



Announcement No. 23-014

May 15, 2023

**INTERNAL/EXTERNAL POSTING**  
**EQUIPMENT OPERATOR**  
**STREETS DEPARTMENT**  
**GME Grade Classification 7**

Under the general supervision of the Superintendent of Streets, performs a variety of activities with emphasis on equipment operation and carrying out construction and maintenance projects requiring knowledge of trades, methods, and techniques. Operates heavy equipment and performs the more difficult construction and maintenance tasks. May require nights and weekends during winter months. This is a full-time union position. Starting Pay is \$22.45 per hour with a competitive benefits package.

**Required Knowledge, Skills, Abilities and Minimum Qualifications:**

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

- ✓ Educational requirements include a high school diploma or equivalent, with additional applicable related course work or experience as necessary to maintain ability and skills.
- ✓ Must possess and maintain a valid driver's license and obtain and maintain a CDL Class A license with air brakes and "N" endorsement within one hundred twenty (120) work days from date of hire.
- ✓ Must have thorough experience in the operation of large vehicles and equipment. Heavy equipment operation and road construction and maintenance experience preferred.
- ✓ Experience in concrete and/or asphalt construction techniques preferred.
- ✓ Ability to establish effective working relationships and use good judgment, initiative and resourcefulness when dealing with other employees and the public.
- ✓ Skill in the use of computers and data input and retrieval systems.
- ✓ Ability to work effectively under stress, in emergency situations, within deadlines, and with changes in work priorities.
- ✓ Must be able to comprehend, process, and apply English written and verbal information, instruction, and directives.
- ✓ Ability to communicate effectively verbally and in writing and to understand and carry out written and oral instructions.
- ✓ Residency requirement: 20-mile radius from nearest City limit.

**TO BE CONSIDERED CANDIDATES MUST SUBMIT A COMPLETED APPLICATION** to the City of Traverse City, Human Resources Office, 400 Boardman Avenue, Traverse City, MI 49684 or via email to [citypers@traversecitymi.gov](mailto:citypers@traversecitymi.gov) Applications can be found online under "application for employment" at: <https://www.traversecitymi.gov/jobs/jobs.html>

**Traverse City is an Equal Opportunity Employer**