

POLICY ON RETIREMENT SYSTEM

CREDIT FOR PRIOR SERVICE

Motion by Nelson, supported by Hale, that a policy relative to employee requests to purchase Michigan Municipal Employees Retirement System credit for active military service which was adopted by the City Commission on October 6, 1980, be amended to also include requests which may be received to purchase MERS credits for prior service accrued while working for another governmental unit; said amended policy to read in its entirety as follows:

1. ACT (Management) group - The City Manager be authorized to make a decision in each individual case if any member of the ACT group should request permission to purchase and receive retirement system credits for qualified prior active military service or qualified prior service earned while employed with another governmental unit. This added benefit would be considered part of the ACT group person's total compensation package.

In the case of an individual requesting retirement system credit for qualified prior active military service or qualified prior service earned while employed with another governmental unit, such request must be made at such time as he/she commences employment with the City of Traverse City so that it may be negotiated as part of the individual's total compensation package.

2. Members of employee bargaining groups - The City policy shall be to not allow MERS credit for qualified prior active military service or qualified credit with another governmental unit unless this benefit is negotiated during the course of the normal collective bargaining process,

and further, that the request of Jeanne McManus for the transfer of five years of qualified MERS credit, earned while employed by Grand Traverse County, be denied based on the provisions of the above policy.

Vote on the motion: Yes - Greene, Hale, Nelson, Piche  
No - Weese, Williams

Motion carried.