

Administrative, Confidential, and Technical (unrepresented) Pay Schedule

**There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits*

Grade	Minimum	2	3	4	Midpoint	6	7	8	Maximum
1	\$55,895.7672 \$26.8730	\$57,852.1191 \$27.8135	\$59,876.9432 \$28.7870	\$61,972.6362 \$29.7945	\$64,141.6785 \$30.8373	\$66,386.6372 \$31.9167	\$68,710.1696 \$33.0337	\$71,115.0255 \$34.1899	\$73,604.0514 \$35.3866
2	\$60,087.95 \$28.8884	\$62,191.03 \$29.8995	\$64,367.71 \$30.9460	\$66,620.58 \$32.0291	\$68,952.30 \$33.1501	\$71,365.64 \$34.3104	\$73,863.43 \$35.5113	\$76,448.65 \$36.7542	\$79,124.36 \$38.0406
3	\$64,594.5460 \$31.0551	\$66,855.3551 \$32.1420	\$69,195.2925 \$33.2670	\$71,617.1277 \$34.4313	\$74,123.7272 \$35.6364	\$76,718.0577 \$36.8837	\$79,403.1897 \$38.1746	\$82,182.3013 \$39.5107	\$85,058.6819 \$40.8936
4	\$69,439.1369 \$33.3842	\$71,869.5067 \$34.5526	\$74,384.9394 \$35.7620	\$76,988.4123 \$37.0137	\$79,683.0068 \$38.3091	\$82,471.9120 \$39.6500	\$85,358.4289 \$41.0377	\$88,345.9739 \$42.4740	\$91,438.0830 \$43.9606
5	\$74,647.0722 \$35.8880	\$77,259.7197 \$37.1441	\$79,963.8099 \$38.4441	\$82,762.5433 \$39.7897	\$85,659.2323 \$41.1823	\$88,657.3054 \$42.6237	\$91,760.3111 \$44.1155	\$94,971.9220 \$45.6596	\$98,295.9392 \$47.2577
6	\$80,245.6026 \$38.5796	\$83,054.1987 \$39.9299	\$85,961.0956 \$41.3274	\$88,969.7340 \$42.7739	\$92,083.6747 \$44.2710	\$95,306.6033 \$45.8205	\$98,642.3344 \$47.4242	\$102,094.8161 \$49.0840	\$105,668.1347 \$50.8020
7	\$86,264.0228 \$41.4731	\$89,283.2636 \$42.9246	\$92,408.1778 \$44.4270	\$95,642.4640 \$45.9820	\$98,989.9503 \$47.5913	\$102,454.5985 \$49.2570	\$106,040.5095 \$50.9810	\$109,751.9273 \$52.7653	\$113,593.2448 \$54.6121
8	\$92,733.8245 \$44.5836	\$95,979.5084 \$46.1440	\$99,338.7912 \$47.7590	\$102,815.6488 \$49.4306	\$106,414.1966 \$51.1607	\$110,138.6934 \$52.9513	\$113,993.5477 \$54.8046	\$117,983.3219 \$56.7228	\$122,112.7381 \$58.7080
9	\$99,688.8613	\$103,177.9715	\$106,789.2005	\$110,526.8225	\$114,395.2613	\$118,399.0954	\$122,543.0638	\$126,832.0710	\$131,271.1935
10	\$109,238.4551	\$113,061.8010	\$117,018.9641	\$121,114.6278	\$125,353.6398	\$129,741.0172	\$134,281.9528	\$138,981.8211	\$143,846.1849
11	\$120,162.2980	\$124,367.9784	\$128,720.8577	\$133,226.0877	\$137,889.0008	\$142,715.1158	\$147,710.1448	\$152,879.9999	\$158,230.7999
12	\$132,178.5278	\$136,804.7763	\$141,592.9434	\$146,548.6965	\$151,677.9008	\$156,986.6274	\$162,481.1593	\$168,167.9999	\$174,053.8799

**Employees in Step Nine no longer have step increases and will only receive market rate increases which impact the pay schedule above. Market Rate Increases are not guaranteed annually and are requested by the City Manager during the budget process. for City Commission Approval effective 07/01/2026*

3.5% between Steps

7.5% between Grades 1-9