Valley State University graduate social work programs. Both programs are part of Northwestern Michigan College's University Center. Following her retirement from Grand Valley State University in the summer of 2013, Jane has continued in the field of education as an online instructor.

Jane has also continued her work as a social worker by serving as the board chair of StonesHouse, a nonprofit organization. StonesHouse plans to develop a permanent home for street people who are alcoholic and homeless.

In conclusion, Jane has contributed to the welfare of this community and continues to do so. She provides hope and inspiration to the most fragile and deserving members and does so with compassion and heart.

Sincerely,

A handwritten signature in black ink that reads "Barbara McNitt, LMSW". The signature is written in a cursive, flowing style.

Barbara McNitt, LMSW



Serving Crawford, Grand Traverse, Leelanau, Missaukee, Roscommon and Wexford Counties

[www.northernlakescmh.org](http://www.northernlakescmh.org)

Administrative Office  
105 Hall Street, Suite A  
Traverse City MI 49684  
(231) 922-4850  
(231) 935-3871 TDD/TTY  
(231) 935-3082 FAX

January 20<sup>th</sup>, 2014

Traverse City Human Rights Commission

527 Cobbs Street  
Cadillac MI 49601  
(231) 775-3463  
(231) 876-3281 TDD/TTY  
(231) 775-1692 FAX

400 Boardman Ave

Traverse City, MI, 49684

2715 South Townline Road  
Houghton Lake MI 48629  
(989) 366-8550  
(231) 876-3281 TDD/TTY  
(989) 366-9420 FAX

Re: Nomination for Sara Hardy Humanitarian Award for JANE HAYES, Phd

204 Meadows Drive  
Grayling MI 49738  
(989) 348-8522  
(231) 876-3281 TDD/TTY  
(989) 348-6434 FAX

I have heard Jane is being nominated for this award and I want to express my support for her nomination. I have known her for almost 30 years – I met her when she started her internship at the Women's Resource Center.

For information  
about our services  
call Alpha Center  
at 1-800-49-ALPHA  
or (231) 922-4850

Her intelligence, maturity and compassion convinced us soon that we were not dealing with an average intern. She was and is a strong advocate for anybody who was different, or struggling, or marginalized in any way. Her advocacy was always calm, thoughtful and constructive.

After-Hours  
Crisis Intervention  
1-800-442-7315 TDD/TTY  
or (231) 922-4850

Important issues were gender and gender equity, domestic violence and sexual assault prevention and protection, sexual orientation equity. She worked at Community Mental Health a couple years later and soon was in a leadership position because of her strong skills and advocacy for the mentally ill.

Her passion though, and her original vocation, was education: so she returned to teach, to encourage generations of social worker to become advocates for their clients, whatever area of service delivery they would find themselves in.

She was/is involved in a number of community based organization and lives her life in social commitment to her principles. She is the calm rock in the sea, not grabbing the limelight, and I feel we need to recognize one of these movers and shakers who often stay in the background to empower others to move forward.

A handwritten signature in black ink, appearing to read "Ursula Johnson".

Ursula Johnson, LMSW

Outpatient Therapist, NLCMH

January 20, 2014

To Whom It May Concern:

I am writing this letter of nomination for Jane Hayes of Traverse City, for this year's Sara Hardy TC Humanitarian of the Year Award.

I have known Jane for over thirty years. I have worked with her as a faculty member at Northwestern MI College, Ferris State University and Grand Valley State University. I am also very familiar with her work on various community boards and her personal political campaigns. I know her well.

There are many reasons why Jane is a perfect nominee for the Sara Hardy award. However, I would like to focus on one particular area of her life. Sadly, we have far few women running for elected office. On some community boards, we also have far few women and working people. Jane has been an excellent role model for both of these local situations. She has been a hardworking member of some of the most important boards in our area—TCAPS, Northern Lakes Community Mental Health, etc.

Though Jane lost her bid for election to the State House, she still helped educate the community about the issues and showed other women how to run a campaign of this magnitude. Currently, she is mentoring other women who are interested in public policy and also considering a run for election.

In any community, there can be no justice or human rights without representation. These rights are fundamental to everything else. Jane's works as an educator and social worker have depicted these values at the core. For over thirty years, any social worker trained at the above schools, has learned this directly from Jane Hayes.

It is with great honor that I nominate Jane Hayes, a true advocate for social justice in our community.

Sincerely,

Susan Odgers

[Odgers\\_s@yahoo.com](mailto:Odgers_s@yahoo.com) 231-392-6843

Traverse City, MI 49684

Christine M. Walton, MSW, LMSW

January 31, 2014

Traverse City Human Rights Commission

400 Boardman Avenue

Traverse City, Michigan 49684

Dear Members of TCHRC,

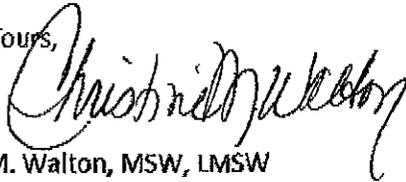
I am writing to *strongly recommend* Dr. Jane Hayes for the Sara Hardy Humanitarian Award.

Dr. Hayes was my mentor while journeying towards my own Masters in Clinical Social Work. Dr. Hayes tirelessly devotes her professional and volunteer efforts towards a betterment of human kind. Dr. Hayes conducts herself with an unbiased attitude, and with support, dedication, and patience for individual growth.

I have known Dr. Hayes, both personally and professionally, since 1994. Dr. Hayes' humility is a quality to be emulated.

Dr. Hayes is currently the Program Director for Ferris State University School of Social Work. I refer you to Dr. Carol Anderson's letter of recommendation for a complete list of Dr. Hayes' volunteer, career, and educational qualifications.

Sincerely Yours,



Christine M. Walton, MSW, LMSW

Mental Health Therapist, Centra Wellness Network

Mentor/Liasson MSU Statewide Blended Masters of Social Work Program

Clinical Therapist: Serenity Healing and Recovery

Traverse City native (a rarity!)

231.929.3302

Dr. Michael P. Hayes  
OLD TOWN PSYCHOLOGICAL SERVICES  
512 South Union Street  
Traverse City, MI 49684  
v(231) 941-6550 f(231)941-8981

January 28, 2014

Traverse City Human Rights Commission  
400 Boardman Ave.  
Traverse City, MI 49684

Dear Members of the HRC:

I am pleased to support the nomination of Dr. Jane Hayes for the Sara Hardy Humanitarian Award. I have known Dr. Hayes for almost twenty-five years. I first met her when I was a young professional while mutually working for the local community mental health offices of Grand Traverse/Leelanau counties. It was immediately clear that she was an individual to emulate due to her professionalism and passion for helping those with disabilities.

I have watched Dr. Hayes' career since those years and have been imminently impressed. She has emerged as a consummate community leader while remaining a humble and somewhat of an unassuming person. She has dedicated herself to supporting education on all levels and furthering the ideals of equality and diversity for all individuals, including the disadvantaged and disabled. She is also one of those individuals who not only verbally expresses these ideals, but one who also backs these thoughts with actions by tirelessly dedicating her time and energies.

Because of her steady devotion to our community and continued leadership, I continue to hold Dr. Hayes in my highest esteem and view her as a role model to emulate. I feel that she is clearly deserving of the recognition of this award. She is a significant asset in her professional field of social work and she is an example of what is best about our community.

If you have questions regarding my opinions of Dr. Hayes, please feel free to contact the clinic.

Thank you,



Michael P. Hayes, Ph.D.

Michigan Licensed Psychologist  
Executive and Clinical Director



January 28, 2014

1000 Hastings  
Traverse City, MI  
49686

231.947.8110

fax 231.947.3522

Traverse City Human Rights Commission  
400 Boardman Ave.  
Traverse City, MI 49684

Dear Members of the HTC,

As a former MSW student of hers, I am strongly advocating for Dr. Jane Hayes to be considered for the Sara Hardy Humanitarian Award. Jane was the Program Director at and guidance counselor during my time at Grand Valley State University.

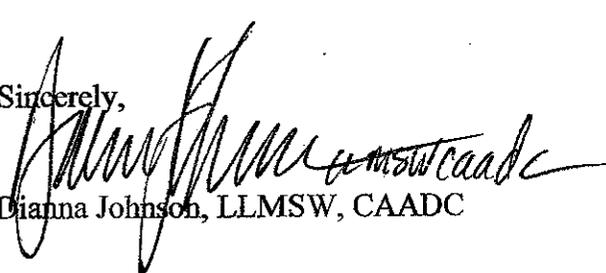
Though my concentration was on substance abuse treatment, my favorite class while in the program was Social Welfare Policy where we learned about the history of social services in the United States including the economic, political and social contexts. Jane provided extensive knowledge and experience for that class. She had this capability because of her work and experience in the mental health field and expansive knowledge of how policy is written and how macro social work functions.

While attending classes for the MSW program, I also had the pleasure of serving as graduate assistant to Dr. Hayes. She always had time and energy to hear my struggles or offer supervision as it was needed. She was gentle and firm and she listened. She listened. She never passed up an opportunity to teach me to be a better social worker and critical thinker regarding poverty, oppression, and inequality.

As a mentor and professor, Dr. Hayes was compassionate, engaged, and committed. She directed me to my current place of employment which has been a terrific fit since the first day.

Should you have further questions about Dr. Hayes, please feel free to contact me at 231-883-3085.

Sincerely,

  
Dianna Johnson, LLMSW, CAADC



Catholic Services Appeal

[www.catholichumanservices.org](http://www.catholichumanservices.org)

Dr. Carol Anderson  
2016 Chippewa St.  
Traverse City, MI 49686

January 25, 2014

Traverse City Human Rights Commission  
400 Boardman Ave.  
Traverse City, MI 49684

Dear Members of the HRC,

As a former HRC Commissioner who is well-versed in the requirements for nominating an exceptional person for the Sara Hardy Humanitarian Award, I am strongly advocating for Dr. Jane Hayes. Jane has worked tirelessly throughout her life in the Traverse City community to be of service to others, both in her professional work and in volunteering her time, energy, and tremendous skill set for the betterment of all.

Professionally, Jane is trained as an educator and social worker and has a Master of Arts in Education and her Master of Social Work degree. She returned later in life to receive her PhD in Social Work. She has worked at the Women's Resource Center, Great Lakes Community Mental Health (now Northern Lakes CMH), and Addiction Treatment Services. She continued her love of education and social work by becoming the Program Director in Social Work at Ferris State University and Grand Valley State University and recently retired from Grand Valley (both through the University Center). Jane continues to serve in the social work education field by teaching classes through an online social work program. She has also been instrumental in working to educate others regarding ethics and boundaries in the profession of social work, serving the State of Michigan in this effort. Jane has been very active politically and also ran for office as a State Representative for the 104<sup>th</sup> District.

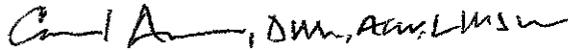
She has volunteered in many capacities including TCAPS' Board of Education as a Member and Board President; President of the Board of Miracle Manor (a treatment facility for women with addictions and their children); Northwest Michigan Supportive Housing Board of Directors; Member and President of the Board of Directors at Great Lakes Community Mental Health; the Michigan National Association of Social Workers Board of Directors where she served as Vice-Chairman; and most recently, the President of the Board of Directors of Stonehouse, a local committee looking to develop a facility for the homeless who are also addicts.

Jane has also been a mentor for countless people not only through her work, but through her belief that people benefit from mentors in their personal lives as well. She has helped

lead the way in this area for issues of diversity and equality especially regarding the mentally ill and substance abuse population, homeless individuals, women, children, and the GLBT community. She has also volunteered in other capacities. Jane is passionate in her efforts and offers a healthy voice for those who have no voice. She is compassionate, engaged, and committed. I am proud to not only call her my mentor, but also a close friend who continues to support and nurture me in my life path. There is no one that I know who has offered so much to this community and I hope that she is honored as the true humanitarian she is through the Sara Hardy Award.

Should you have further questions about Dr. Hayes, please feel free to contact me at 947-1302.

Sincerely,

A handwritten signature in black ink that reads "Carol Anderson, D.Min., ACSW, LMSW". The signature is written in a cursive style.

Carol Anderson, D.Min., ACSW, LMSW

Jane Hayes, Ph.D, ACSW, LMSW  
720 Cherokee  
Traverse City, MI 49684  
946-8397

**Social Work Praxis PLLC**

2870 Cluster Drive #3  
Traverse City MI 49685  
231-360-0699

January 23, 2014

To the Sara Hardy Humanitarian Award Selection Committee:

It is with pleasure I recommend Jane Hayes PhD, LMSW for the Sara Hardy Humanitarian Award. I have known Dr. Hayes for eighteen years, first as a colleague while we were both professors for Grand Valley State University and as a respected friend.

I truly believe that a true humanitarian is one who holds respect for self and others, who listens not only to the voices that we all hear but to the unheard voice. The true humanitarian is one who encourages others to speak up and when needed will stand strong with a voice that speaks of truth and justice for all. This is Dr. Jane Hayes.

Dr. Hayes is not only a social worker who has dedicated her professional career to advocating for others, but as a private citizen who for years has volunteered in a number of activities. Jane has participated in fund raising activities, conducted research for non-profits, volunteered to be a board member for both large and small organizations. Jane also consults with others who have a desired to be involved with giving to the community.

In addition, Dr. Hayes has taught hundreds of social work students who now are practicing social workers in Northern Michigan. These social workers practice with respect for self and others and hold a strong sense of justice as taught by Dr. Jane Hayes.

Dr. Jane Hayes is a Humanitarian and should be awarded the Sara Hardy Humanitarian Award. If you have any questions, please contact me at 231-360-0699. Dr. Jane Hayes' contact information is 720 Cherokee, Traverse City MI 49684; 231-946-8397.

Respectfully,

Constance Baab PhD, LMSW

January 20<sup>th</sup>, 2014

Traverse City Human Rights Commission

400 Boardman Ave

Traverse City, MI, 49684

Re: Nomination for Sara Hardy Humanitarian Award for JANE HAYES, PhD

I have heard Jane is being nominated for this award and I want to express my support for her nomination. I have known her for almost 30 years – I met her when she started her internship at the Women's Resource Center.

Her intelligence, maturity and compassion convinced us soon that we were not dealing with an average intern. She was and is a strong advocate for anybody who was different, or struggling, or marginalized in any way. Her advocacy was always calm, thoughtful and constructive.

Important issues were gender and gender equity, domestic violence and sexual assault prevention and protection, sexual orientation equity. She worked at Community Mental Health a couple years later and soon was in a leadership position because of her strong skills and advocacy for the mentally ill.

— Her passion though, and her original vocation, was education: so she returned to teach, to encourage generations of social worker to become advocates for their clients, whatever area of service delivery they would find themselves in.

She was/is involved in a number of community based organization and lives her life in social commitment to her principles. She is the calm rock in the sea, not grabbing the limelight, and I feel we need to recognize one of these movers and shakers who often stay in the background to empower others to move forward.

Ursula Johnson, LMSW

Outpatient Therapist, NLCMH

231 933 4916

 **ACTS**  
**Acme Christian Thrift Store  
& Food Pantry**

*Business office address*  
996 Garfield Woods Dr, Ste A  
Traverse City, MI 49686  
231-922-8610

*Store address*  
8925 M-72 East  
Williamsburg, MI 49690  
231-938-2990

**RECEIVED**

**JAN 28 2013**

**City Human Resources**

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Traverse City Human Rights Commission  
Sara Hardy Humanitarian Award  
Nomination Form

**Nominee's Name:** Carol Hockin

**Nominee's Address:** 8990 Old M-72, Williamsburg, MI 49690

**Nominee's Phone Number:** (231) 492-6952

**The nominee is involved in the following humanitarian activities:**

Carol has been the volunteer director and operating manager of the Acme Christian Thrift Store and Food Pantry (ACTS) since 2005. Since her retirement last year she has volunteered on a full-time basis. This charitable organization has grown to a budget of almost \$200,000. In addition to managing the everyday operations of the thrift store and food pantry, Carol is active in the Northwest Michigan Food Coalition, and she interacts with many area food pantry-related organizations such as Food Rescue, Fresh Food Partnership, and local grocery stores. She also helps manage the annual CROP walk which raises funds for local and international food charities.

In addition to her volunteer work at ACTS, Carol is an active member of the Williamsburg United Methodist Church and the Elk Lake Community Choir. She has served as the treasurer of her church for as long as her pastor can remember.

**Your reasons for nominating this individual (attach additional sheets if necessary):**

Carol Hockin has a heart for ministry to the poor. When ACTS was on the point of closing for lack of funding to pay a manager in 2005, Carol volunteered to fill the position as a volunteer. Under her leadership ACTS has grown from serving about 1000 families in 2005 to over 4,200 families in 2013. Carol supervises a staff of over 60 in this all-volunteer organization. She devotes countless hours to:

- Managing food supplies
- Interviewing pantry clients
- Identifying families in need of clothing, bedding and other non-food necessities, and filling those needs whenever possible

- Interacting with other area pantries and agencies
- Arranging pickup for large-item donations
- Logging and reporting pantry statistics and records
- Coordinating food drives
- Arranging for community service and youth group projects
- Informing visitors, grant makers and media about ACTS' mission and ministry
- Performing many additional tasks that keep ACTS operating and effective

Largely thanks to Carol's efforts, the thrift store is clean and inviting, and revenues have grown to the point of supporting over half of the food pantry costs in addition to covering all of the operating expenses. The food pantry is well-managed and clients are treated with respect and dignity. Carol is an inspiration to all she meets.

**Nominator's Name:** Virginia Claudepierre

**Nominator's Phone Number:** (231) 322-2892

(please contact via email for questions, as I will be out of the area -- [ginidale70@gmail.com](mailto:ginidale70@gmail.com))

Please see attached letter of recommendation.

Please send nominations to:

Traverse City Human Rights Commission

400 Boardman Avenue

Traverse City, MI 49684

Fax: 231-922-4476

Deadline for nominations: **Monday, February 3, 2014**

For more information, email Theresa Gardner, Chairperson at [tgardner808@yahoo.com](mailto:tgardner808@yahoo.com) .

As a Saturday volunteer in the ACTS Food Pantry, I would like to add my support for Carol Hockin for the Sara Hardy Humanitarian Award. Although already stated in the nomination, the fact that Carol puts 40 (and more) hours per week into a volunteer position cannot be emphasized enough. She willingly gives her all to this ministry. Two of the most important aspects of Carol's work are how she treats clients and how well she knows the local community. Clients are treated with care, respect and a dose of humor. As a long-time member of the community we serve, she knows many of them quite well and this helps with her understanding in dealing with needs and situations that arise.

On a recent stormy Friday she noticed some people in the Thrift Shop who are regular users of the Saturday food pantry. When she found they had driven from Kalkaska to Traverse City for a medical appointment, she opened the food pantry for them to shop so they would not have to use gas for the extra trip on Saturday or risk not getting food because of winter weather conditions. Through the rest of that afternoon, she did the same for several other families. Although food pantry hours are on Wednesday and Saturday, she allows people to schedule pantry appointments if transportation problems, work hours, etc. make it difficult for them to get there for regular pantry hours. I believe this is unusual for food pantries to do and demonstrates her "above and beyond" service and care for those in need.

On another cold day early in the winter, Carol was interviewing clients in her office as they registered to use the pantry. She discovered a desperate need for blankets, including for some people who were sleeping in their cars. She brought a few blankets from her home and contacted ACTS Board members and partner churches. Soon her office had stacks of blankets and quilts to hand out to pantry users. Carol Hockin is indeed a Humanitarian and would be an excellent recipient of this award.

Kathy Kelto  
ACTS Volunteer



January 14, 2013

Traverse City Human Rights Commission  
400 Boardman Avenue  
Traverse City, Michigan 49684

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On behalf of the Board of Directors of the International Affairs Forum of Traverse City – an affiliate of the World Affairs Councils of America – it is a privilege and pleasure to nominate the late Mrs. Helen Milliken for the *Sara Hardy Humanitarian Award*.

Helen Milliken was a founding member of our organization and a member of our Board for over two decades. She was a consistent champion of the cause of international understanding, human rights and global dialogue. Her efforts impacted our community directly through her enthusiastic efforts as a Board member of the International Affairs Forum, her promotion of IAF membership within the community and her support for the IAF as one of Traverse City's most respected citizens.

Helen Milliken's enthusiasm for promoting human rights never wavered, even when her health intervened. She and her husband, Governor Milliken, enthusiastically participated in Northwestern Michigan College's extended education program, where she shared with fellow students her valuable insights into the effect of global events on the well-being of Michigan's citizens. During seminars at NMC, she spoke out actively on behalf of the rights of women throughout the world and particularly made the case for helping women in the developing world and in conflict zones by encouraging US government and private sector efforts to promote education and legal protections for women and girls.

Here in Michigan, throughout her public life, Helen Milliken was an outspoken advocate of a woman's right to choose



Northwestern  
Michigan  
College

1701 E. Front Street  
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**Our Mission**

Bringing to the Grand Traverse Community  
informed speakers on international and global issues

Affiliated with World Affairs Councils of America

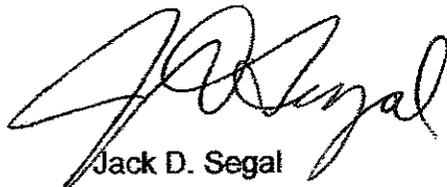
and to control her own body – that these issues were matters each woman must decide for herself. Helen Milliken also emerged as a vigorous spokeswoman for the Equal Rights Amendment. In an interview she said, “The more I became aware of the historical import (of the Equal Rights Amendment), the more I saw its importance...she said. “Now, when I see other women coming to this understanding later in their lives, I remind myself that no one was born to it, no one understands it in the beginning.

Helen Milliken also was an avid environmentalist who advocated for numerous measures that have had a lasting effect by improving the environment and ensuring the physical and psychological well-being of future generations of Michigan's citizens.

Her local environmental advocacy included support for area nature and land conservancies, farmers markets, and environmental and land policy nonprofits such as the Michigan Land Use Institute. During the years she lived in this area, Helen Milliken also served on the board of the Nature Conservancy, Dennis Museum, the Women's Resource Center and Planned Parenthood. She was a long-time supporter of the Michigan Council for the Arts,

At the national level, Helen Milliken served as national co-chair of ERAmerica and was a delegate to the International Women's Year conference in Houston.

Helen Milliken spent a lifetime promoting the goals exemplified by the *Sara Hardy Humanitarian Award*. Her passing in November 2012 gives us the opportunity to honor her achievements and remember her contributions to our lives.



Jack D. Segal  
Chairman

1/22/14

To Whom this may concern,

It is my pleasure to nominate Gregory Stone for your annual "Sara Hardy Humanitarian Award."

Greg has worked with the unfortunate individuals who combat the diseases of Drug Abuse and/or Alcoholism. He has dedicated more than 25 years to this cause.

He respects each person he encounters as he was once in their place. Day and night he is paying it forward, guiding them on their journey to become free of their dependantcy's.

He presently is operating a men's & women's house in Manistee (Transition). It provides a home to those who have nowhere to go. They have many Rules to follow.

In Traverse City he is currently the backbone behind the development of "Dan's House" in memory of the late Daniel McCarthy. Under his now-profit "Stoneshouse", in memory of his father Marvin, he and an impressive Board of Directors are looking to start up a shelter for chronic Alcoholic's and Drug Abusers who are presently Roaming our streets. These people deserve a roof over their heads, a place to call "Home". They will be supervised 24/7 and will have Rules to follow. This will free up the police & Munson's ER.

Greg is the most compassionate person I have ever known and truly deserve the title of "Humanitarian". Thank You! Kathy Desch (933-9624)