



INTERNAL/EXTERNAL POSTING
EQUIPMENT OPERATOR
STREETS DIVISION
GME Grade Classification 7

Under the general supervision of the Superintendent of Streets, performs a variety of activities with emphasis on equipment operation and carrying out construction and maintenance projects requiring knowledge of trades, methods, and techniques. Operates heavy equipment and performs the more difficult construction and maintenance tasks. May require nights and weekends during winter months. This is a full-time union position. Starting pay is \$25.28 per hour. Effective July 1, 2025, the rate will increase to \$26.55 per hour.

Competitive benefits package including the following: Defined benefit pension & a deferred 457 retirement program with a 6% employer contribution. 12 paid holidays, 3 types of paid time off banks, health insurance, health savings account, IRS-qualifying health care savings plan, life insurance, dental & vision insurance.

Required Knowledge, Skills, Abilities and Minimum Qualifications:

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

- ✓ Educational requirements include a high school diploma or equivalent, with additional applicable related course work or experience as necessary to maintain ability and skills.
- ✓ Must possess and maintain a valid driver's license and obtain and maintain a CDL Class A license with air brakes and "N" endorsement within one hundred twenty (120) work days from date of hire.
- ✓ Must have thorough experience in the operation of large vehicles and equipment. Heavy equipment operation and road construction and maintenance experience preferred.
- ✓ Experience in concrete and/or asphalt construction techniques preferred.
- ✓ Ability to establish effective working relationships and use good judgment, initiative and resourcefulness when dealing with other employees and the public.
- ✓ Must be able to comprehend, process, and apply English written and verbal information, instruction, and directives.
- ✓ Residency requirement: 30-mile radius from nearest City limit within one (1) year of hire date.

TO BE CONSIDERED CANDIDATES MUST SUBMIT A COMPLETED APPLICATION to the City of Traverse City, Human Resources Office, 400 Boardman Avenue, Traverse City, MI 49684 or via email to jobs@traversecitymi.gov Applications can be found online under "application for employment" at: <https://www.traversecitymi.gov/jobs/>

Internal Applications are due by 5:00 PM, Tuesday July 1, 2025.

Traverse City is an Equal Opportunity Employer