



Announcement No. 26-010

June 16, 2026

LAW ENFORCEMENT – PATROL DIVISION

Applications are being received in the City Human Resources Office for a Patrol Position

The City of Traverse City is seeking experienced qualified individuals interested in Police Patrol positions. Years of experience and background will be considered for lateral pay transfers. Candidates considered qualified must have the following:

- ✓ Michigan Commission on Law Enforcement Standards (MCOLES) certified or certifiable
- ✓ Successfully complete an in-depth physical examination
- ✓ Successfully complete an in-depth psychological examination
- ✓ Successfully complete an extensive physical fitness testing

Final selection will be based on education, experience, physical testing, and oral interviews.

Residency requirement: 30-mile radius from nearest City limit within one (1) year of hire date. This is a union position under the Police Officers Association of Michigan, Patrol Unit. Effective July 1, 2026 starting wage for a newly hired lateral entry is \$33.45 per hour with physical fitness incentive. Scheduled step increases at 6 months, 12 months, 24 months, 36 months, and 48 months.

Effective July 1, 2026: Top step is \$36.55 an hour.

A detailed job description and minimum qualifications can be viewed at <https://www.traverscitymi.gov/userfiles/filemanager/wv8br5kbqgoo8xz76z9g/>

Competitive benefits package:

- Retirement: Public Act 345; pension with a 2% multiplier.
- Deferred Compensation: City matches up to 2% of gross pay.
- Health Insurance: City covers 80% of premiums; opt-out option pays \$3,600/year.
- Short-Term Disability, Long-Term Disability, Life Insurance, Dental, & Vision
- Longevity Pay: Additional pay based on years of service.
- Clothing Allowance: \$800/year for plainclothes assignments.
- Physical Maintenance Program: Voluntary, up to \$0.48/hr for high scores.
- Detective/SRO Pay: Extra \$0.40-\$1.20/hr based on tenure.
- Paid leave package totaling more than 130 hours annually for a new full-time employee after one year of service, including 40 hours of vacation leave, 56 hours of short-term leave, 24 hours of personal leave, and additional paid leave for 11 holidays. Vacation increases with years of service.
- Specialty Assignments: 14 different specialty positions available.
- Work Schedule: 12-hour shifts, alternating 2-5 days per week

Please submit resume, cover letter, a completed application, proof of certifications if applicable and a list of three professional references to the City of Traverse City, Human

Resources Office, 400 Boardman Avenue, Traverse City, MI 49684 or via email to jobs@traverscitymi.gov Applications can be found online under “application for employment” at <https://www.traverscitymi.gov/jobs/jobs.html>

Traverse City is an Equal Opportunity Employer.