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**The City of Traverse City  
Resolution in Support of  
Accessible Gender Neutral Bathrooms**

- Because, the Human Rights Commission strives to ensure human dignity through advocacy, education, negotiation, and information to ensure understanding and respect among all residents of and visitors to Traverse City; and
- Because, the Human Rights Commission was formed with a purpose to foster mutual understanding and respect among all groups and to discourage discriminatory practices, to formulate and carry out programs of community education and information, receive and act as conciliator regarding occurrences of acts of prejudice or discrimination, and secure the cooperation of various community groups in educational campaigns devoted to eliminating prejudice and discrimination; and
- Because, members of the community appeared at a public meeting on March 13, 2017, to inform the Human Rights Commission of experiences of discrimination and prejudice and in support of an effort to ensure safe and accessible access to public restrooms for all individuals; and
- Because, members of the community shared personal stories of discrimination, embarrassment, humiliation, and physical ailments from lack of available gender-neutral, private and safe restrooms and changing areas; and
- Because, discrimination, embarrassment, humiliation, and physical ailments are unacceptable consequences of a person's gender transition, expression or identity, or sexual orientation; and
- Because, there are public restrooms maintained by the City of Traverse City; and
- Because, public restrooms are used by a variety of community members and visitors, who may not identify or express as a binary gender, or who may be experiencing a gender transition, or who may have special needs based on ability, family status, or other characteristics; and
- Because, this issue implicates equal protection issues under the Constitution as well as federal laws such as Title VII and Title IX that prohibit discrimination on the basis of sex; now, therefore, be it
- Resolved, that the Human Rights Commission conveyed to the City of Traverse City that it is the will and desire of the community that public restrooms be made accessible

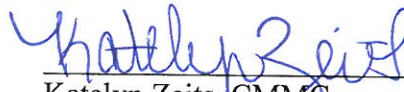
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to individuals on the basis of their personal gender identity or expression; and,  
further, be it

Resolved, that the City of Traverse City will make effort to provide gender neutral  
bathrooms within facilities maintained by the City; and finally, be it

Resolved, that the City of Traverse City encourages any business or entity that provides  
public restrooms to offer at least one gender neutral restroom in their place of  
business.

I hereby certify that the above resolution was  
adopted by the Traverse City City Commission at  
its Regular Meeting held on June 19, 2017, in the  
Commission Chambers of the Governmental  
Center, 400 Boardman Avenue, Traverse City,  
Michigan.



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Katelyn Zeits, CMMC  
Deputy City Clerk