

Administrative, Confidential, and Technical (unrepresented) Pay Schedule									
Grade	Minimum	2	3	4	Midpoint	6	7	8	Maximum
1	\$51,186.60	\$52,978.13	\$54,832.37	\$56,751.50	\$58,737.80	\$60,793.62	\$62,921.40	\$65,123.65	\$67,402.98
	\$24,6089	\$25.4703	\$26.3617	\$272844	\$28.2393	\$29.2277	\$30.2507	\$31.3094	\$32.4053
2	\$55,025.60	\$56,951.50	\$58,944.80	\$61,007.87	\$63,143.14	\$65,353.15	\$67,640.51	\$70,00793	\$72,458.21
	\$26.4546	\$27.3805	\$28.3388	\$29.3307	\$30.3573	\$31.4198	\$32.5195	\$33.6577	\$34.8357
Administrative Assistant (Fire) Investigative Services Administrative Assistant Paralegal <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
3	\$59,152.52	\$61,222.86	\$63,365.66	\$65,583.46	\$67,878.88	\$70,254.64	\$72,713.55	\$75,258.52	\$77,892.57
	\$28.4387	\$29.4341	\$30.4643	\$31.5305	\$32.6341	\$33.7763	\$34.9584	\$36.1820	\$37.4484
Administrative Assistant & Accreditation Manager Asset Management/GIS Technician Code Enforcement Officer Municipal Utilities Administrative Assistant <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
4	\$63,588.96	\$65,814.57	\$68,118.08	\$70,502.22	\$72,969.79	\$75,523.74	\$78,167.07	\$80,902.91	\$83,734.52
	\$30.5716	\$31.6416	\$32.7491	\$33.8953	\$35.0816	\$36.3095	\$37.5803	\$38.8956	\$40.2570
City Manager Executive Assistant/Purchasing Agent Human Resource Specialist Utilities Manager <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
5	\$68,358.13	\$70,750.67	\$73,226.94	\$75,789.88	\$78,442.53	\$81,188.02	\$84,029.60	\$86,970.63	\$90,014.60
	\$32.8645	\$34.0147	\$35.2053	\$36.4374	\$37.7128	\$39.0327	\$40.3988	\$41.8128	\$43.2763
Communications Manager Civil Engineer I Garage Supervisor Hickory Hills Manager Public Service Assistant - Engineer <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
6	\$73,484.99	\$76,056.97	\$78,718.96	\$81,474.12	\$84,325.72	\$87,277.12	\$90,331.82	\$93,493.43	\$96,765.70
	\$35.3293	\$36.5658	\$37.8457	\$39.1703	\$40.5412	\$41.9602	\$43.4288	\$44.9488	\$46.5220
Asset Management/GIS Analyst Deputy Assessor Deputy City Planner/Sustainability Coordinator Human Resource Generalist Park Supervisor Planning/Zoning Administrator Police Social Worker Street Supervisor <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
7	\$78,996.37	\$81,761.24	\$84,622.88	\$87,584.68	\$90,650.15	\$93,822.90	\$97,106.70	\$100,505.44	\$104,023.13
	\$37.9790	\$39.3083	\$40.6841	\$42.1080	\$43.5818	\$45.1072	\$46.6859	\$48.3199	\$50.0111
Civil Engineer II Deputy City Clerk Finance Analyst/Compliance Officer Garage Superintendent <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
8	\$84,921.09	\$87,893.33	\$90,969.60	\$94,153.53	\$97,448.91	\$100,859.62	\$104,389.71	\$108,043.34	\$111,824.86
	\$40.8274	\$42.2564	\$43.7354	\$45.2661	\$46.8504	\$48.4902	\$50.1874	\$51.9439	\$53.7620
Deputy City Engineer Deputy Treasurer/Assistant Finance Director G.I.S./I.T. Administrator Park/Recreation Superintendent Parking Services Administrator Police Social Worker / Coordinator Street Superintendent Water/Sewer Maintenance Superintendent Water Treatment Plant Superintendent <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
9	\$91,290.17	\$94,485.33	\$97,792.32	\$101,215.05	\$104,757.57	\$108,424.09	\$112,218.93	\$116,146.60	\$120,211.73
City Assessor City Clerk Human Resource Director Planning Director <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
10	\$100,035.22	\$103,536.45	\$107,160.22	\$110,910.83	\$114,792.71	\$118,810.46	\$122,968.82	\$127,272.73	\$131,727.28
Public Service Director Director of Municipal Utilities <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									
11	\$110,038.73	\$113,890.09	\$117,876.24	\$122,001.91	\$126,271.98	\$130,691.50	\$135,265.70	\$140,000.00	\$144,900.00
Assistant City Manager City engineer City Treasurer/Finance Director Fire Chief Police Chief <i>*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits</i>									

**Employees in Step Nine no longer have step increases and will only receive market rate increases which impact the pay schedule above. Market Rate Increases are not guaranteed annually and are requested by the City Manager during the budget process. effective 07/01/2024*