

POLICY ON POST-RETIREMENT REQUESTS

WHEREAS, the City Commission has requested a Policy for all future requests for post-retirement benefits; and

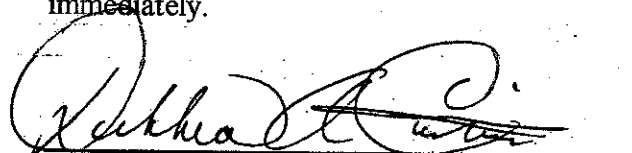
WHEREAS, the various bargaining units and administrative group have had the opportunity to negotiate for post retirement benefits;

NOW, THEREFORE, BE IT ESTABLISHED, that:

No future appeals from retirees for post-retirement benefits shall be approved unless negotiated by the active membership through their respective bargaining unit or administrative group.

Any member of the Fire Department who retires during their present contract and any Administrative, Confidential & Technical employee who retired between October 1, 1990, and July 8, 1991, inclusive, shall be afforded the opportunity to appear before the City Commission to request the post-retirement benefit. However, upon expiration of the Firefighters Association present contract, on June 30, 1993, no future appeals from the Fire Department retirees for post-retirement benefits shall be approved unless negotiated by the active membership of their respective union.

I hereby certify that the above Policy was adopted by the City Commission at its regular meeting of March 16, 1992, held in the Commission Chambers, Governmental Center, 400 Boardman Avenue, Traverse City, MI, said Policy to be effective immediately.


Debra A. Curtiss, City Clerk