Records Management

Guidelines and Approved Retention and Disposal Schedule for the City of Traverse City



Adopted by City Commission: October 5, 1998

Amended: March 1, 2010, June 6, 2011, January 21, 2014, March 7, 2016, January 16, 2018, February 3, 2020, January 4, 2021

Michigan State Administrative Board Approval General Record Retention and Disposal Schedule #8

This suggested schedule provides for the disposition of the usual records found in city and village offices. If a city or village elects to adopt this schedule, its public officials shall maintain its records for the retention periods specified herein. A record not listed herein shall not be destroyed without the submission of a separate retention and disposal schedule in accordance with sections 399.5 and 750.491 of the Michigan Compiled Laws. The forms and instructions needed to prepare separate schedules may be obtained from Appendix A.

Date April 7, 1998

(signed) APPROVED

Date 3 March 1998

(signed)

Michigan Historical Center

Date Marsh 17,1998

(signed) Kirkur J. Buldum
Treasury Department

Local Audit and Finance Division

Introduction

Public Records

The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Retention and Disposal Schedules

Michigan law (MCL <u>399.5</u> and <u>750.491</u>) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies the minimum amount of time that records must be kept to satisfy administrative, legal, fiscal and historical needs. Local situations may require retention beyond the periods listed, and nothing prevents an office from retaining records longer than the specified period of time. Schedules also identify when records may be destroyed, and when certain records can be sent to the Archives of Michigan for permanent preservation. *Records cannot be destroyed unless their disposition is authorized by an approved Retention and Disposal Schedule.* All schedules are approved by the Records Management Services, the Archives of Michigan and the State Administrative Board. There are two types of schedules that government agencies may use:

- A "general schedule" will cover records that are common to a particular type of government agency, such as a clerk's office. General schedules may not address every single record that a particular office may have in its possession. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a minimum retention period for them. Local governments are not required by law to adopt general schedules once they are approved by the State of Michigan; they can and should be used by local government agencies once they are approved. All general schedules approved by the State of Michigan are available online at http://www.michigan.gov/recordsmanagement/.
- Any record that is not covered by a general schedule must be listed on an <u>"agency-specific schedule"</u> that will address records that are unique to a particular government agency. Agency-specific schedules always supersede general schedules. Agency-specific schedules only address the records of the agency named on the schedule, and may not be used by another agency.

Unofficial Documents

General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies

Page 1

need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition of "nonrecords" can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Record Maintenance

Records can exist in a wide variety of formats, including paper, maps, photographs, microfilm, digital images, e-mail messages, databases, etc. The retention periods listed on this general schedule do not specify the format that the record may exist in, because each government agency that adopts this schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that all of their records (regardless of format) are properly retained and remain accessible during this entire retention period. All records need to be stored in a secure and stable environment that will protect them from tampering, damage and degradation. Electronic records are dependent upon specific hardware and software to be accessed and used. It is important to understand that the original technology that is used to create electronic records will eventually become obsolete. As a result, government agencies should work with their information technology staff to develop preservation plans for retaining electronic records with long-term (more than 10 years) retention requirements. Various laws (including the Records Reproduction Act, MCL 24.401-24.406) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Suspending Destruction

Government agencies must immediately cease the destruction of all relevant records (even if destruction is authorized by an approved Retention and Disposal Schedule) if they receive a FOIA request, if they believe that an investigation or litigation is imminent, or if they are notified that an audit, investigation or litigation has commenced. If relevant records exist in electronic formats (such as e-mail, digital images, word processed documents, databases, backup tapes, etc.), the agency may need to notify its information technology staff. Failure to cease the destruction of relevant records could result in penalties.

We Can Help!

The State of Michigan Records Management Services is available to assist government agencies with their questions about record retention and acceptable recording media. Agencies may contact the Records Management Services at (517) 335-9132. Additional information is also available from the Records Management Services' website http://www.michigan.gov/recordsmanagement/, including records management manuals, general schedules, e-mail retention guidelines, microfilming standards and digital imaging standards, etc.

Table of Contents

One: General Records - - All Offices

Two: Airport

Three: Assessor

Four: Attorney/Legal Department

Five: Building Department

Six: Finance Officer (superseded by General Schedule #31, Approved 4-7-

2009)

Seven: City Clerk (superseded by General Schedule #23, Approved 10-16-2007,

Updated 11-26-2013 and General Schedule #24, Approved 11-5-2008)

Eight: District Court (superseded by General Schedule #16, Approved 11-8-

2006)

Nine: Fire Department (superseded by General Schedule #18, Approved 3-6-

2007)

Ten: Grants – Federal

Eleven: City Income Tax Office

Twelve: Manager/Mayor

Thirteen: Parks and Recreation Department (superseded by General Schedule #32,

Approved 4-20-2010)

Fourteen: Personnel Department (superseded by General Schedule #26, Approved

10-7-2008)

Fifteen: Planning Department, Zoning

Sixteen: Police Department (superseded by General Schedule #11, Approved 8-2-

2005, Updated 2009)

Seventeen: Public Utilities

Eighteen: Public Works

Nineteen: Treasurer (superseded by General Schedule #28, Approved 7-20-2010)







close print view

Definitions of Retention Codes

The **retention codes** that appear on Retention and Disposal Schedules are used to establish how long records are retained by the creating agency before they are destroyed (or transferred to the Archives of Michigan for permanent retention). Retention codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. When one of these codes is assigned to a record series, Versatile knows how to calculate retention for any items sent to the State Record Center for storage.

In addition to the retention code, a period of time, years and/or months, can be used in the calculation. Whole numbers represent years and months are represented by fractions. For example: 5 = 5 years, 0/1 = 1 month, 0/6 = 6 months, and 2/6 = 2.5 years. The retention code plus the period of time results in a mathematical formula to determine a destruction date. Agencies can also use this formula to calculate a destruction date for records that are maintained in their offices.

ACT = Active

This code is used for conditional retention periods and need to define what activity would cause a record to become inactive. For example, until a case or project is closed. This code can also be applied to records where a subjective decision is needed to determine when the records become inactive. For example, "while of reference value." Active should be defined in the last sentence of the series description.

CR = Creation

This code is used when a definitive retention period can be assigned. The retention period is based on a calendar year, and when there are no conditions that must be met. The retention period begins from the date the record is created or received.

EXP = Expiration

This code is used when records must be retained until an expiration date or other legal condition has been met.

FY = Fiscal Year

This code is used when a definitive retention period can be assigned, however the retention is based on the end of a fiscal year (September 30), rather than a calendar year.

SUP = Superseded

This code is used when records are updated or revised at various points during the record's lifetime, but when only the current version needs to be retained.

EVT = Event

This code was used when the agency knew that a future action or condition needed to be met prior to destruction, but did not know exactly when the event would happen. The event should be defined in the last sentence of the series description.

DISP = Immediate Disposal

This code is used when an agency needs authorization to dispose of obsolete records that are no longer created. Once the schedule is approved, the agency has the legal authority to dispose of the existing records.

PERM = Permanent

This code is used when records are not authorized for destruction at any point in time, and will be retained permanently in the custody of the creating agency.

How Versatile Calculates the Disposition Date

Retention is applied at the box level. Each box should only contain one record series, to ensure that the records are destroyed at the correct time.

From the To Date field for the contents of the box

- --CR
- --FY

From the Submit Date field--date box is entered into Versatile

- --ACT*
- --DISP
- --EXP
- --SUP

From the Event Date field--entered manually by user when creating the box in Versatile

- --FVT
- * Look at the definition in the last sentence of the series description

Section One: General Records -- All Offices

Note about record series that are crossed out: Duplicate copies of official records are considered to be "nonrecords." Their retention is governed by General Schedule #1: Nonrecord Material Defined (approved 11-16-2004).

The retention of official accounting records are governed by General Schedule #31: Local Government Financial Records (approved 4-7-2009), and the retention of official personnel records are governed by General Schedule #26: Local Government Human Resources (approved 10-7-2008).

Record Series	Minimum Retention Period	Disposition
Accounting Records:		•
(Copies only - see individual		
Department Sections for retention		
periods for originals.)		
Bids	Audit	
Checks	Audit	
Cost Distribution Records	Audit	
Daily Income Reports	Audit	
Daily Time Reports	Audit	
Delivery Slips (purchases)	Audit	
Gas and Oil inventory	Audit	
Gas Tickets	Audit	
Invoices	Audit	
Invoices - Capital Outlay	2 yrs after disposal of property or 6	
· · · · · ·	yrs after purchase, whichever is	
	later	
Purchase Orders	Audit	
Receipts	Audit	
Requisitions	Audit	
Rental Fee Records	Audit	
Time Cards	Audit	
Vouchers	Audit	
Work Orders	Audit	
Administrative Records:		
Annual Reports	Permanent	If changed, contact Archives of Michigan
Correspondence and Memoranda		
a. General or Routine	2 yrs	
b. Policy	Permanent	If changed, contact Archives of Michigan
Minutes of Council, Boards,	Permanent	If changed, contact Archives of
Commissions, Committees and		Michigan
other official groups		
Personnel Records:		
(use for all offices except Finance		
Office and Central Personnel		
Office. If there is no Central		
Personnel Office, then use the		
schedule for Personnel office -		
Section O):		
Employee Folder		

Record Series	Minimum Retention Period	Disposition
a, Current Employee	Permanent	
b. Separated Employee	Transfer to Central Office upon separation	
Job Description and Salary	Current	
Schedules		
Photographic Records:		
Prints (identify fully)	Current needs	Transfer selected to Archives of Michigan
Negatives (identify fully)	Permanent	
Publications:		
Publications Produced by Own		
Unit of Government		
a. Official Record	Permanent	If changed, contact Archives of Michigan
b. Duplicates	Current needs	
Vehicle Repair Records:		
Lubrication Reports	Audit + 1 yr	
Vehicle Maintenance Card	Audit + 1 yr	

GENERAL SCHEDULE #1 - Non-records

This Retention and Disposal Schedule revises General Schedule #1 that was approved on November 16, 2004.

This Retention and Disposal Schedule covers materials that are classified as "non-records." These materials are common to most local government agencies. We, the undersigned, believe that the materials described in this schedule have no administrative, legal, fiscal and archival value to the State of Michigan.

B 51	4/17/15
Brice Sample, Records Manager Department of Technology, Management and Budget Records Management Services	Date
Mark Harvey, State Archivist Department of Natural Resources Archives of Michigan	4/30/15 Date
APPROVED	
2 2015	62-15
State Administrative Board	Date

State of Michigan Department of Technology, Management & Budget - Records Management Services Records Retention and Disposal Schedule

General Schedule #1: Non-record Materials

Item N	umbei	· Series Title	Agency Retention	Total Retention	State Administrative Board Approval Date
GS1	-	Non-record Materials	ACT	ACT	

Non-record materials are recorded information that are in the possession of an agency, but are not needed to document the performance of an official function. An agency's disposition practices needs to include managing non-record materials, because their volume may exceed that of records that do document official functions.

Examples of non-records may include:

- --Draft documents that are replaced by new or final versions. Drafts that are not needed to document the development of the final record. Drafts that are not required to be retained by an agency-specific schedule.
- --Duplicate copies of a document that are retained for convenience of reference.
- --Information that does not document official activities.
- --Letters of transmittal (including routing slips) that do not add any information to the transmitted material.
- --Notes and recordings that have been transcribed into another format for record retention.
- --Publications that are received from outside sources that are retained for reference purposes, such as newsletters, brochures, catalogs, books, professional development materials, etc.
- -- Mass mailings, notices, flyers, etc. that are received for informational purposes.
- --Advertisements, spam and junk mail.
- --Tracking documents or tools that are used to ensure that all steps in a business process take place, but are not the official documentation of the action or activity.
- --Research and reference materials that are collected from outside sources, but are not needed to document how the final decision is made.

ACT = Non-record materials can be disposed of when they are no longer needed for reference purposes.

Section Two: Airport

Record Series	Minimum Retention Period	Disposition
Airfield Inspection Report	Current + 6 yrs	
Airport Advisory Board		
Minutes		
a. If a permanent copy is filed	Current + 1 yr	
in the City Clerk's Office		
b. If no permanent copy is	Permanent	If changed, contact Archives of
filed in the City Clerk's Office		Michigan
Annual Report		
a. If a permanent copy is filed	Current + 1 yr	
in the City Clerk's Office		
b. If no permanent copy is	Permanent	If changed, contact Archives of
filed in the City Clerk's Office		Michigan
Budget	Current + 5 yrs	
Construction Plans	Permanent	If changed, contact Archives of
		Michigan
Daily Balance Sheets	Current + 5 yrs	
Daily Security Report	Current + 1 yr	
Hanger Leases	Life of Lease + 6 yrs	
Height Zoning Report	Permanent	
Operational Field Report	Current + 1 yr	

Section Three: Assessor

Record Series	Minimum Retention Period	Disposition
Appraisals	5 yrs	
Appraisals – City Property	Permanent	
Assessment Rolls – Real and	20 yrs	
Personal Property	20).0	
Assessment Rolls – Special	Life of Assessment + 5 yrs	
Assessment Rolls –	Current	
"Dummies"	Carron	
Assessor's Cross Index	Current	
Board of Review Minutes and	Carroni	
Records (minutes,		
correspondence, action,		
summary)		
a. If a permanent copy is filed	Unit completion of appeal	
in the City Clerk's Office	process + 3 yrs	
b. If a permanent copy is not	Permanent	If changed, contact Archives of
filed in the City Clerk's Office	- Cimanoni	Michigan
Building Permit Applications	3 yrs	
(copies)		
Building Plans (copies)		
a. Commercial	Current needs	
b. Residential	Current needs	
Certification of Assessed	7 yrs	
Values, Tax Levy and Tax	, ,,,,	
Spread		
Commercial and Industrial	2 yrs after expiration	
Facilities Exemptions	_ y.e alter exp.ration	
Dog Census – unless function	2 yrs	
delegated to county	- 7.5	
Equalization Records:		
Notice of Change	3 yrs	
Equalization Study, Factor and	5 yrs	
Reports		
Support Data	Current needs	
Exemption Data		
a. Hardship Exemption	3 yrs	
b. Special Adapted Housing -	3 yrs	
Veterans		
c. Homestead Affidavit	Until property is transferred or	
	a recission is filed	
d. Property Transfer Affidavit	3 yrs	
(L4260)		
e. Other Exempt Property	3 yrs	
Data		
Jury Lists (obsolete records)	Dispose of now	
Maps and indexes	Permanent	If changed, contact Archives of
-		Michigan
Permanent Parcel Number	Permanent	
Assignment Files		
Personal Property Affidavits	Current + 3 yrs	
Personal Property Cards	Current + 3 yrs	If changed, contact Archives of

		Michigan
Personal Property Field Check and Audit	Current + 3 yrs	,
Plat Books and Indexes	Permanent	
Pollution Control Exemptions	Life of Exemption	
Property Transfer Slips	Current + 3 yrs	
Special Assessment Preliminary Work Files	Current + 3 yrs	
Special Assessment Ledger	Current + 10 yrs	
Street Index – Master File	Permanent	If changed, contact State Archives
Tax Rolls – Real and Personal (copies)	Current	
Tax Tribunal Appeals Records	5 yrs	
Valuation Records Primary records include such information as property classification, zoning, land estimate (measurements, base value, appraised value), type of structure and construction information, utilities, location of deed.	20 yrs	
Support Documentation (field sheets)	Until information recorded as part of primary valuation record	

Section Four: Attorney/Legal Department

Record Series	Minimum Retention Record	Disposition
Annual Report	Permanent	If changed, contact Archives of
		Michigan
Accounts Receivable Cases		
Record of court actions		
relating to claims arising from		
other city departments turned		
over to Attorney's Office for		
handling – includes		
correspondence and legal		
papers		
a. Indexes	Permanent	
b. Case Files	10 yrs after closing	
Real Property Acquisition		
Cases		
Record of real property		
acquired by city through		
purchases and/or eminent		
domain proceedings –		
includes notices, orders,		
correspondence, deeds,		
conversions (alley closing) and		
workpapers	Dormonant	
a. Indexes b. Case Files	Permanent Permanent	
Negligence Cases	Permanent	
Record of negligence and		
general law actions involving		
the city – includes all		
workpapers, correspondence		
and legal papers		
a. Indexes	Permanent	
b. Case Files	10 yrs after final action	
Labor Relations Cases	10 yilo aitoi iiilai aetieii	
Record of contract		
negotiations and arbitrations		
for the city – includes		
workpapers and		
correspondence		
a. Case Files	Permanent	
Taxation cases		
Record of actions involving		
collections for tax arrears		
includes correspondence and		
legal papers related to the		
action		
a. Indexes (any retrieval	5 yrs after final action	
guide)	5 market Carl C	
b. Case Files	5 yrs after final action	
Workers Compensation Cases		
Record of action in workers		

compensation cases to which		
the city is a party – includes		
correspondence, legal papers,		
and workpapers		
a. Indexes	Permanent	
b. Case Files	30 yrs after final action	
Opinions	6 yrs	
Ordinances (see Section G)	6 yrs	
Resolutions	6 yrs	
Warrant Requests	10 yrs	

Section Five: Building Department

Record Series	Minimum Retention Period	Disposition
Building Permit Applications	Current + 1 yr	•
Building Plans	-	
a. Commercial Buildings	Life of Structure	If changed, contact Archives of Michigan
b. Non-Commercial	10 yrs	
Building Maintenance Record (city owned)	Current	
Building Reports (monthly)	Permanent	If changed, contact Archives of Michigan
Citizen Complaints	Current + 5 yrs	
Commercial Postings (Building Requirements)	Permanent	
Contractor Licensing Record	Current + 10 yrs	
Daily Reports	Current + 2 yrs	
Housing Posting List	Current	
Minutes of Board Meetings		
a. If permanent copy is filed in the City Clerk's Office	Current + 1 yr	
b. If no permanent copy is filed in the City Clerk's Office	Permanent	If changed, contact Archives of Michigan
Nonconforming Uses Record	Current + 10 yrs	
Permits:		
a. Building and Wrecking	Permanent	If changed, contact Archives of Michigan
b. Curb Cut	Current + 5 yrs	
c. Culverts	Current + 5 yrs	
d. Excavations	Current + 5 yrs	
e. Plumbing, Heating,	Current + 5 yrs	
Electrical		
f. Pavement Removal	Current + 5 yrs	
g. Sidewalk Construction	Current + 5 yrs	
Permit Log Books	Permanent	If changed, contact Archives of Michigan
Permit Receipts	6 yrs	
Registrations (dwellings)	Life of Dwelling	

Section Six: Finance Officer

This section was superseded by General Schedule #31--<u>Local Government Financial Records (approved 4-7-2009)</u>.

GENERAL SCHEDULE #31 – Local Government Financial Records

This Retention and Disposal Schedule covers financial records that are commonly maintained by counties, cities, townships, villages, public schools, local authorities, public colleges and public universities. The records that are described on the attached pages are deemed necessary (1) for the continued effective operation of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

Farry W Lordin	3/5/09
Larry Gordier, President Michigan Government Finance Officers Association	(Date)
Deba Searhart	3/9/09
Debra Gearhart, Director Department of History, Arts and Libraries, Records Management Services	(Date)
Mars 9 Hans	3/19/09
Mark Harvey, State Archivist Department of History, Arts and Libraries, Archives of Michigan	(Date)
APPROVED	4/1/09
State Administrative Board	(Date)

GENERAL RETENTION SCHEDULE #31 LOCAL GOVERNMENT FINANCE DEPARTMENTS INTRODUCTION

Public Records

The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Retention and Disposal Schedules

Michigan law (MCL 399.5 and 750.491) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies the minimum amount of time that records must be kept to satisfy administrative, legal, fiscal and historical needs. Local situations may require retention beyond the periods listed, and nothing prevents an office from retaining records longer than the specified period of time. Schedules also identify when records may be destroyed, and when certain records can be sent to the Archives of Michigan for permanent preservation. Records cannot be destroyed unless their disposition is authorized by an approved Retention and Disposal Schedule. All schedules are approved by the Records Management Services, the Archives of Michigan and the State Administrative Board. There are two types of schedules that government agencies may use:

- A "general schedule" will cover records that are common to a particular type of government agency, such as a finance department. General schedules may not address every single record that a particular office may have in its possession. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a minimum retention period for them.
- Any record that is not covered by a general schedule must be listed on an <u>"agency-specific schedule"</u> that will address records that are unique to a particular government agency. Agency-specific schedules always supersede general schedules. Agency-specific schedules only address the records of the agency named on the schedule, and may not be used by another agency.

This schedule supersedes General Schedule #8--section 6 and General Schedule #10--Accounting Department. Please note that personnel and payroll records are covered separately by General Schedule #26 <u>Local Government Human Resources (approved 10-7-2008)</u> which is available online at http://www.michigan.gov/recordsmanagement/.

Unofficial Documents

General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when

multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. For example, Treasurer's are generally the official recordkeeper for investment records, but the Finance Office may have a copy. A more comprehensive definition of "nonrecords" can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Record Maintenance

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ItemTotalNumberSeries Title and DescriptionRetention

Finance Department

Note: personnel and payroll records are covered separately by General Schedule #26 <u>Local Government Human Resources (approved 10-7-2008)</u> which is available online at http://www.michigan.gov/recordsmanagement/.

100 Insurance Policies

ACT

These files include insurance policies that provide coverage for property and casualty, workers compensation, errors and omission, fleet, general liability, umbrella, etc. ACT = until the insurance provider is no longer obligated to pay out on the particular policy after it expires. Contact the insurance provider of each policy to determine this length of time, if the information is not specified within the policy itself. Note: if a policy covers a "lifetime," then 80 years should be sufficient.

101 <u>Insurance Claims</u>

FY+7

These files are used to document claims that are submitted to an insurance provider. They may contain claim forms, correspondence and supporting documents for each claim that is submitted.

102A Accident Reports/Claims--Adults

CR+7

Accident reports for personal injuries, property damage claims, and other incidents provide details about any unexpected incidents on government property. The reports may list the location of the accident, description of the accident, first aid administration, witnesses, person injured, type of injury or property damage, actions taken, recommendations to prevent reoccurrence, etc. The reports may be reviewed and signed by relevant administrators. These files may include related information, such as witness statements, medical information, legal counsel, subsequent claims, etc.

102B Accident Reports/Claims--Minors

ACT+3

Accident reports for personal injuries, property damage claims, and other incidents provide details about any unexpected incidents on government property. The reports may list the location of the accident, description of the accident, first aid administration, witnesses, person injured, type of injury or property damage, actions taken, recommendations to prevent reoccurrence, etc. The reports may be reviewed and signed by relevant administrators. These files may include related information, such as witness statements, medical information, legal counsel, subsequent claims,

Item Number

Series Title and Description

Total Retention

etc. ACT = until minor turns 18 years old. Note: pre-injury waivers effectuated by parents on behalf of their minor children are not presumptively enforceable. Specifically, within the context of Michigan's overriding policy, and in the absence of any specific legislative exceptions permitting the waiver of liability by parents in these situations, the release signed on behalf of a minor cannot be construed as valid. See MCL 600.5851-5852 and Michigan Court of Appeals Docket #275079.

103A Bids and Quotes--Awarded

ACT+6

Bids are received from vendors for products, services and contracts that are needed for construction, furnishings, grounds maintenance, trash and snow removal, cleaning services, transportation, etc. These files may include the invitation to bid, request for proposal, the bid documents that are submitted, the reviewer documentation, etc. ACT = until the contract with the awarded vendor expires.

103B Bids and Quotes-Not Awarded

ACT+2

Bids are received from vendors for products, services and contracts that are needed for construction, furnishings, grounds maintenance, trash and snow removal, cleaning services, transportation, etc. These files may include the invitation to bid, request for proposal, the bid documents that are submitted, the reviewer documentation, etc. ACT = until a bid is awarded.

104 Contracts, Leases and Agreements

EXP+6

These contracts may cover a variety of services including construction, custodial work, copiers, facility rental, information technology service providers, maintenance, wiring, telephone services, employment, land, etc. These files may include contracts, correspondence with the vendor, warranties, copies of purchase orders, etc. Note: the Clerk or some other office may be the official recordkeeper for contracts.

105 <u>Annual Budget</u>

FY+5

These records document the requested and adopted amount of money for all departments, along with any amendments, that is appropriated for each account/line item for each fiscal year. These records may include work papers. A copy of all approved budgets will be retained permanently in the governing body's meeting records.

Item		Total
Number	Series Title and Description	Retention

106 Financial Data System

FY+7

This record is used as a general ledger to track and document financial transactions. It is usually maintained as a database or spreadsheet. It may contain digital images, electronic documents and electronic correspondence that serve as supporting documents to each transaction. This system may also contain data that documents other government functions, such as payroll, pensions, etc. Select data and supporting documents may need to be retained longer if the transaction relates to a contract, loan or other activity that is not completed within the specified timeframe.

107 Accounting Transaction Detail

FY+7

This record details all revenue, expenditures and balance sheets that are recorded in various accounts. It may be retained as paper, electronic data, computer output microfiche, etc. It also includes the chart of accounts that defines the accounting codes that are used.

108 Receivables

FY+7

These records document items that are purchased by others or services that are provided to others. They may include invoices, cash receipts, support documents, agreements, ledgers, etc.

109 Receipts

FY+7

These records document deposits into various accounts. They may include a cash receipt list, receipt register, etc. Information in these records may include the check number, date, receipt number, description, amount deposited, batch number, account number, etc.

Journal Entries

FY+7

These records document transfers between accounts, they record expenses not included in accounts payable, and revenues not in cash receipts. The transaction balance report may identify the account number, account description, transaction amount, date, journal entry number, transaction description, etc. Note: individual records that document the purchase of a fixed asset may need to be retained until the asset is disposed of.

Item		Total
Number	Series Title and Description	Retention

111 Budget Summaries and Balance Sheets

FY+7

These records document the status of budgetary activity on each account. They may identify the account balances per month and year to date, activity within the month on each account, etc.

112 Payment Records

FY+7

These files document the payment for goods and services. They may include purchase orders, packing slips, requisitions, invoices, etc. Note: individual records that document the purchase of a fixed asset may need to be retained until the asset is disposed of.

113 Telephone/Communications Bills

FY+7

These bills are received from the telephone service provider and may be used to generate bills that are distributed to each department. These bills may cover services for telephones, cellular phones, pagers, etc. These records may contain the call detail and the financial statement.

114 <u>Procurement Card Applications</u>

ACT+5

These records document which employees are issued a procurement card for making purchases. These files may include the procurement cardholder application, cardholder agreement form, the cardholder maintenance form, etc. ACT = while the procurement card is held by the cardholder.

Bank Activity

FY+7

These records document activity on the government entity's bank account. They may include deposit slips, reconciliations, cancelled checks, check registers, bank statements, electronic funds transfer transactions, etc.

116 Annual Local Unit Fiscal Report

FY+7

The State of Michigan and the Federal Government require all local units of government to file an annual fiscal report with the Michigan Department of Treasury (Form F-65) that documents financial activity.

Item		Total
Number	Series Title and Description	Retention

117 Sales Tax Reports

FY+7

These annual reports are prepared at the end of each calendar year to document the amount of sales tax that is collected. They are sent to the Michigan Department of Treasury.

118 Comprehensive Annual Financial Report (CAFR)

FY+7

These reports are submitted annually to the Michigan Department of Treasury at the end of the calendar year. They are often prepared with the assistance of auditors, and they document all incoming and outgoing funds. These records include the work papers and the reports. Some local governments choose to keep the final reports permanently.

119 Municipal Finance and Borrowings

EXP+7

These files document bonds for capital and construction projects. They may include transcripts of bond proceedings and other supporting documentation.

120 Qualifying Statements

CR+1

These forms are submitted annually to the Michigan Department of Treasury. They permit the local government to buy bonds. If a bond is purchased, these records will be maintained in accordance with item #118 as supporting documentation. If no bonds are sold, these records can be destroyed after 1 year.

121 Final Affidavit of Payment

PERM

The final affidavit of payment is evidence that all funds that were borrowed by the local government were paid back in full.

122 Bond Cremation Certificates

PERM

The Bond Cremation Act (PA 56 of 1962) requires public corporations to cremate or disintegrate obligations or interest coupons upon maturity, and to receive a certificate documenting the destruction of the records.

123 Fixed Asset Inventory Data

ACT

This record is a list of all major property and its book value. Local government policy determines the value at which property must be included on an inventory. The value of these items is then distributed

Item		Total
Number	Series Title and Description	Retention

across the useful life of the property. Information on the inventory may include a description of the item, value, date purchased, depreciation amount, insurable value, building location, etc. ACT = until the annual report for the fiscal year in which the item was disposed is audited.

124 Fixed Asset Annual Report

FY+7

The Government Accounting Standards Board (GASB) Statement 34 establishes the annual reporting requirements for financial statements prepared by local governments. This annual report is produced from the fixed asset inventory.

125 Disposition of Scrap and Surplus Materials

FY+3

These records document the disposition (destruction or sale) of scrap and surplus materials. They may include authorizations, correspondence, receipts, inventories, etc.

126 Audits--Support Documents

ACT+7

Audits of finances are conducted annually by an independent certified public accounting firm. These files may include work papers, schedules, reconciliations, etc. ACT = until the final report is issued [see OMB Circular A-133.320 (g)].

127 Audits--Final Report

CR+10

This final report is submitted by the auditors. A copy of final audit reports will be retained permanently in the governing body's meeting records. However, this office may select to keep a permanent copy too.

128 <u>Financial Projections/Plans/Forecasts</u>

SUP

These reports contain multi-year projections/plans/forecasts about anticipated income and/or expenditures. They may cover capital improvement projects, construction cost schedules, general fund revenue, fund balances, taxable value, road projects, etc. SUP = retain until superseded by a new report. Superseded reports may continue to be valuable for reference purposes beyond this minimum retention period.

Item		Total
Number	Series Title and Description	Retention

129 Indirect Costs

FY+7

These records are created annually to determine the allowable indirect cost rate that the local government may charge to various state and federal grants.

130 Grants

ACT.

These files document grants from state, federal and private agencies that are administered by the finance department. These files may contain applications, budgets, worksheets, adjustments, plans, rules and regulations, award letters, committee records, staffing sheets with account numbers, grant evaluation/monitoring reports, audits, periodic progress reports, etc. ACT = until the grant is closed out, plus any additional time that is required by the granting agency for auditing purposes. Final reports and products of the grant may be kept longer for use and reference purposes.

131 <u>Denied Grant Applications</u>

CR+1

These records document grants that were applied for, but were not received. They may have reference value for preparing future grant applications. They may contain application forms, budget proposals, letters of support, narrative plans, supporting documentation, etc.

132 State Reports

FY+7

Local governments are required to submit various financial reports to the Michigan Department of Treasury annually.

133 Pension Plan Documentation

ACT

These records document the terms of employee pension plans. They include plans that are administered by the local government, and plans that are administered by outside parties. ACT = as long as any employee is enrolled in this specific plan.

134 Pension Investment and Finance Statements

FY+7

Some local governments administer their own pension plans internally or with the assistance of a vendor. These monthly reports document pension plan investments and the financial status of accounts.

Item		Total
Number	Series Title and Description	Retention

Pension Plan Audits, Annual Reports and Actuarial Valuations

CR+100

Some local governments administer their own pension plans. These reports document annual audits, financial reporting and third party actuarial valuations of the pension plan accounts and investments.

136 <u>Employee Pension Files</u>

ACT+5

Some local governments administer their own pension plans. These records document pension benefits for employees and retirees and their beneficiaries. They may include the original hiring notice, promotion notices, correspondence, exclusion letters, beneficiary forms, insurance elections, disability retirement approvals, etc. Note: these records may be maintained by Payroll. ACT = until the retiree or beneficiary dies or a former employee becomes ineligible for a pension.

137 Public Body Meeting Records

PERM

These files document the meetings of public bodies such as retirement boards, investment committees, etc. They include agendas, minutes, and supporting documentation (such as transcripts, correspondence, investment reports, etc.) that were reviewed by the public body during its meetings.

Item		Total
Number	Series Title and Description	Retention

General Administrative Records

200 Subject Files

ACT+5

These records are used to support administrative analysis, program and project planning, procedure development, and programmatic activities. **Subject files are generally organized alphabetically by topic.** Document types may include periodic activity reports (narrative and statistical), special reports, topical correspondence (including electronic mail), research materials, project planning notes, organizational charts, etc. Subject files do NOT include files related to individual projects. For topics of continuing interest, files may be segmented into annual files. **ACT = while topical file is of interest for ongoing administration.**

201 General Correspondence

CR+2

General correspondence does not pertain to a specific issue and it is often organized chronologically or by correspondent's name. General correspondence may include referral correspondence. If the correspondence does pertain to a specific issue it should be filed with other relevant records. General correspondence may exist in a variety of formats, including memos, letters, notes and electronic mail messages. This series also includes automated or manual tools that index and/or track when correspondence was received, the topic of the correspondence, who is responsible for responding to the correspondence, and when the correspondence is considered closed for further action.

202 Transitory Correspondence

EVT

Transitory correspondence is any form of written communication with a short-term interest that has no documentary value. This type of correspondence has limited administrative and evidential value that is lost soon after the communication is received. **Transitory messages do not set policy, establish guidelines or procedures, certify a transaction or become a receipt.** Examples of transitory correspondence include letters of transmittal that do not add information to the transmitted materials, routine requests for information that require no administrative action, policy decision, special compilation or research. This type of record also includes invitations to work-related events, notifications of an upcoming meeting, and similar records. **EVT = need not be retained more than 30 days after receipt.**

Item		Total
Number	Series Title and Description	Retention
	•	

203 <u>Freedom of Information Act (FOIA) Requests</u>

CR+1

This file will document any requests for information or public records. They may include requests for information, correspondence, a copy of the information released, and billing information.

204 Contact Lists/Directories

SUP

These records contain contact information for individuals and groups that the agency may need to contact for ongoing and special projects, programs, activities, events, surveys, etc. They may contain names, affiliations, address, phone numbers, e-mail addresses, etc. They may exist in paper or electronic form. SUP = retain current information for current contacts or until the list is obsolete.

205 <u>Planners/Calendars</u>

CR+2

These may be electronic or manual planners and calendars that are used to track an individual staff member's work-related meetings, assignments, and tasks. Individual employees are responsible for retaining their planners/calendars for the duration of this retention period.

206 Staff and Project Meeting Records

CR+2

These records document staff meetings, meetings with other government agencies, etc. They may include meeting minutes, agendas, and distribution materials, etc. Meeting records may also be retained in subject files (see item #200), if they relate to a specific topic.

207 Annual Reports

CR+10

These reports document the department's activities, and they may contain both narrative and statistical information.

208 Departmental Budget Planning

CR+5

These records document budget planning and tracking activities for the finance department. They may include budget requests, statistics, budget amendments, budget summaries and balance sheets, etc.

Item			Total
Number	Series Title and Description		Retention

209 <u>Publications</u>

ACT

These records may include press releases, brochures, newsletters and other items that are published by the department. ACT = while of reference value.

210 Memorabilia

ACT

This series includes photographs, news clippings, certificates, awards, etc. that document events and activities of the department. ACT = while of reference value.

211 <u>Audio-Visual Materials</u>

ACT

These records include photographs, video recordings, audio recordings, slides, etc. in analog and digital formats. They document general program activities, facilities, people, etc. If the audio-visual materials are supporting documents to a specific business process, then they should be retained as long as any other records that document the business process. **ACT = while of reference value.**

212 <u>Visitor Logs/Registers</u>

CR+2

These records document who visited the office. They record the visitor's name, date and time of the visit, etc. They may be used for security purposes or to track visitor statistics.

213 Employee In/Out Logs

CR+1

These logs document the time/date when staff arrive and depart throughout each day. Note: This does not apply to timekeeping records. Timekeeping records are covered on General Schedule #26, item #205.

State of Michigan Records Management Services

Frequently Asked Questions About General Schedules

Q: What is a public record?

A: The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Q: Are all records considered to be "official" records?

A: No. General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal-mhc-rms-GS1-local-110758-7.pdf).

Q: Are the retention periods that are listed on general schedules minimum amounts of time that a record should be kept?

A: Yes. General schedules authorize, but do not require, public officials to dispose of records after the expiration of the assigned retention period. Local situations may require retention beyond the periods listed, and nothing prevents a government agency from retaining records longer than the specified period of time. If records are kept for less than the amount of time listed, the agency can be penalized for unlawful destruction of records. In addition, if records are kept too long, they can waste valuable storage space, and they can become a liability to the agency if it receives a FOIA request, or if it becomes involved in litigation.

Q: Does my government agency have to follow a general schedule?

A: Records cannot be lawfully destroyed without the authorization of an approved Retention and Disposal Schedule. The purpose of a general schedule is to ensure that all government agencies are following consistent retention practices, and to

prevent individual agencies from having to develop an agency-specific schedule. However, if your government agency does not want to follow an approved general schedule, it would need to get an agency-specific schedule approved. [Note: agency-specific schedules always supersede a general schedule.] Internal policies do not have the force of law that an approved Retention and Disposal Schedule has.

Q: What is an agency-specific schedule?

A: Agency-specific schedules are Retention and Disposal Schedules that only apply to the agency listed on the document. They are intended to cover records that are unique to that specific agency. Records that are listed on an approved general schedule should not be listed on an agency-specific schedule, unless the agency has a unique situation that justifies a different retention period than the one everyone else is following. The instructions and forms for agency-specific schedules are available online at http://www.michigan.gov/recordsmanagement/.

Q: What should my government agency do if we create a record that is <u>not</u> listed on the general schedule?

A: The general schedule covers records that are common to most government agencies. However, general schedules do not claim to be inclusive of every record that all agencies create. Records that are not listed on general schedules cannot be destroyed without the authorization of an approved agency-specific schedule.

Q: What should my government agency do if we do <u>not</u> create a record that is listed on the general schedule?

A: Nothing. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a retention period for them.

Q: What do the codes in the Total Retention column mean?

A: The retention codes that appear on the schedule are used to establish how long records are retained by the creating agency before they are destroyed. Retention codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. Definitions of these codes can be found in the Records Management Manual that is available online at http://www.michigan.gov/recordsmanagement/.

Q: What do the numbers in the Total Retention column represent?

A: In addition to the retention code, a period of time, years and/or months, can be used in the calculation of the retention period. Years are expressed as whole numbers, and months are expressed as fractions. For example, the fraction "0/6" would represent 6 months. The retention code plus the period of time results in a mathematical formula that is used to determine a disposal date.

Q: Do the general schedules only cover paper records, or do they cover databases and other electronic records too?

A: Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on the general schedules do not specify the format that the record may exist in, because each government agency that adopts the schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that their records, regardless of format, are properly retained and remain accessible during this entire retention period. Various laws (including the Records Reproduction Act) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Q: Do the general schedules cover e-mail?

A: Yes. Many of the record series that are listed on the general schedules may originate as e-mail. Those e-mail messages need to be retained for the period of time specified by the schedule. For more information about e-mail retention, please check out the online guide at http://www.michigan.gov/recordsmanagement/.

Q: Can records be microfilmed or digitally imaged?

A: Yes. The Records Reproduction Act (MCL 24.401-24.406) regulates the reproduction of public records by Michigan government agencies at all levels. This law requires the Michigan Department of History, Arts and Libraries to promulgate technical standards to ensure the continued accessibility and usability of records that are microfilmed or digitized throughout their retention period. The standards are also intended to help state and local governments ensure the integrity and authenticity of their records. The Records Management Services administers competitively bid master contracts for microfilming and imaging services. State agencies and local governments are eligible to use these contracts to receive these services. More information is available online at http://www.michigan.gov/recordsmanagement/.

- Q: How can I determine which records that are listed on the general schedules contain confidential information that should not be released to the public?
- **A:** Select records series that are listed on the general schedules may be exempt from public disclosure, in accordance with the provisions of state and federal laws. Please consult with your attorney if you need additional information.
- Q: Is there an appropriate way to destroy records that contain confidential information?
- A: Yes. Some public records contain sensitive or confidential information. These records should not be placed in a regular trash or recycle bin when they are destroyed. It is important that government agencies ensure that these records are destroyed in a manner that prevents the inappropriate release of the information. The State of Michigan administers a master contract with a vendor that complies with the state's requirements for confidential destruction of records. Government agencies that are interested in using this contract should contact the vendor: Certified Document Destruction, attention: Brian Dorosz, (800) 433-7876. Confidential electronic records should be destroyed in accordance with the U.S. Department of Defense "Standard Industrial Security Program Operating Manual" (DoD 5220.22-M).
- Q: Who is responsible for ensuring that Retention and Disposal Schedules are followed?
- A: The Michigan Penal Code (MCL 750.491) establishes misdemeanor penalties for disposing of records without the authorization of an approved Retention and Disposal Schedule. Government agency directors are responsible for ensuring that relevant staff are aware of the provisions in the schedule and follow them. The Records Management Services does not audit agencies and assess penalties. However, courts may penalize agencies for failing to follow an approved Retention and Disposal Schedule.
- Q: What should I do if I have suggestions for revising a general schedule?
- A: Contact the Records Management Services at (517) 335-9132.

Section Seven: City Clerk

This section was superseded by General Schedule #23 – <u>Election Records (approved 10-16-2007, Updated 11-26-2013)</u> and General Schedule #24 – <u>City and Village Clerks (Approved 11-5-2008)</u>

GENERAL SCHEDULE #23 – Elections Records

This Retention and Disposal Schedule covers records that are used to administer elections. The records that are described on the attached pages are deemed necessary (1) for the continued effective operation of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people.

We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

O PORTO	11/3/2015
Christopher M. Thomas, Director Bureau of Elections, Michigan Department of State	(Date)
B-31	11/17/15
Brice Sample, CRM, Manager Department of Technology, Management and Budget, Records Manage	(Date) (Date)
Marl E. Harrey	12/4/15
Mark E. Harvey, State Archivist Department of Natural Resources, Archives of Michigan	(Date)
APPROVED	1 26 16
State Administrative Board	(Date)

(Date)

Item #	Series Title	Series Description	Retention Period	Approval Date
Administration				Date
100	Bureau of Elections Correspondence	This correspondence is received from the Bureau of Elections and pertains to policy or housekeeping issues. This correspondence may exist in a variety of formats, including memos, letters, notes, and electronic mail messages. This does not include the Election News and the News You Can Use newsletters that are published and retained by the Bureau.	RETAIN UNTIL: Date created PLUS: 2 years THEN: Destroy	1/26/2016
101	Transitory Correspondence	Transitory correspondence is any form of written communication with a short-term interest that has no documentary value. This type of correspondence has limited administrative and evidential value that is lost soon after the communication is received. Transitory messages do not set policy, establish guidelines or procedures, certify a transaction or become a receipt. Examples of transitory correspondence include letters of transmittal that do not add information to the transmitted materials, routine requests for information that require no administrative action, policy decision, special compilation or research. This type of record also includes invitations to work-related events, notifications of an upcoming meeting, and similar records.	·	1/26/2016
102	Post Election Reports	The Secretary of State is required to submit a post election report to the Elections Assistance Commission detailing the State of Michigan's compliance with the National Voting Rights Act and the Help America Vote Act. Clerks are required to create and maintain data on an ongoing basis that is compiled for this report.	RETAIN UNTIL: Day after the November general election PLUS: 2 years THEN: Destroy	1/26/2016
103	Certification	The Bureau of Elections provides training to election officials. Officials take a self-administered accreditation exam, and receive a certificate upon successful completion of the exam.	RETAIN UNTIL: Individual is no longer serving as an election official THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
County Records (s	supersedes General Schedule #6—Coun	ty Clerks: items 6.0701-6.0722, 6.9005-6.9014)		
200	Affidavits of Candidacy	These are filed by incumbent judges seeking ballot access for re-election.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
201	Affidavits of Constitutional Qualification (supersedes item #6.0704)	These forms are filed by candidates for judicial positions.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
202	Affidavits of Identity (supersedes item #6.0701)	These forms are filed by all candidates for elected office, including precinct delegates.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
203	Applications to Vote	These forms are completed and signed by voters at the polls. They are used to confirm that the voter has a valid registration in the jurisdiction, and they are used to verify the identity of the voter. County clerks only maintain these records for select elections. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 6 years THEN: Destroy	1/26/2016
204	Apportionment (supersedes item #6.0705)	These records document the re-apportionment of the Board of Commissioner district boundaries after a census is completed. These files may include correspondence, litigation materials, minutes of apportionment commission meetings, maps, district descriptions, demographic information, etc.	RETAIN UNTIL: First election that the plan was in effect PLUS: 11 years THEN: Destroy	1/26/2016
205	Ballots (Select School District Elections)	These records document votes in select school district elections and special elections that are administered by the county clerk per an agreement. They include ballots, counted absentee ballots, provisional ballots, challenged ballots, unused ballots, spoiled ballots, and ballots rejected for exposure, ballot containers containing optical scan ballots, etc.	RETAIN UNTIL: Canvass of the election is completed, recount is completed, court order or a Secretary of State order to suspend destruction is lifted, or an investigation into defective ballots or voting equipment is completed PLUS: 30 days THEN: Destroy	1/26/2016
206	Board of County Canvassers Meeting Materials (supersedes item #6.0706)	These files include agendas, minutes, and supporting documentation (such as transcripts, correspondence, certificates of election, challenges) that were reviewed by the board during its meetings.	Permanent	1/26/2016
207A	Campaign Finance Statements of Organization—Committees Receiving Less Than \$50,000 (supersedes item #6.0707A)	These records document the creation of committees	RETAIN UNTIL: Date of official dissolution PLUS: 5 years THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
207В	Campaign Finance Statements of Organization—Committees Receiving More Than \$50,000 (supersedes item #6.0707A)	offices (or groups supporting/opposing local ballot questions) whose campaign committee received more than	RETAIN UNTIL: Date of official dissolution PLUS: 15 years THEN: Destroy	1/26/2016
208A	Campaign Finance Reporting Committees Receiving Less Than \$50,000 (supersedes item #6.0707B)	, , ,	RETAIN UNTIL: Date created PLUS: 5 years THEN: Destroy	1/26/2016
208B	Campaign Finance Reporting Committees Receiving More Than \$50,000 (supersedes item #6.0707B)		RETAIN UNTIL: Date created PLUS: 15 years THEN: Destroy	1/26/2016
209	Candidate Filing Fee Refunds (supersedes item #6.0708)	refund of their filing fee.	RETAIN UNTIL: Audit is completed THEN: Destroy	1/26/2016
210	Candidate Listing (supersedes item #6.0702)		RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
211	Certificates of Acceptance (supersedes item #6.0709)	After a person is elected to a school board they have to file a certificate of acceptance with the school district. A copy is sent to the county clerk (MCL 168.309).	RETAIN UNTIL: Term of office expires THEN: Destroy	1/26/2016
212	County Election Commission Meeting Materials (supersedes item #6.0711)	These files include agendas, minutes, resolutions and supporting documentation that was reviewed by the commission during its meetings.	Permanent	1/26/2016
213	County Election Results (supersedes item #6.0710)	These records (also known as the "canvass of votes") document the final outcome of elections, as determined by the Board of County Canvassers.	Permanent	1/26/2016
214	Declaration of Intent		RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
215	Election Challengers	An organization or group that intends to appoint election challengers must submit a notarized statement to the clerk of the jurisdiction that states the reason why the right to make the appointments is claimed. These records will include the statement, a copy of the identification card to be used by the challengers, and the approval or denial (and possibly appeal documents).	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
216	Election Inspector Certificates (supersedes item #6.0717)	Election inspectors must attend training every two years. These certificates document who attended training.	RETAIN UNTIL: Date created PLUS: 2 years THEN: Destroy	1/26/2016
217	Election Inspector Training	These records include materials developed by the Bureau of Elections and the county clerk to train election inspectors.	RETAIN UNTIL: Superseded by new training materials THEN: Destroy	1/26/2016
218	Election Notices (supersedes item #6.0703)	Clerks must publish a notice in local newspapers notifying the public of the close of registration to vote, of upcoming elections and of public accuracy tests of voting equipment. These records will include a copy of the notice, the affidavit of publication and the bill from the newspaper.	RETAIN UNTIL: Canvass of the election is completed PLUS: 2 years THEN: Destroy	1/26/2016
219	Electronic Voting Systems	These systems are used to conduct select school district elections and special elections that are administered by the county clerk per an agreement. They include voting devices, ballot containers, optical scan ballots, etc.	RETAIN UNTIL: Final determination of the Board of Canvassers (R168.790(18)) PLUS: 30 days THEN: Destroy NOTE: these records may need to be retained until a recount is completed, or until a court order to suspend destruction is lifted	1/26/2016
220	Nominating and Qualifying Petitions (supersedes item #6.0715)	All candidates (both partisan and non-partisan) for countywide offices must file nominating or qualifying petitions with the clerk. These petitions contain signatures of registered voters living within the office's jurisdiction stating that they want to have the candidate's name placed on the ballot. These records may be returned to the candidate or destroyed as requested by candidate at the end of their retention period.	RETAIN UNTIL: January 1 following the election THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
221	Nominating Petition Record	This record lists which candidates submitted nominating petitions for each election cycle. It contains the office, candidate, filing date, determination date, number of signatures required and filed, date the petitions were returned or destroyed, and the date of the election.	RETAIN UNTIL: Petitions (see item #220) are disposed of PLUS: 2 years THEN: Destroy	1/26/2016
222	Oaths of Office—Election Officials	This affidavit is signed by election officials who serve on Absent Voter Counting Boards, as Election Inspectors, etc. who affirm that they will lawfully fulfill the duties to which they have been appointed. Poll watchers who observe the action of the absent voter counting board must also take and sign an oath of secrecy.	RETAIN UNTIL: Canvass of the election is completed PLUS: 2 years THEN: Destroy	1/26/2016
223	Poll Books (supersedes item #6.0716)	These books identify which registered voters participated in an election. They identify which voters were issued provisional ballots and which voters were challenged. This record includes Absent Voter Poll Books that identify which absent voters were mailed ballots. These books are received from cities and townships for maintenance by the county clerk. MCL 168.811	RETAIN UNTIL: Canvass of the election is completed PLUS: 2 years THEN: Destroy	1/26/2016
224	Precinct Delegates	for precinct delegates and notification to political parties.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
225	Precinct Tabulation Data (supersedes item #6.0719)	This data documents the programming (burning) of removable data storage devices for precinct tabulators. It will include definitions, vote totals, an audit of voting activity. The data may be transferred to other storage media for retention.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
226A	Preliminary Accuracy Testing (Federal Offices)	These records document tests of voting equipment prior to the election. They include data containing voting formulas for the election that is used to test the equipment's accuracy, AutoMARK testing, test ballots, test decks, documents and certification, edit listings, etc.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
226B	Preliminary Accuracy Testing (State and Local Offices)	These records document tests of voting equipment prior to the election. They include data containing voting formulas for the election that is used to test the equipment's accuracy, AutoMARK testing, test ballots, test decks, documents and certification, edit listings, etc.	RETAIN UNTIL: Election is held PLUS: 30 days THEN: Destroy	1/26/2016
227A	Proof Ballots (State and Local Offices) (supersedes item #6.0720)	Proof ballots are produced to proofread the wording and formatting of each style of ballot that will be used in the election. They are reviewed by the candidates, Bureau of Elections and the County Election Commission prior to printing. These records may include hard copy or electronic proof ballots (one of each style) and related correspondence.	RETAIN UNTIL: Election is held PLUS: 30 days THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
227B	Proof Ballots (Federal Offices) (supersedes item #6.0720)	Proof ballots are produced to proofread the wording and formatting of each style of ballot that will be used in the election. They are reviewed by the candidates, Bureau of Elections and the County Election Commission prior to printing. These records may include hard copy or electronic proof ballots (one of each style) and related correspondence.	RETAIN UNTIL: Election is held PLUS: 22 months THEN: Destroy	1/26/2016
228	Proposal Petitions	Groups or individuals wishing to place a question on the countywide ballot for an upcoming election must also submit petitions. These petitions contain signatures of registered voters living within the jurisdiction stating that they want to have the proposal placed on the ballot.	RETAIN UNTIL: Canvass of the election is completed PLUS: 2 years THEN: Destroy	1/26/2016
229	Recalls	Voters may initiate a recall of elective officers in the state. These records will contain petition language submissions, clarity review documents, public meeting notices, signed petitions, signature challenges, petition review notices, correspondence, etc.	RETAIN UNTIL: Date created PLUS: 2 years THEN: Destroy	1/26/2016
230	Recounts (supersedes item #6.0714)	These records document the administration of election recounts. They may include tally sheets, application forms, financial documents, petitions, counter petitions, objections, sign-in sheets, correspondence, and personnel records for the workers, etc.	RETAIN UNTIL: Recount is completed PLUS: 2 years THEN: Destroy	1/26/2016
231A	Sample Ballots (State and Local Offices)	These ballots are produced and marked "sample" for posting for public information.	RETAIN UNTIL: Election is held PLUS: 30 days THEN: Destroy	1/26/2016
231B	Sample Ballots (Federal Offices)	These ballots are produced and marked "sample" for posting for public information.	RETAIN UNTIL: Election is held PLUS: 22 months THEN: Destroy	1/26/2016
232	School Election Coordinating Committee	The school election coordinating committee identifies the duties and responsibilities of parties that administer school elections. Their agreements are renewed every two years. These records may include meeting records, agreements, maps, resolutions, correspondence, etc.	RETAIN UNTIL: Agreement expires PLUS: 6 years THEN: Destroy	1/26/2016
233	Statement of Vote (supersedes item #6.0721)	These documents are certified on Election Day by election inspectors. They summarize the votes for write-in candidates and the number of ballots issued (used and unused). The statement may be part of the poll book. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
234	Tally Sheets/Books (supersedes item #6.0722)	These documents are used to calculate the number of write- in votes. These sheets may be part of the poll book. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
235	Tie Votes	These records document that proper procedures were followed when breaking a tie vote. These records include notices, sign-in sheets, and the name slips, etc.	RETAIN UNTIL: Tie vote is broken PLUS: 2 years THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval
				Date
236	Voting Equipment Acquisition	These records document the acquisition and maintenance of	RETAIN UNTIL:	1/26/2016
		voting equipment. They include contracts, HAVA grants,	Equipment is no	
		maintenance agreements, serial numbers, resolutions,	longer used	
		correspondence, etc.	PLUS: 6 years	
			THEN: Destroy	

Item #	Series Title	Series Description	Retention Period	
	nd Village Records (supersedes Genera : Elections Department)	al Schedule #8—Municipalities: portions of Section 7—City Cler	rk, and General Sch	Date nedule
300	Absentee Ballot Envelopes	These envelopes were used to transmit absentee ballots. Envelopes containing valid ballots will be opened and emptied so the ballot can be counted (see items #304-305). Invalid/rejected ballots remain inside the envelope, and the envelope may remain sealed. In this case, the ballot is not counted. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
301	Absentee Voter List	This list identifies which voters in each precinct were mailed absentee ballots. It contains the name of the voter, address where the ballot was mailed, date the application was received, date the ballot was mailed, date the ballot was received, etc. This record includes the absentee ballots information posting. The list may be part of the poll book. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
302	Application for Absentee Ballot	These applications are submitted by voters wishing to receive an absentee ballot for upcoming primary and/or general elections. These records also include "emergency" absentee ballot requests. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 6 years THEN: Destroy	1/26/2016
303	Applications to Vote	These forms are completed and signed by voters at the polls. They are used to confirm that the voter has a valid registration in the jurisdiction, and they are used to verify the identity of the voter. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 6 years THEN: Destroy	1/26/2016
304	Affidavits of Identity	These forms are filed by all candidates for elected office, including precinct delegates.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
305	Affidavit of Voter Unable to Meet Photo ID Requirements	This form is signed by voters who do not possess photo identification when attending the polls.	RETAIN UNTIL: Election is held PLUS: 6 years THEN: Destroy	1/26/2016
306	Ballots (Federal Offices)	These records document votes in elections where the office of U.S. President, U.S. Senate, or Representative in Congress appears on the ballot (including proof ballots, sample ballots, uncounted ballots, counted absentee ballots, provisional ballots, challenged ballots, spoiled ballots, and ballots rejected for exposure). They include optical scan ballots and the programs used to tabulate them, and Federal Write-In Absentee Ballots. Optical scan ballots shall be stored in sealed ballot bags in a secure place during this retention period, after the retention requirements specified under Michigan law have been met (see item #305 and 311).	election is completed PLUS: 22 months THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
307	Ballots (State and Local Offices)	These records document votes in elections for state and local offices, some school district elections, and special elections in which candidates for federal offices did not appear on the ballot (including proof ballots, sample ballots, uncounted ballots, unused ballots, counted absentee ballots, provisional ballots, challenged ballots, spoiled ballots, and ballots rejected for exposure). They include voting devices/tabulators, ballot containers containing optical scan ballots, programs, edit listings, etc. Note: this series also applies to unused ballots for federal, state and local offices.	RETAIN UNTIL: Canvass of the election is completed, recount is completed, court order or a Secretary of State order to suspend destruction is lifted, or investigation into defective ballots or voting equipment is completed PLUS: 30 days THEN: Destroy	1/26/2016
308	Candidate Listing	This register is used to log when a candidate files an Affidavit of Identity.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
309	Declaration of Intent	These forms are submitted by individuals who seek nomination or election to an office with write-in votes. Votes for write-in candidates who do not file a Declaration of Intent will not be counted.	RETAIN UNTIL: January 1 following the election THEN: Destroy	1/26/2016
310	Election Notices	Clerks must publish a notice in local newspapers notifying the public of the close of registration to vote, of upcoming elections and of public accuracy tests of voting equipment. These records will include a copy of the notice, the affidavit of publication and the bill from the newspaper.	RETAIN UNTIL: Canvass of the election is completed PLUS: 2 years THEN: Destroy	1/26/2016
311	Election Inspector Applications	These applications are submitted by people who are interested in serving as election inspectors. Inspectors are appointed by the local election commission.	RETAIN UNTIL: Person is no longer eligible for appointment as an inspector THEN: Destroy	1/26/2016
312	Election Inspector Certificates	Election inspectors must attend training every two years. These certificates document who attended training.	RETAIN UNTIL: Date created PLUS: 2 years THEN: Destroy	1/26/2016
313	Election Inspector Training	These records may include materials developed by the Bureau of Elections, the county clerk and the local clerk to train election inspectors.	RETAIN UNTIL: Superseded by new training materials THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
314	Electronic Voting Systems	These records document elections for state and local offices, some school district elections, and special elections. They include voting devices, ballot containers, optical scan ballots, programs, edit lists, etc. Note: if the electronic voting equipment is needed for an upcoming election, the original seal of record may be broken to permit the transfer of these records to sealed ballot bags for the remainder of their retention period.	Canvass of the	1/26/2016
315	Federal Post Card Application	These voter registration/absent voter ballot applications are produced and distributed by the federal government to permit eligible individuals to vote while outside of the country.	RETAIN UNTIL: Date created PLUS: 6 years THEN: Destroy	1/26/2016
316	Local Election Commission Meeting Materials	These files include agendas, minutes, resolutions and supporting documentation that was reviewed by the commission during its meetings.	Permanent	1/26/2016
317	Local Election Results	These records (also known as the "canvass of votes") document the final outcome of elections, as determined by the Board of County Canvassers.	Permanent	1/26/2016
318	Nominating and Qualifying Petitions	All candidates (both partisan and non-partisan) for local offices must file nominating or qualifying petitions with the clerk. These petitions contain signatures of registered voters living within the office's jurisdiction stating that they want to have the candidate's name placed on the ballot. These records may be returned to the candidate or destroyed as requested by candidate at the end of their retention period.	RETAIN UNTIL: January 1 following the election THEN: Destroy	1/26/2016
319	Nominating Petition Record	This record lists which candidates submitted nominating petitions for each election cycle. It contains the office, candidate, filing date, determination date, number of signatures required and filed, date the petitions were returned or destroyed, and the date of the election.	RETAIN UNTIL: Petitions (see item #318) are disposed of PLUS: 2 years THEN: Destroy	1/26/2016
320	Oaths of Office—Election Officials	This affidavit is signed by election officials who serve on Absent Voter Counting Boards, as election inspectors, etc. who affirm that they will lawfully fulfill the duties to which they have been appointed. Poll watchers who observe the action of the absent voter counting board must also take and sign an oath of secrecy. These oaths may be part of the poll book.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
321	Precinct Maps	These maps define the boundaries of precincts within a jurisdiction.	RETAIN UNTIL: Superseded by a new map THEN: Transfer to the Archives of Michigan	1/26/2016
322A	Preliminary Accuracy Testing (Federal Offices)	These records document tests of voting equipment prior to the election. They include data containing voting formulas for the election that is used to test the equipment's accuracy, AutoMARK testing, test ballots, test decks, documents and certification, edit listings, etc.	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
322B	Preliminary Accuracy Testing (State and Local Offices)	These records document tests of voting equipment prior to the election. They include data containing voting formulas for the election that is used to test the equipment's accuracy, AutoMARK testing, test ballots, test decks, documents and certification, edit listings, etc.	RETAIN UNTIL: Election is held PLUS: 30 days THEN: Destroy	1/26/2016
323	Proposal Petitions	Groups or individuals wishing to place a question on the local ballot for an upcoming election must also submit petitions. These petitions contain signatures of registered voters living within the jurisdiction stating that they want to have the proposal placed on the ballot.	RETAIN UNTIL: Canvass of the election is completed PLUS: 2 years THEN: Destroy	1/26/2016
324	QVF Precinct Lists	These lists are generated from the Qualified Voter File to identify who is registered to vote at each precinct within the jurisdiction. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
325	School Election Coordinating Committee	The school election coordinating committee identifies the duties and responsibilities of parties that administer school elections. Their agreements are renewed every two years. These records may include meeting records, agreements, maps, resolutions, correspondence, etc.	RETAIN UNTIL: Agreement expires PLUS: 6 years THEN: Destroy	1/26/2016
326	Statement of Vote	These documents are certified on Election Day by election inspectors. They summarize the votes for write-in candidates and the number of ballots issued (used and unused). The statement may be part of the poll book. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
327	Tally Sheets/Books	These documents are used to calculate the number of write- in votes. These sheets may be part of the poll book. MCL 168.811	RETAIN UNTIL: Election is held PLUS: 2 years THEN: Destroy	1/26/2016
328	Tie Votes	These records document that proper procedures were followed when breaking a tie vote.	RETAIN UNTIL: Tie vote is broken PLUS: 2 years THEN: Destroy	1/26/2016
329	Voter Identification Cards—Returned	These voter identification cards were returned by the post office as undeliverable.	RETAIN UNTIL: Voter's registration is cancelled THEN: Destroy	1/26/2016

Item #	Series Title	Series Description	Retention Period	Approval Date
330	Voter Registration Applications	variety of ways. The information from the application is entered into QVF and a master card is generated.	RETAIN UNTIL: Master card is generated THEN: Destroy	1/26/2016
331	Voter Registration Master Cards—Originals	, ,	RETAIN UNTIL: Cancelled PLUS: 5 years THEN: Destroy	1/26/2016
332	Voter Registration Master Cards—Duplicates	These cards identify who is registered to vote in elections. Per MCL 168.514, if the original card is reproduced in accordance with the Records Reproduction Act (MCL 24.401-24.406), the original becomes the duplicate record, and the reproduction becomes the original.	RETAIN UNTIL: Cancelled PLUS: 2 years THEN: Destroy	1/26/2016
333	Voter Registration Cards—Voided	, , , , , , , , , , , , , , , , , , ,	RETAIN UNTIL: Voided PLUS: 2 years THEN: Destroy	1/26/2016
334	Voter Registration CardsChange of Address		RETAIN UNTIL: Official voter registration record is updated THEN: Destroy	1/26/2016
335	Voting Equipment Acquisition	These records document the acquisition and maintenance of voting equipment. They include contracts, HAVA grants, maintenance agreements, serial numbers, resolutions, correspondence, etc.	RETAIN UNTIL: Equipment is no longer used PLUS: 6 years THEN: Destroy	1/26/2016

GENERAL SCHEDULE #24 - City and Village Clerks

This schedule supersedes section seven of the Michigan Municipal League's "Records Management Handbook" that was approved in April 1998.

This Retention and Disposal Schedule covers records that are commonly found in **city** and village clerk offices. The records that are described on the attached pages are deemed necessary (1) for the continued effective operation of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

Jun Ulrich	Aug. 20, 200
Ann Ulrich, CMC, President Michigan Association of Municipal Clerks	(Date)
Debra Gearhart, Director	8/26/2008 (Date)
Department of History, Arts and Libraries, Records Management Services Malkawa	12/20
Mark Harvey, State Archivist Department of History, Arts and Libraries, Archives of Michigan	10/8/08 (Date)
APPROVED State Administrative Board	///5/08 (Date)
Otato Administrativo Dodra	(Date)

GENERAL RETENTION SCHEDULE #24 CITY AND VILLAGE CLERKS INTRODUCTION

Public Records

The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Retention and Disposal Schedules

Michigan law (MCL 399.5 and 750.491) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies the minimum amount of time that records must be kept to satisfy administrative, legal, fiscal and historical needs. Local situations may require retention beyond the periods listed, and nothing prevents an office from retaining records longer than the specified period of time. Schedules also identify when records may be destroyed, and when certain records can be sent to the Archives of Michigan for permanent preservation. Records cannot be destroyed unless their disposition is authorized by an approved Retention and Disposal Schedule. All schedules are approved by the Records Management Services, the Archives of Michigan and the State Administrative Board. There are two types of schedules that government agencies may use:

- A "general schedule" will cover records that are common to a particular type of government agency, such as a clerk's office. General schedules may not address every single record that a particular office may have in its possession. *General schedules do not mandate that any of the records listed on the schedule be created.* However, if they are created in the normal course of business, the schedule establishes a minimum retention period for them.
- Any record that is not covered by a general schedule must be listed on an <u>"agency-specific schedule"</u> that will address records that are unique to a particular government agency. Agency-specific schedules always supersede general schedules. Agency-specific schedules only address the records of the agency named on the schedule, and may not be used by another agency.

This schedule supersedes section seven of the Michigan Municipal League's "Records Management Handbook" that was approved in April 1998. Elections records are covered separately on General Schedule #23—Elections Records that was approved in 2007.

Unofficial Documents

General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for

following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition of "nonrecords" can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Record Maintenance

Records can exist in a wide variety of formats, including paper, maps, photographs, microfilm, digital images, e-mail messages, databases, etc. The retention periods listed on this general schedule do not specify the format that the record may exist in, because each government agency that adopts this schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that all of their records (regardless of format) are properly retained and remain accessible during this entire retention period. All records need to be stored in a secure and stable environment that will protect them from tampering, damage and degradation. Electronic records are dependent upon specific hardware and software to be accessed and used. It is important to understand that the original technology that is used to create electronic records will eventually become obsolete. As a result, government agencies should work with their information technology staff to develop preservation plans for retaining electronic records with long-term (more than 10 years) retention requirements. Various laws (including the Records Reproduction Act, MCL 24.401-24.406) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Suspending Destruction

Government agencies must immediately cease the destruction of all relevant records (even if destruction is authorized by an approved Retention and Disposal Schedule) if they receive a FOIA request, if they believe that an investigation or litigation is imminent, or if they are notified that an audit, investigation or litigation has commenced. If relevant records exist in electronic formats (such as e-mail, digital images, word processed documents, databases, backup tapes, etc.), the agency may need to notify its information technology staff. Failure to cease the destruction of relevant records could result in penalties.

HAL Can Help!

The State of Michigan Records Management Services is available to assist government agencies with their questions about record retention and acceptable recording media. Agencies may contact the Records Management Services at (517) 335-9132. Additional information is also available from the Records Management Services' website http://www.michigan.gov/recordsmanagement/, including records management manuals, general schedules, e-mail retention guidelines, microfilming standards and digital imaging standards, etc.

Item	-	Total
Number	Series Title and Description	Retention

General Administrative

100 Subject Files

ACT+5

These records are used to support administrative analysis, program and project planning, procedure development, and programmatic activities. **Subject files are generally organized alphabetically by topic.** Document types may include periodic activity reports (narrative and statistical), special reports, topical correspondence (including electronic mail), research materials, project planning notes, organizational charts, etc. Subject files do NOT include files related to individual program activities, human resources files, and accounting records. For topics of continuing interest, files may be segmented into annual files. ACT = while topical file is of interest for ongoing administration. Some topical files may have historical value and should be preserved permanently.

101 <u>General Correspondence</u>

CR+2

General correspondence does not pertain to a specific issue and it **is often organized chronologically or by correspondent's name**. General correspondence may include referral correspondence. If the correspondence does pertain to a specific issue it should be filed with other relevant records. General correspondence may exist in a variety of formats, including memos, letters, notes and electronic mail messages. This series also includes automated or manual tools that index and/or track when correspondence was received, the topic of the correspondence, who is responsible for responding to the correspondence, and when the correspondence is considered closed for further action.

102 Transitory Correspondence

EVT

Transitory correspondence is any form of written communication with a short-term interest that has no documentary value. This type of correspondence has limited administrative and evidential value that is lost soon after the communication is received. **Transitory messages do not set policy, establish guidelines or procedures, certify a transaction or become a receipt.** Examples of transitory correspondence include letters of transmittal that do not add information to the transmitted materials, routine requests for information that require no administrative action, policy decision, special compilation or research. This type of record also includes invitations to work-related events, notifications of an upcoming meeting, and similar records. EVT = need not be retained more than 30 days after receipt.

Item		Total
Number	Series Title and Description	Retention

103 Freedom of Information Act (FOIA) Requests

CR+1

This file will document any requests for information or public records. They may include requests for information, correspondence, a copy of the information released, and billing information. Any written request for a public record is a Freedom of Information Act (FOIA) request, and a written request for information may be a FOIA request and should be handled as one. Each city or village is required by the FOIA to designate a FOIA Coordinator. This is not automatically the clerk, but it may be the clerk or another official or employee. Copies of FOIA requests and other records related to FOIA requests may be filed with the FOIA Coordinator's records or maintained in a central administrative file.

104 Planners/Calendars

CR+2

These may be electronic or manual planners and calendars that are used to track an individual staff member's work-related meetings, assignments, and tasks. Individual employees are responsible for retaining their planners/calendars for the duration of this retention period.

105 <u>Staff and Project Meeting Records</u>

CR+2

These records document staff meetings, meetings with other government agencies, etc. These records do not include council meetings and other official boards, committees or commissions. They may include meeting minutes, agendas, and distribution materials, etc. Meeting records may also be retained in subject files, if they relate to a specific project.

106 Grants ACT

These files are used to administer grants that are applied for by the office from state, federal and private agencies. These files may contain applications, budgets, worksheets, adjustments, plans, rules and regulations, award letters, committee records, staffing sheets with account numbers, grant evaluation/monitoring reports, audits, periodic progress reports, etc. ACT = until the grant is closed out, plus any additional time that is required by the granting agency for auditing purposes. Final reports and products of the grant may be kept longer for use and reference purposes.

107 <u>Publications</u> ACT

These records may include press releases, brochures, newsletters, annual reports and other items that are published by the office. ACT = while of

Item		Total
Number	Series Title and Description	Retention

reference value. Offices are strongly encouraged to keep one copy permanently for historical purposes.

108 Policies, Procedures and Directives

SUP

These records document the policies procedures of the clerk's office. It may also include an administrative manual of all city and village functions. SUP = only the current document must be retained. Superseded versions may be destroyed.

109 Clerk's Office Budget

CR+5

These records document the amount of money that is appropriated for each account/line item for the current and previous fiscal years for the clerk's office. They may include budget requests, statistics, budget amendments, budget summaries and balance sheets, etc. This is not the official city or village budget.

110 Memorabilia **ACT**

This series includes photographs, news clippings, certificates, awards, etc. that document events and activities of the office. ACT = while of reference value to the office. Offices are strongly encouraged to retain select items permanently for historical purposes.

Item		Total
Number	Series Title and Description	Retention

Council/Commission

200 Meeting Records--Open Sessions

PERM

These records document the proceedings of the city or village council/commission and any subcommittees or advisory committees. They include the approved minutes and agenda packets containing any materials that are distributed to members for review (such as budgets, ordinances, resolutions, action items, policies, contracts, etc). They may include full transcriptions of the proceedings, and topical indexes. This series does not include meeting notices (see item #203), bulletins, clippings, citizen requests (see item #204) or documentation of meeting-related expenditures. These records are preserved permanently to document the institutional memory of the city or village. Cities and villages are encouraged to contact the Archives of Michigan for assistance if they cannot retain these records permanently.

201 Meeting Notes and Audio or Video Recordings

EVT

Notes and audio or visual recordings of meetings of a public body of the city or village made for the purpose of transcribing the minutes may be destroyed after the meeting at which the minutes are approved by the public body. EVT = one day after the date that the meeting minutes are approved. (MCL 15.269).

202 Meeting Records--Closed Session

EVT

These records consist of minutes taken during a closed session of the council/commission, including any audio or visual recordings. Approved closed session minutes must be sealed and retained by the clerk, are not available to the public, and shall only be disclosed if required by a civil action filed in circuit court or the court of appeals under sections 10, 11, or 13 of the Open Meetings Act. **EVT = Closed session meeting records may be destroyed 1 year and 1 day after approval of the minutes of the regular meeting at which the closed session was approved.**

203 <u>Meeting Records--Official Boards, Committees and Commissions</u>

PERM

These records document the proceedings of the official boards, committees and commissions (such as an historical commission, arts commission, development authority, board of review, civil service board, etc.). Members of these boards are appointed by the city or village council/commission. These records include the approved minutes and agenda packets containing any materials that are distributed to members

Item		Total
Number	Series Title and Description	Retention

for review and action. In some cities and villages, each of these bodies are responsible for providing the clerk with the official copy of the approved minutes and agenda packets. In some cities and villages, these records are maintained separately by the public body. Regardless, of where they are maintained, this retention period applies.

204 <u>Posted Notices of a Public Meeting</u>

CR+1

The Open Meetings Act (MCL 15.265) requires that notices of public meetings be posted. Specifically, the annual schedule must be posted at the beginning of the year, any changes to the annual schedule must be posted within 3 days of the change, and any special meeting must be posted at least 18 hours in advance. This series covers copies of the posted notices of any meeting, including annual schedules and special meetings.

205 <u>Citizen Requests</u>

CR+1

These requests are received from citizens who want to be heard by the city or village council/commission. They may relate to events, street closings, contract protests, complaints, requests for hearings, investigations, rallies, etc. These records may be in the form of correspondence or application forms. Depending upon the issue, they may need to be reviewed by another city or village department (in which case a report may be generated and retained as part of the record series). Some requests may need to be approved by the council (with our without conditions).

Member Files

ACT

These files contain information about people who served on the council/commission and appointees to other official boards, committees and commissions. They may contain applications, biographical information, petitions, conference/training requests, correspondence, etc. ACT = While individual is serving as a member.

207 <u>Board Member Applications</u>

CR+2

These records are applications from residents who are interested in serving on a city or village board, committee, commission, etc. If they are appointed, this record will become part of the member file (see item #205).

Item		Total	
Number	Series Title and Description	Retention	
208 Rosters		PERM	

These records list who served on a particular board, committee, commission, etc., and the dates of their term as a member of the public body.

209 Oaths of Office

PERM

Certain public officials are required to sign an oath of office.

210 Charter PERM

The charter provides the legal framework for operations of the city or village's government. It defines boundaries, how the city or village operates on a daily basis, the responsibilities and authority of various public officials, and regulations that are adopted by the council/commission. The document is revised over time, however superseded versions will be retained permanently as an historical record.

211 Ordinances PERM

Codified ordinances document all laws enacted by the council/commission. They may include the text of the ordinance, public notices and vote sheets. A copy of these records may be compiled into a published codebook and database.

212 <u>Resolutions</u> PERM

These resolutions are adopted by the council/commission. They include the language of the resolution and any supporting documents for the resolution.

213 <u>Budget</u> PERM

The budget is approved by the council/commission. It documents revenues and expenditures, and allocations for each department. This record contains the final version, and any supplemental versions, revisions or amendments that are approved for each fiscal year.

214 Annual Reports

PERM

Departments may submit annual reports to the chief elected official's office where they are compiled into a single annual report of the city or

Item	v G	Total
Number	Series Title and Description	Retention

village's activities. The official copy of the departmental reports, as well as the compiled report, are maintained by the clerk.

215 Published Public Notices

ACT

Public notices may be required to be published by statute, local ordinance or grant requirement. These records serve as evidence that the city or village provided public notice of elections, hearings, ordinance enactments or revisions, police auctions, bids, etc. in local news media. They may include Affidavits of Publication, clippings, and copies of the printer's bill/invoice. The city or village's finance/accounting office is the official recordkeeper for the billing records. These records may be retained with the other records that pertain to the event listed in the public notice. ACT = these records inherit the retention period of other record series, depending upon the type of event that is listed in the public notice.

EXP = Expiration

Item		Total
Number	Series Title and Description	Retention

Licensing and Permits

300 License and/or Permit Applications

ACT+1

These files contain applications for licenses and/or permits for various operations within city or village limits, as prescribed by ordinances, such as building, zoning, carnivals, solicitors, garage sales, pets, restaurants, taxis, etc. These records contain applicant information, information about the purpose of the license or permit, and it may contain supplemental documentation, such as blueprints, certificates of liability insurance, surety bonds, indemnity bonds, treasurer's reports, etc. The clerk may maintain a log, index, checklist or other document to keep track of licensees and the payment of fees. ACT = until license or permit expires or is revoked.

301 Liquor License Applications

ACT+10

These files contain applications for licenses to sell alcoholic beverages. They records include applications to transfer a license to a new owner and to transfer a license to a new location. These records may include the application, inspections, police reports, payment documentation, local board/commission review/approval documents, etc. The Michigan Liquor Control Commission maintains a duplicate copy of this record. These files include rejected applications. ACT = while the business owns the license (including escrow period).

303 Incomplete License Applications

CR+1

Individuals or businesses may fail to submit complete paperwork to receive a license from the city or village.

304 Non-Profit Recognition

PERM

The city or village may recognize non-profit organizations that wish to use city or village facilities for purposes that may include fundraising. The recognition of the organization does not expire. These files may include correspondence, 501c3 documentation, by-laws and articles of incorporation.

Item		Total
Number	Series Title and Description	Retention

Land and Property

400 Cemetery Records

PERM

Cities and villages may own one or more cemeteries. These records document purchasers and occupiers of lots and burials. They may include maps, indexes, burial transit permits, certificates of title for burial rights, purchaser information, deeds for lots, deceased individual information, perpetual care and grounds records, interment and disinterment orders, etc. Cities and villages are encouraged to contact the Archives of Michigan for assistance if they cannot retain these records permanently.

401 Property Records

PERM

These records document the ownership of city or village property. They include rights of way, easements, deeds, restrictive covenants, vacated properties, warranty deeds, quit claim deeds, annexations, interlocal agreements, incorporations, etc. Supporting documents may include land surveys, maps and drawings, plans, correspondence, legal property descriptions, agreements, resolutions, bond documentation, title insurance, etc. The county register of deeds will maintain copies of some of these records.

402 **Tax Credits** ACT+7

Property owners may be eligible for various tax credits (such as farmland preservation, enterprise zone, etc.). These credits are approved by the Michigan Department of Treasury, but they are also reviewed by various township departments and public bodies. These files may include applications, legal property descriptions, etc. ACT = while the property owner is receiving the tax credit.

Item		Total
Number	Series Title and Description	Retention

Financial and Legal

500 **Insurance Policies**

EXP+30

These files include insurance policies that provide coverage for property and casualty, workers compensation, errors and omission, general liability, umbrella, etc.

501 **Insurance Claims**

FY+7

These files are used to document claims that are submitted to an insurance provider. They may contain claim forms, correspondence and supporting documents for each claim that is submitted.

502A Accident Reports/Claims--Adults

CR+7

Accident reports for personal injuries, property damage claims, and other incidents provide details about any unexpected incidents on city or village property. The reports may list the location of the accident, description of the accident, first aid administration, witnesses, person injured, type of injury or property damage, actions taken, recommendations to prevent reoccurrence, etc. The reports may be reviewed and signed by relevant administrators. These files may include related information, such as witness statements, medical information, legal counsel, subsequent claims, etc.

502B Accident Reports/Claims--Minors

ACT+7

Accident reports for personal injuries, property damage claims, and other incidents provide details about any unexpected incidents on city or village property. The reports may list the location of the accident, description of the accident, first aid administration, witnesses, person injured, type of injury or property damage, actions taken, recommendations to prevent reoccurrence, etc. The reports may be reviewed and signed by relevant administrators. These files may include related information, such as witness statements, medical information, legal counsel, subsequent claims, etc. ACT = until minor turns 18 years old.

503 Bids and Quotes

ACT+7

Bids are received from vendors for services and contracts that the city or village needs for construction, furnishings, grounds maintenance, trash and snow removal, cleaning services, etc. These files may include the Invitation to Bid, the bid documents that are submitted, the reviewer

Item		Total
Number	Series Title and Description	Retention

documentation, etc. This record series includes awarded and non-awarded bid proposals. ACT = until a bid is awarded.

504 Contracts EXP+6

These contracts may cover a variety of services including construction, custodial work, copiers, facility rental, Internet providers, maintenance, wiring, telephone services, employment, land, etc. These files may include contracts, correspondence with the vendor, warranties, copies of purchase orders, etc.

505 <u>Litigation</u> ACT+5

These files document any litigation to which the city or village is a party. The legal/general counsel will maintain the official and complete set of these documents. If the legal counsel is contracted by the city or village, the city or village may agree to be the official record keeper. These files may include depositions, transcripts, decisions, correspondence, data, exhibits, research materials, reports, press releases, media clippings, etc. ACT = until case is closed.

506 <u>Legal Opinions</u>

PERM

These records document legal opinions issued by the city or village's legal counsel.

507 Vital Records

PERM

Any city that is an active local registrar for vital records (births and deaths), and has been approved by the Department of Community Health for that purpose is obligated to receive, file and retain vital records for that purpose. (MCL 333.2814-333.2815) All other cities and villages shall transfer their vital records to the Department of Community Health for permanent preservation.

508 Vehicle Files

ACT

These files document all vehicles owned by the city or village. They may include the registration, title, repair orders, documentation of all maintenance work that is performed, inspections, etc. ACT = while vehicle is owned by the city or village.

509 Accounting Transaction Detail

FY+7

Item		Total
Number	Series Title and Description	Retention

This information details all revenue, expenditures and balance sheets that are recorded in various accounts maintained by the city or village. It may be retained as paper, electronic data, computer output microfiche, etc.

510 Chart of Accounts

FY+7

This chart defines the accounting codes that are used in the accounting transaction detail (see item #508).

511 Receivables

FY+7

These records contain invoices that are sent to citizens, groups or companies that are billed for services, such as facility use, event/activity fees, utilities, permits, licenses, etc. They may include support documents, agreements, and ledgers.

512 Receipts

FY+7

These records document deposits into various accounts. include a cash receipt list, receipt register, etc. Information in these records may include the check number, date, receipt number, description, amount deposited, batch number, account number, etc.

513 Journal Entries

FY+7

These records document transfers between accounts, they record expenses not included in accounts payable, and revenues not in cash receipts. The transaction balance report may identify the account number, account description, transaction amount, date, journal entry number, transaction description, etc.

514 **Budget Summaries and Balance Sheets**

ACT

These records document the status of budgetary activity on each account. They may identify the account balances per month and year to date, activity within the month on each account, etc. ACT = while needed to verify the status of financial accounts.

515 Payment Records

FY+7

These files document the payment for goods and services. They may include purchase orders, packing slips, vouchers, requisitions, invoices, travel expenses, etc.

Item	
Series Title and Description	Retention
	Series Title and Description

516 <u>Telephone/Communications Bills</u>

FY+7

These bills are received from the telephone service provider and may be used to generate bills that are distributed to each department. These bills may cover services for telephones, cellular phones, pagers, etc.

517 Bank Activity

FY+7

These records document activity on the city or village's bank account. They may include deposit slips, reconciliations, cancelled checks, bank statements, electronic funds transfer transactions, etc.

518 <u>Investments</u> FY+1

These files include statements from investment accounts that identify the date and amount of each transaction, the maturity and balance of the account. They may include cash flow and reconcile statements that summarize the beginning and ending balance of the account and all transactions dates and amounts.

519 <u>Bonds</u> ACT+10

These records detail the terms of bond funding that was secured for construction and improvement projects. They include the final transcript of closing documents. ACT = until the bond matures.

520 Final Affidavit of Payment

PERM

The final affidavit of payment is evidence that all funds that were borrowed were paid back in full.

521 Bond Cremation Certificates

PERM

The Bond Cremation Act (PA 56 of 1962) requires public corporations to cremate or disintegrate obligations or interest coupons upon maturity, and to receive a certificate documenting the destruction of the records.

522 Supply Inventories

FY+1

These records document the volume of supplies (office, maintenance, etc.) that are purchased and used.

Item		Total
Number	Series Title and Description	Retention

523 Fixed Asset Inventory Data

ACT

This record is a list of all major property and its book value. City or village policy determines the value at which property must be included on an inventory. The value of these items is then distributed across the useful life of the property. Information on the inventory may include a description of the item, value, date purchased, depreciation amount, insurable value, building location, etc. ACT = until the annual report for the fiscal year in which the item was disposed is audited.

524 <u>Fixed Asset Annual Report</u>

FY+7

The Government Accounting Standards Board (GASB) Statement 34 establishes the annual reporting requirements for financial statements prepared by state and local governments. This annual report is produced from the fixed asset inventory.

525 Audits--Final Report

PERM

Audit reports are prepared annually by independent accounting firms.

526 <u>Indirect Costs</u>

FY+7

These records are created annually to determine the allowable indirect cost rate that the city or village may charge to various state and federal grants.

527 Surety Bonds

ACT+5

Officers and employees, especially those who handle money, may need a bond to protect the city or village against theft. These certificates identify the person who is bonded, the bonding company and the amount of the bond. ACT = while employed.

State of Michigan Records Management Services

Frequently Asked Questions About General Schedules

Q: What is a public record?

A: The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Q: Are all records considered to be "official" records?

A: No. General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Q: Are the retention periods that are listed on general schedules minimum amounts of time that a record should be kept?

A: Yes. General schedules authorize, but do not require, public officials to dispose of records after the expiration of the assigned retention period. Local situations may require retention beyond the periods listed, and nothing prevents a government agency from retaining records longer than the specified period of time. If records are kept for less than the amount of time listed, the agency can be penalized for unlawful destruction of records. In addition, if records are kept too long, they can waste valuable storage space, and they can become a liability to the agency if it receives a FOIA request, or if it becomes involved in litigation.

Q: Does my government agency have to follow a general schedule?

A: Records cannot be lawfully destroyed without the authorization of an approved Retention and Disposal Schedule. The purpose of a general schedule is to ensure that all government agencies are following consistent retention practices, and to

prevent individual agencies from having to develop an agency-specific schedule. However, if your government agency does not want to follow an approved general schedule, it would need to get an agency-specific schedule approved. [Note: agency-specific schedules always supersede a general schedule.] Internal policies do not have the force of law that an approved Retention and Disposal Schedule has.

Q: What is an agency-specific schedule?

A: Agency-specific schedules are Retention and Disposal Schedules that only apply to the agency listed on the document. They are intended to cover records that are unique to that specific agency. Records that are listed on an approved general schedule should not be listed on an agency-specific schedule, unless the agency has a unique situation that justifies a different retention period than the one everyone else is following. The instructions and forms for agency-specific schedules are available online at http://www.michigan.gov/recordsmanagement/.

Q: What should my government agency do if we create a record that is <u>not</u> listed on the general schedule?

A: The general schedule covers records that are common to most government agencies. However, general schedules do not claim to be inclusive of every record that all agencies create. Records that are not listed on general schedules cannot be destroyed without the authorization of an approved agency-specific schedule.

Q: What should my government agency do if we do <u>not</u> create a record that is listed on the general schedule?

A: Nothing. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a retention period for them.

Q: What do the codes in the Total Retention column mean?

A: The retention codes that appear on the schedule are used to establish how long records are retained by the creating agency before they are destroyed. Retention codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. Definitions of these codes can be found in the Records Management Manual that is available online at http://www.michigan.gov/recordsmanagement/.

Q: What do the numbers in the Total Retention column represent?

A: In addition to the retention code, a period of time, years and/or months, can be used in the calculation of the retention period. Years are expressed as whole numbers, and months are expressed as fractions. For example, the fraction "0/6" would represent 6 months. The retention code plus the period of time results in a mathematical formula that is used to determine a disposal date.

Q: Do the general schedules only cover paper records, or do they cover databases and other electronic records too?

A: Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on the general schedules do not specify the format that the record may exist in, because each government agency that adopts the schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that their records, regardless of format, are properly retained and remain accessible during this entire retention period. Various laws (including the Records Reproduction Act) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Q: Do the general schedules cover e-mail?

A: Yes. Many of the record series that are listed on the general schedules may originate as e-mail. Those e-mail messages need to be retained for the period of time specified by the schedule. For more information about e-mail retention, please check out the online guide at http://www.michigan.gov/recordsmanagement/.

Q: Can records be microfilmed or digitally imaged?

A: Yes. The Records Reproduction Act (MCL 24.401-24.406) regulates the reproduction of public records by Michigan government agencies at all levels. This law requires the Records Management Services to promulgate technical standards to ensure the continued accessibility and usability of records that are microfilmed or digitized throughout their retention period. The standards are also intended to help state and local governments ensure the integrity and authenticity of their records. The Records Management Services administers competitively bid master contracts for microfilming and imaging services. State agencies and local governments are eligible to use these contracts to receive these services. More information is available online at http://www.michigan.gov/recordsmanagement/.

Q: How can I determine which records that are listed on the general schedules contain confidential information that should not be released to the public?

A: Select records series that are listed on the general schedules may be exempt from public disclosure, in accordance with the provisions of state and federal laws. Please consult with your attorney if you need additional information.

Q: Is there an appropriate way to destroy records that contain confidential information?

A: Yes. Some public records contain sensitive or confidential information. These records should not be placed in a regular trash or recycle bin when they are destroyed. It is important that government agencies ensure that these records are destroyed in a manner that prevents the inappropriate release of the information. The State of Michigan administers a master contract with a vendor that complies with the state's requirements for confidential destruction of records. Government agencies that are interested in using this contract should contact the vendor: Rapid Shred, Attention: Scott Dennis, 616-735-2900. Confidential electronic records should be destroyed in accordance with the U.S. Department of Defense "Standard Industrial Security Program Operating Manual" (DoD 5220.22-M).

Q: Who is responsible for ensuring that Retention and Disposal Schedules are followed?

A: The Michigan Penal Code (MCL 750.491) establishes misdemeanor penalties for disposing of records without the authorization of an approved Retention and Disposal Schedule. Government agency directors are responsible for ensuring that relevant staff are aware of the provisions in the schedule and follow them. The Records Management Services does not audit agencies and assess penalties. However, courts may penalize agencies for failing to follow an approved Retention and Disposal Schedule.

Q: What should I do if I have suggestions for revising a general schedule?

A: Contact the Records Management Services at (517) 335-9132.

Section Eight: District Court

This section was superseded by General Schedule #16--<u>Trial Courts (approved 11-8-2006)</u>.

Not Applicable

City did not adopt above-referenced schedule because it is not applicable.

Section Nine: Fire Department

This section was superseded by General Schedule #18--<u>Fire/Ambulance Departments</u> (approved 3-6-2007).

DEPARTMENT OF HISTORY, ARTS AND LIBRARIES MICHIGAN HISTORICAL CENTER RECORDS MANAGEMENT SERVICES

General Retention Schedule #18 Local Fire and Ambulance Departments



Photo of Lansing Fire Station #4, Choate Collection, courtesy of the Archives of Michigan, Lansing.



Approved March 6, 2007

Records Management Services 3405 N. Martin Luther King Blvd. Lansing, Michigan 48909 (517) 335-9132

http://www.michigan.gov/recordsmanagement/

GENERAL SCHEDULE #18 - Local Fire/Ambulance Departments

This Retention and Disposal Schedule covers records that are commonly found in Local Fire Departments and Ambulance Services. The records that are described on the attached pages are deemed necessary (1) for the continued effective operations of Michigan government, (2) to constitute an adequate and proper recording of it's activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

William I. When	1/23/07
Chief William Nelson, President	(Date)
Michigan Association of Fire Chiefs	
Market Harvey	2/1/07
Mark Harvey, State Archivist	(Date)
Department of History, Arts and Libraries, State Archives of Michigan	
Debra Dearhart	1/28/07
Debra Gearhart, Director	(Date)
Department of History, Arts and Libraries, Records Management Service	ces
APPROVED	3/6/07
State Administrative Board	(Date)

General Retention Schedule #18 Fire/Ambulance Departments

The Michigan Freedom of Information Act (FOIA) (Public Act 442 of 1976, as amended) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created.

Michigan law (MCL 399.5 and 750.491) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies how long the records must be kept to satisfy administrative, legal, fiscal and historical needs. Records cannot be destroyed unless they're listed on an approved Retention and Disposal Schedule. Retention and Disposal Schedules are not authorized until the Records Management Services, the State Archives of Michigan and the State Administrative Board approve them. There are two types of schedules that local government agencies may use alone or in conjunction with each other:

A "general schedule" will cover records that are common to a particular type of government agency. General schedules may not address every single record that a particular agency may have in its possession. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a minimum retention period for them.

Any record that is not covered by a general schedule must be listed on an "agency specific schedule" that will address records that are unique to a particular government agency. Items listed on agency-specific schedules always supersede items listed on general schedules. Agency-specific schedules only address the specific records of the agency named on the schedule, and may not be used by another agency.

A scenario of where a government agency may want to use a combination of schedules would be to adopt General Schedule # 18 for Fire/Ambulance Departments while also adopting General Schedule # 1 – Non Record Material. Then if the government agency still has a specific record series that is not covered on these schedules they would submit an agency specific schedule for that particular record series. Once the agency specific schedule was authorized by the state, the local government agency could utilize all three schedules in conjunction with each other to meet their destruction needs. This would allow a local government agency to have a comprehensive retention and disposal schedule in place with minimal effort on their part.

Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on this general schedule may or may not specify the format that the record may exist in because each government agency that adopts this schedule may choose to retain its records using different formats.

Government agencies are responsible for ensuring that their records are properly retained and remain accessible during this entire retention period. Various laws identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws. Select records series that are listed on this schedule may be exempt from public disclosure, in accordance with the provisions of the Freedom of Information Act. Please consult with your attorney or Records Management Services if you need additional information.

State of Michigan Department of History, Arts and Libraries - Records Management Records Retention and Disposal Schedule

DeptCode DeptName

/GS18/ Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.001 -	Alarm Billings	CR+2	03/06/2007
	These records document the billing for alarms and/or false alarms that the department responded to. They may or may not include billings, statements, incident numbers, address, and/or receipts.		
18.002 -	Annual Reports	PERM	03/06/2007
	This is a copy of the annual report submitted each year to document what activities and events have taken place. It may or may not include statistical information regarding number of runs, type of incidents, financial statements, training attended or held and other various department activities.		
18.003 -	Apparatus/Vehicle Inspections	ACT	03/06/2007
	These records document the monthly inspections and/or repairs of equipment as required by R408.17461, Part 74 of the General Industry Safety Standards. Information gathered documents the date, findings, who performed inspection, etc These records shall be maintained for the life of the apparatus. ACT = Life of Equipment		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year
SUP = Superseded EVT = Event DISP = Immediate Disposal

/GS18/ Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.004 -	Budget Information	CR+6	03/06/2007
	These records are used to develop annual budgets. They identify the amount that was requested and eventually approved. The documents may include proposals, salary information, projected overtime reports, vehicle and equipment needs/assessments.		
18.005 -	Building Inspection Reports/Files - Construction	ACT+10	03/06/2007
	These records document inspections associated with construction/remodeling of residential, commercial or industrial properties. These would include all documents associated with the inspections or violations. They may or may not include blueprints, suspension of licenses, re-instatements of license, stop work orders, housing code compliance notices, and other related documents or correspondence. ACT = Life of Structure/Business		
18.006 -	Building Occupancy Inspection Reports/Files	ACT+10	03/06/2007
	These records document inspections performed pursuit to M.C.L. 29.8 or P.A. 207 of 1941 for occupied buildings, places of assemblage and properties. These would include all documents associated with the inspections or violations. They may or may not include blueprints, suspension of licenses, re-instatements of license, stop work orders, housing code compliance notices, and other related documents or correspondence. ACT = Life of Structure/Business		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year
SUP = Superseded EVT = Event DISP = Immediate Disposal

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.007 -	Burning Permits (Recreational)	CR+1	03/06/2007
	These records document permits issued to residents to burn leaves, brush, etc and may include permits for fireworks and/or barbeque pits. They typically have an expiration date or specific time period to utilize the permit.		
18.008 -	Carbon Monoxide Inspection/Checklist	CR+1	03/06/2007
	These records document carbon monoxide inspections performed for citizens homes.		
18.009 -	Computer Aided Dispatch (C.A.D.) Log	CR+2	03/06/2007
	These computer log reports are printed from the C.A.D. system by the Central Dispatch Department. They document any/all calls that the department was sent or dispatched on. These may or may not include reports sorted by location (ALI) or incoming number (ANI). The report summarizes the type of call, who responded, incident number generated, date and time. They are used to support incident reports and various activities. These may need to be retained for a longer period of time if used as an index for retrieving incident reports. But, should not be retained any longer than the 10 years needed for that purpose.		
18.010 -	Committee Records	CR+2	03/06/2007
	These documents are from the various internal committees associated with the department, such as the Awards Committee. They may include membership lists, agendas, supporting documentation, minutes, reports, etc.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = I	FY = Fis mmediate Dispos	scal Year al

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.011 -	Complaints - Citizens	CR+2	03/06/2007
	These records document any complaints filed by citizens against department personnel. They document what action, if any, was taken.		
18.012 -	Contracts	EXP+6	03/06/2007
	These contracts document an agreement between the agency and anyone else. Note: These are not Mutual Aid Agreements. They may be contracts used for services such as medical examiners, doctors, medical personnel, police services, fire services, ambulance services, students, union labor, training and vendors. EXP = Date contract expires		
18.013 -	Controlled Burn Release Agreements	CR+10	03/06/2007
	These records document agreements made between the department and the property owners allowing them to do a controlled burn. These are typically older structures and used primarily for training.		
18.014 -	Correspondence - General	CR+2	03/06/2007
	This is general correspondence received from, and associated with, outside groups and/or organizations, and various staff members within the department. This correspondence is typically arranged chronologically or by correspondent name.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year

SUP = Superseded EVT = Event DISP = Immediate Disposal

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.015 -	Daily Activity Logs (Journals)	CR+3	03/06/2007
	These records document the daily activities of the department or it's staff		
18.016 -	Daily Work Schedules	CR+1	03/06/2007
	These records document the work schedule showing who is on duty when.		
18.017 -	Discovery Orders	CR+1	03/06/2007
	These are copies of discovery orders submitted by attorneys for information related to incidents.		
18.018 -	Dispatch Activity Log	CR+10	03/06/2007
	These records are logs of all radio and telephone transmissions received or transmitted from dispatch and are used to document communications that occurred during a call.		
18.019 -	Dispatch Recordings	CR+0/1	03/06/2007
	These records document the actual communications made through dispatch. The format may be electronic or audio. Typically these are rotated every 30 days and rerecorded over. Recordings of major events may be pulled from the rotation and used for litigation, training, etc		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP =	FY = Fis	scal Year al

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.020 -	Driving Logs	CR+1	03/06/2007
	These records document time spent driving department vehicles by department personnel and are used for driver certification.		
18.021 -	Educational Programs - Schools, Community, Etc.	ACT	03/06/2007
	These records document activities where department personnel go into organizations and discuss fire safety and/or fire prevention. ACT = While Relevant		
18.022 -	Equipment Inspections - Portable	CR+3	03/06/2007
	These records document equipment inspections and test performed on various equipment as required by the General Industry Safety Standard, Part 74, Fire Fighting. Examples include ladders, hoses, pumps, air tanks, generators, lights, rescue equipment, etc. The Insurance Services Offices and other various organizations often use these for rating fire departments.		
18.023 -	Equipment Inventory	SUP	03/06/2007
	These records document what equipment is assigned to the department. These may or may not include equipment inventories by vehicle or unit. These are updated as equipment is added, replaced or disposed of.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year
SUP = Superseded EVT = Event DISP = Immediate Disposal

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.024 -	Equipment Operator Log	CR+1	03/06/2007
	These logs document who operated what equipment and when. These may or may not be filled out daily or when the piece of equipment is actually used.		
18.025 -	False Alarm Reports	CR+2	03/06/2007
	These records document false alarms that the department was dispatched on.		
18.026 -	Field Training Observations (FTO)	EVT+2	03/06/2007
	These records are completed during a new employee's training period. They document their performance, and areas needing improvement during their probation period after being hired. They may include copies of daily reports, daily observations, weekly summaries, incidents reports etc. EVT = When the probation period ends.		
18.027 -	Fire Drill Reports	CR+3	03/06/2007
	These records document fire drills preformed by various businesses, schools and public buildings as required by M.C.L. 29.19 of P.A. 207 of 1941 and are used to show the dates times and durations of these drills.		

03/09/2007 9:17:07 AM Page 7

EVT = **Event**

 $\mathbf{EXP} = \mathbf{Expiration}$

FY = Fiscal Year

DISP = Immediate Disposal

CR = **Creation**

ACT = Active

SUP = **Superseded**

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.028 -	Firefighter (S.C.B.A.) Fit Test	ACT	03/06/2007
	These records document the qualitative and quantitative fit test for the Self Contained Breathing Apparatus (S.C.B.A.) performed for each firefighter as required by 29 CFR 1910.134(m) and by the Occupational Health Standard, Part 451, Respiratory Protection. ACT = While employed by the department.		
18.029 -	Fire Station House Inspections	CR+3	03/06/2007
	These records document inspections performed on the Fire Station and may or may not included inspections on equipment fixed to the station such as fire extinguishers, sprinklers, etc		
18.030 -	Fire Station Licensure Files	ACT	03/06/2007
	These records document the inspections performed by the state and support the actual licensing of the fire department. ACT = While station is active		
18.031 -	Freedom of Information Act (FOIA) Requests	CR+1	03/06/2007
	This file will document any requests for information or public records. They may include requests for information, correspondence, a copy of the information released, and billing information.		
	ACT = Active	FY = Fis	scal Year

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.032 -	Grant Records	ACT+7	03/06/2007
	These records may contain the application, financial reports, progress reports and final reports for grants received. The grants may include, but are not limited to training grants, equipment grants, federal grants, matching grants, etc. ACT = Until grant is closed out by grantor.		
18.033 -	Grievance Files	CR+7	03/06/2007
	These are copies of grievances filed against union contracts.		
18.034 -	Historical Records	ACT	03/06/2007
	These records document the departments' history and are used primarily as reference material. They are typically "pulled" from the record series after it has met its' retention period and is transferred into this category. The department determines what is "Historical" to them. Examples may include but are not limited to photos, newspaper clippings, documents of historical importance, etc ACT = While of reference value to the department. Please contact the Archives of Michigan prior to disposing of these records.		
18.035 -	Hydrant Repair/Inspections	CR+3	03/06/2007
	These records document the locations and/or inspections performed on fire hydrants.		

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.036 -	Incident/Run Reports (Ambulance/EMS/Fire)	CR+10	03/06/2007
	These records document incidents that required personnel to be dispatched to an event. They may or may not include names of individuals involved, number of individuals involved, locations, time, date, responders, care provide, etc. and are required by M.C.L. 29.4 of P.A. 207 of 1941.		
18.037 -	Investigative Reports (Open) - Non-Criminal	CR+3	03/06/2007
	These records document any open investigations regarding fires that hav been unsolved and classified as Non-Criminal.		
18.038 -	Investigative Reports (Open) - Misdemeanor	CR+7	03/06/2007
	These records document any open investigations regarding fires that hav been unsolved and classified as a Misdemeanor.		
18.039 -	Investigative Reports (Open) - Felony	CR+20	03/06/2007
	These records document any open investigations regarding fires that hav been unsolved and classified as a Felony.		
18.040 -	Investigative Reports (Open) - Homicide	PERM	03/06/2007
	These records document any open investigations regarding fires that hav been unsolved involving a homicide.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = In	FY = Fis mmediate Dispos	scal Year al

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.041 -	Invoices - Original	CR+6	03/06/2007
	These records document invoices that are generated by the department for contract services, overtime, licenses, etc		
18.042 -	Job Applications-Not Interviewed/Not Hired	CR+1	03/06/2007
	These files, from individual applicants who were not interviewed, may include resumes, applications, and supporting documents.		
18.043 -	Job Applications-Interviewed/Not Hired	CR+2	03/06/2007
	These files, from individual applicants who were interviewed, but not hired, may include resumes, applications, and supporting documents.		
18.044 -	Job Descriptions	SUP	03/06/2007
	These records document job classification systems and positions. They may include research, surveys, or reviews done to create job descriptions, as well as job classifications and selection criteria. Job descriptions may include a summary of responsibilities, functions, applicant requirements, and salary and benefit classifications.		
18.045 -	Key/Knox Box Records	SUP	03/06/2007
	These records document the locations of keys or security systems within buildings and structures.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = In	FY = Fis mmediate Dispos	

/GS18/ Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.046 -	<u>Litigation Files</u>	ACT+10	03/06/2007
	These files document any litigation that the department or personnel are involved in. They may include depositions, transcripts, decisions, correspondence, data, exhibits, research materials, reports, press releases, media clippings, etc. ACT = until case is closed.		
18.047 -	Material Safety Data Sheets (M.S.D.S.)	ACT	03/06/2007
	The records document information about the product manufacturer, composition, physical and chemical properties, identification of hazards, fire hazard, accidental release measures, handling and storage, first aid measures, toxicology, ecological information, disposal and transport considerations, as required by 29 CFR 1910.1200 and the General Industry Safety and Occupational Health Standard, Part 92, Hazard Communication. ACT = While material is in use or stored on property.		
18.048 -	Medical/Exposure Records	ACT+30	03/06/2007
	These records are required by M.C.L. 408.1061 of P.A. 154 of 1974 and document work related incidents of exposure to toxic substances, blood borne pathogens or harmful physical agents. R325.3457 and R325.3456 of the Occupational Health Standard, Part 470, Employee Medical Records and Trade Secrets, require that these records be retained for 30 years as does 29 CFR 1910.1020(d). ACT = Duration of employment		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year
SUP = Superseded EVT = Event DISP = Immediate Disposal

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.049 -	Medical Consent Forms	CR+2	03/06/2007
	These forms are used to document what medical services were provided and/or refused by individuals. They typically include the persons name, dispatch #, address, etc. and are used to document the individuals choice to refuse/accept transport and/or medical services.		
18.050 -	Meeting Minutes	CR+10	03/06/2007
	These records document the official activities of public bodies that are subject to the provisions of the Open Meetings Act (such as official governing boards, commissions, committees, advisory boards, tasks force, or other legislatively mandated decision making bodies). These records include original (sometimes signed) meeting minutes, agendas, audio/visual recordings, and other supporting documentation. M.C.L. 38.509 of P.A. 78 of 1935 requires these to be maintained for minimum of 10 years.		
18.051 -	MIOSHA Logs	CR+5	03/06/2007
	These records document occupational injuries and illnesses. They may or may not include MIOSHA 300, 300-A or MIOSHA 301 forms. R408.22133 of the MIOSHA Safety & Health Standard, Part11, Recording and Reporting of occupational Injuries and Illnesses, requires that these be retained for a period of 5 years following the end of the calendar year that these records cover.		
18.052 -	Monthly Reports	CR+7	03/06/2007
	These records document activities that occurred. These may or may not include summaries, statistics, # of runs, injuries, etc.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = I	FY = Fis	scal Year al

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.053 -	Mutual Aid Agreements	ACT+10	03/06/2007
	These are agreements executed between the department and other agencies to provide mutual support as needed during a crisis or emergency. ACT = While the agreement is in place.		
18.054 -	Outside Employment Form	ACT	03/06/2007
	This is a form completed by employees who have a second job. It is authorized by the agency and used to identify any conflicts of interest. ACT = While employed by the 2nd party.		
18.055 -	Overtime Equalization Records	CR+2	03/06/2007
	These records document overtime used/submitted by employees. It is used to resolve any immediate issues with pay.		
18.056 -	Pass Tag	SUP	03/06/2007
	These records document the firefighter name, address, doctors, phone numbers, and other basic contact information. These are typically worn by the firefighter and used in case the firefighter goes down and needs to be identified.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year
SUP = Superseded EVT = Event DISP = Immediate Disposal

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.057 -	Payroll Timesheets	CR+5	03/06/2007
	These are typically copies of timesheets that are completed and forwarded to the payroll office.		
18.058 -	Personal Equipment Records	ACT	03/06/2007
	These records document inspections performed on the employee's protective clothing/equipment and document the condition and/or any repairs completed. ACT = While in use		
18.059 -	Personnel Information Records	SUP	03/06/2007
	These records are used as a reference tool for identifying employee badg number, FOIA number, phone number, address, seniority, hire date, termination date, birthdays, etc. and are used primarily as a reference type record.		
18.060 -	Personnel Files	ACT+7	03/06/2007
	These files are maintained for each employee and contain records that document all human resource related transactions that occurred during the employee's period of active employment. They are used to record employee performance and maintain current contact information. They may include applications, awards, evaluations, training certificates, personal change forms, second job notifications, grievances, fingerprint cards, photo, ID cards, skills check list, professional qualifications, etc. ACT = While employed by the department.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year

SUP = Superseded EVT = Event DISP = Immediate Disposal

/GS18/ Fire/Ambulance Departments

Series Title	Retention	Approval Date
<u>Photographs</u>	ACT	03/06/2007
These are photographs of incidents, including crime scenes, accidents, evidence, fire investigations, etc. and are typically maintained in the incident file until the retention period has been met. This record series allows departments to withdraw photos after the retention period for the records series has been met. The photos may then be used for training of documenting historical incidents for future reference. ACT = While relevant to the department		
Policy/Procedure Manuals	SUP	03/06/2007
These records document internal policies and orders issued by the Chief or department. They may also contain official bulletins that are used to convey information to the administrative staff, officers and volunteers.		
Position Interview Questions	SUP	03/06/2007
These documents contain a list of questions associated with the job descriptions. They are updated as the job descriptions are updated. The questions are used in the interview process to assure the same questions are asked to all candidates. SUP = Until questions are superseded.		
Pre-Fire Surveys	SUP	03/06/2007
These records document emergency plans for responding to locations within the call area. They may contain information regarding routes, locations of hydrants, etc. These may be included in the SARA III records if hazardous material exists.		
	These are photographs of incidents, including crime scenes, accidents, evidence, fire investigations, etc. and are typically maintained in the incident file until the retention period has been met. This record series allows departments to withdraw photos after the retention period for the records series has been met. The photos may then be used for training o documenting historical incidents for future reference. ACT = While relevant to the department Policy/Procedure Manuals These records document internal policies and orders issued by the Chief or department. They may also contain official bulletins that are used to convey information to the administrative staff, officers and volunteers. Position Interview Questions These documents contain a list of questions associated with the job descriptions. They are updated as the job descriptions are updated. The questions are used in the interview process to assure the same questions are asked to all candidates. SUP = Until questions are superseded. Pre-Fire Surveys These records document emergency plans for responding to locations within the call area. They may contain information regarding routes, locations of hydrants, etc. These may be included in the SARA III	These are photographs of incidents, including crime scenes, accidents, evidence, fire investigations, etc. and are typically maintained in the incident file until the retention period has been met. This record series allows departments to withdraw photos after the retention period for the records series has been met. The photos may then be used for training or documenting historical incidents for future reference. ACT = While relevant to the department Policy/Procedure Manuals SUP These records document internal policies and orders issued by the Chief or department. They may also contain official bulletins that are used to convey information to the administrative staff, officers and volunteers. Position Interview Questions SUP These documents contain a list of questions associated with the job descriptions. They are updated as the job descriptions are updated. The questions are used in the interview process to assure the same questions are asked to all candidates. SUP = Until questions are superseded. Pre-Fire Surveys SUP These records document emergency plans for responding to locations within the call area. They may contain information regarding routes, locations of hydrants, etc. These may be included in the SARA III

03/09/2007 9:17:07 AM Page 16

EVT = Event

DISP = Immediate Disposal

SUP = **Superseded**

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.065 -	Promotional Results	ACT	03/06/2007
	These records contain information associated with test scores, test sheets order of ranking, results of offsite testing, etc. ACT = While test are active		
18.066 -	Public/Community Activity Schedules	CR+1	03/06/2007
	These records document social events held within the community that th department may be involved with such as dances, festivals, etc.		
18.067 -	Purchasing Records	CR+6	03/06/2007
	These records are documents that support purchases made by the department.		
18.068 -	Records Management Database System - NFIRS/MFIRS	CR+25	03/06/2007
	These systems are often used to track information associated with incidents and document the information required to be submitted to the National Fire Incident Reporting System (NFRIS). These databases are typically designed with various modules that track the details associated with each call that the department is dispatched on. The retention period reflects the need to migrate the data from one system to the next.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year

SUP = Superseded EVT = Event DISP = Immediate Disposal

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.069 -	Reference Files	ACT	03/06/2007
	These records/books are documents used as reference material. They may include but are not limited to manuals, catalogs, brochures, etc. ACT = while relevant.		
18.070 -	Ride Along Waiver	CR+1	03/06/2007
	This is a waiver of liability signed by a citizen who rides with the department. It is used to document the date and the name of the person who participated.		
18.071 -	SARA III/Fire Fighter Right-to-Know Records	ACT	03/06/2007
	These records document hazardous materials used in businesses as required by the Superfund Amendments and Reauthorization Act (SARA) of 1986, the Bureau of Fire Services and M.C.L. 408.1014(i) of P.A. 154 of 1974. These may or may not include MSDS sheets, action plans, inventories, building layouts or diagrams, etc. ACT = While in use.		
18.072 -	Siren Test	CR+3	03/06/2007
	These document the test performed on the public warning sirens that are used to alert the community of danger.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = In	FY = Fis	

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.073 -	Subpoenas	CR+1	03/06/2007
	These are copies of subpoenas received to appear in court or requesting for information.		
18.074 -	Tickets/Citations	CR+2	03/06/2007
	These are copies of the tickets issued for fire lane violations, minor fire code violations, etc		
18.075 -	Time/Attendance Records	CR+5	03/06/2007
	These document the time attendance of firefighters and may or may not include roll call logs, time sheets, etc		
18.076 -	Tornado Watch/Warning Records	CR+3	03/06/2007
	These records document the dates and times that tornado watch/warning are issued by the National Weather Service and show who responded and/or participated in the watch/warning.		
18.077 -	Training Bulletins/Schedules	CR+3	03/06/2007
	These are internal bulletins required by the General Industry Safety Standard, Part 74, Fire Fighting, that are used to notify a department or staff that they are scheduled for upcoming training.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = I	FY = Fis mmediate Dispos	scal Year al

Fire/Ambulance Departments

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.078 -	<u>Training Courses - Administrative</u>	CR+3	03/06/2007
	These records document the courses regarding blood borne pathogens offered through the department as required by the Occupational Health Standard, Part 554, Bloodborne Infectious Diseases and 29 CFR 1910.1030(h)(2)(j). The CFR requires that the dates, content, names and qualifications of instructors, names and titles of those attending be collected.		
18.079 -	Training Files - Firefighter	ACT+7	03/06/2007
	These records are used to document what training staff has received. They may contain medical/biological hazard training, training schedules certificates, course descriptions and receipts. ACT = While employed by the department.		
18.080 -	Training Fund	CR+6	03/06/2007
	These records document money available and spent from the training fund.		
18.081 -	Vehicle Accident Report	ACT	03/06/2007
	These records document accidents any department vehicles are involved in. These may or may not include accident reports, parties involved, damage reports, repairs, etc. ACT = While vehicle is active.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = I	FY = Fis mmediate Dispos	scal Year al

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
18.082 -	Video Tapes_	CR+0/1	03/06/2007

These video tapes are used in vehicles or during incidents. The tapes are typically cleared and reused on a regular basis. Recordings of major events may be pulled from the rotation and used for litigation, training, etc. Tapes that involve incidents that may go to court are not erased until the action or investigation is resolved.

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SUP = Superseded EVT = Event DISP = Immediate Disposal

Michigan Department of History, Arts and Libraries Records Management Services

Frequently Asked Questions About General Schedules

Q: What is a public record?

A: The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Q: Are all records considered to be "official" records?

A: No. General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Q: Are the retention periods that are listed on general schedules minimum amounts of time that a record should be kept?

A: Yes. General schedules authorize, but do not require, public officials to dispose of records after the expiration of the assigned retention period. Local situations may require retention beyond the periods listed, and nothing prevents a government agency from retaining records longer than the specified period of time. If records are kept for less than the amount of time listed, the agency can be penalized for unlawful destruction of records. In addition, if records are kept too long, they can waste valuable storage space, and they can become a liability to the agency if it receives a FOIA request, or if it becomes involved in litigation.

Q: Does my government agency have to follow a general schedule?

A: Records cannot be lawfully destroyed without the authorization of an approved Retention and Disposal Schedule. The purpose of a general schedule is to ensure that all government agencies are following consistent retention practices, and to prevent individual agencies from having to develop an agency-specific schedule. However, if your government agency does not want to follow an approved general schedule, it would need to get an agency-specific schedule approved. [Note: agency-specific schedules always supersede a general schedule.] Internal policies do not have the force of law that an approved Retention and Disposal Schedule has.

Q: What is an agency-specific schedule?

A: Agency-specific schedules are Retention and Disposal Schedules that only apply to the agency listed on the document. They are intended to cover records that are unique to that specific agency. Records that are listed on an approved general schedule should not be listed on an agency-specific schedule, unless the agency has a unique situation that justifies a different retention period than the one everyone else is following. The instructions and forms for agency-specific schedules are available online at http://www.michigan.gov/recordsmanagement/.

Q: What should my government agency do if we create a record that is <u>not</u> listed on the general schedule?

A: The general schedule covers records that are common to most government agencies. However, general schedules do not claim to be inclusive of every record that all agencies create. Records that are not listed on general schedules cannot be destroyed without the authorization of an approved agency-specific schedule.

Q: What should my government agency do if we do <u>not</u> create a record that is listed on the general schedule?

A: Nothing. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a retention period for them.

Q: What do the codes in the Total Retention column mean?

A: The **retention codes** that appear on the schedule are used to establish how long records are retained by the creating agency before they are destroyed. Retention

codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. Definitions of these codes can be found in the Records Management Manual that is available online at http://www.michigan.gov/recordsmanagement/.

Q: What do the numbers in the Total Retention column represent?

A: In addition to the retention code, a period of time, years and/or months, can be used in the calculation of the retention period. Years are expressed as whole numbers, and months are expressed as fractions. For example, the fraction "0/6" would represent 6 months. The retention code plus the period of time results in a mathematical formula that is used to determine a disposal date.

Q: Do the general schedules only cover paper records, or do they cover databases and other electronic records too?

A: Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on the general schedules do not specify the format that the record may exist in, because each government agency that adopts the schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that their records, regardless of format, are properly retained and remain accessible during this entire retention period. Various laws (including the Records Reproduction Act) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Q: Do the general schedules cover e-mail?

A: Yes. Many of the record series that are listed on the general schedules may originate as e-mail. Those e-mail messages need to be retained for the period of time specified by the schedule. For more information about e-mail retention, please check out the online guide at http://www.michigan.gov/recordsmanagement/.

Q: Can records be microfilmed or digitally imaged?

A: Yes. The Records Reproduction Act (MCL 24.401-24.406) regulates the reproduction of public records by Michigan government agencies at all levels. This law requires the Michigan Department of History, Arts and Libraries to promulgate technical

standards to ensure the continued accessibility and usability of records that are microfilmed or digitized throughout their retention period. The standards are also intended to help state and local governments ensure the integrity and authenticity of their records. The Records Management Services administers competitively bid master contracts for microfilming and imaging services. State agencies and local governments are eligible to use these contracts to receive these services. More information is available online at http://www.michigan.gov/recordsmanagement/.

Q: How can I determine which records that are listed on the general schedules contain confidential information that should not be released to the public?

A: Select records series that are listed on the general schedules may be exempt from public disclosure, in accordance with the provisions of state and federal laws. Please consult with your attorney if you need additional information.

Q: Is there an appropriate way to destroy records that contain confidential information?

A: Yes. Some public records contain sensitive or confidential information. These records should not be placed in a regular trash or recycle bin when they are destroyed. It is important that government agencies ensure that these records are destroyed in a manner that prevents the inappropriate release of the information. The State of Michigan administers a master contract with a vendor that complies with the state's requirements for confidential destruction of records. Government agencies that are interested in using this contract should contact the vendor: Certified Document Destruction, attention: Brian Dorosz, (800) 433-7876. Confidential electronic records should be destroyed in accordance with the U.S. Department of Defense "Standard Industrial Security Program Operating Manual" (DoD 5220.22-M).

Q: Who is responsible for ensuring that Retention and Disposal Schedules are followed?

A: The Michigan Penal Code (MCL 750.491) establishes misdemeanor penalties for disposing of records without the authorization of an approved Retention and Disposal Schedule. Government agency directors are responsible for ensuring that relevant staff are aware of the provisions in the schedule and follow them. The Records Management Services does not audit agencies and assess penalties. However, courts may penalize agencies for failing to follow an approved Retention and Disposal Schedule.

Q: What should I do if I have suggestions for revising a general schedule?

A: Contact the Records Management Services at (517) 335-9132.



Section Ten: Grants - Federal

The following information was downloaded from the Internet. For additional information, please visit http://www.grants.gov.

A Guide to OMB's Grants Management Circulars and Related Documents

The U.S. Office of Management and Budget (OMB), working cooperatively with Federal agencies and non-Federal parties, establishes policies and guidelines through its grants management circulars and government-wide common rules that are codified by each grant-making agency. Seven OMB circulars provide the standard administrative requirements for the management of Federal dollars, the cost principles for determining allowable and unallowable expenditures of Federal dollars, and the requirements for auditing non-Federal parties' management of Federal dollars.

The following two-part chart identifies the location of the agencies' codified rules for the following subject areas:

- Federal administrative requirements for State and local grantees;
- Federal administrative requirements for universities and non-profit organizations;
- Non-procurement suspension and debarment;
- Requirements under the Drug-Free Workplace Act; and
- Anti-lobbying requirements (Byrd Amendment).

Notes:

The following notes furnish additional information about OMB issuances relating to these common rules.

- 1. Abbreviations used for the following independent agencies: African Development Foundation (ADF); Agency for International Development (AID); Corporation for National & Community Service (CNCS); Environmental Protection Agency (EPA); Export-Import Bank of the United States (EX-IM); Federal Emergency Agency (FEMA); Federal Mediation & Conciliation Service (FMCS); General Service Administration (GSA); Institute of Museum Services (IMS); Inter-American Foundation (IAF); National Aeronautics & Space Administration (NASA); National Archives & Records Administration (NARA); National Endowment for the Humanities (NEH); National Science Foundation (NSF); Office of National Drug Control Policy (ONDCP); Office of Personnel Management (OPM); Overseas Private Investment Corporation (OPIC); Small Business Administration (SBA); Tennessee Valley Authority (TVA); & United States Information Agency (USIA).
- 2. Additional agencies are expected to codify OMB Circular A-110 (58 FR 62992); in the meantime, the Circular's requirements apply to them and their awards.
- 3. Executive Code 12549 provided that agencies including those which have not yet codified the common rule, are covered by OMB's government-wide guidelines which are identical to the common rule (see OMB's memorandum to the agencies at 60 FR 33036 and OMB's notice at 53 FR 34474). For additional information about implementation of the Drug-Free Workplace Act, see OMB's notices at 54 FR 4946 and 55 FR 21679.
- 4. The law only required major agencies, as identified by OMB, to codify the common rule; all other agencies are covered by OMB's government-wide guidance (54 FR 52306) which is identical to the common rule (also see OMB's clarification notices at 55 FR 24540 and 57 FR 1772). Because of a new law on lobbying, OMB issued amendments to its government-wide guidance, effective 1/1/96 (61 FR 1412).

Codification of Certain Government-wide Grants Requirements by Department

Department (see Note 1)	Grants Management Common Rule (State & Local Governments)	OMB Circular A- 110 (Universities and Non-profit Organizations) (See Note 2)	Non- procurement Suspension & Debarment and Drug-Free Workplace Act Common Rule (See Note 3)	Byrd Anti- Lobbying Amendment Common Rule (See Note 4)
Agriculture	7 CFR 3016	7 CFR 3019	7 CFR 3017	7 CFR 3018
Commerce	15 CFR 24		15 CFR 26	15 CFR 28
Defense	32 CFR 33		32 CFR 25	32 CFR 28
Education	34 CFR 80	34 CFR 74	34 CFR 85	32 CFR 82
Energy	10 CFR 600	10 CFR 600	10 CFR 1036	10 CFR 601
Health & Human Services	45 CFR 92	45 CFR 74	45 CFR 76	45 CFR 93
Housing & Urban Development	24 CFR 85	24 CFR 84	24 CFR 24	24 CFR 87
Interior	43 CFR 12	43 CFR 12	43 CFR 12	43 CFR 18
Justice	28 CFR 66	28 CFR 70	28 CFR 67	28 CFR 69
Labor	29 CFR 97	29 CFR 95	29 CFR 98	29 CFR 93
State	22 CFR 135	22 CFR 145	22 CFR 137	22 CFR 138
Transportation	49 CFR 18	49 CFR 19	49 CFR 29	49 CFR 20
Treasury			31 CFR 19	31 CFR 21
Veterans Affairs	38 CFR 43		38 CFR 44	38 CFR 45

Codification of Certain Government-wide Grants Requirements by Agency

Agency (see Note 1)	Grants Management Common Rule (State & Local Governments)	OMB Circular A- 110 (Universities & Non-Profit Organizations (see Note 2)	Non- procurement Suspension & Debarment and Drug-Free Workplace Act Common Rule (see Note 3)	Byrd Anti- Lobbying Amendment Common Rule (see Note 4)
ADF			22 CFR 1508	
AID		22 CFR 226	22 CFR 208	22 CFR 227
CNCS	45 CFR 2541	45 CFR 2543	45 CFR 2542	
EPA	40 CFR 31	40 CFR 30	40 CFR 32	40 CFR 34
EX-IM				12 CFR 411
FEMA	44 CFR 13		41 CFR 17	44 CFR 18
FMCS	29 CFR 1470		29 CFR 1471	
GSA	41 CFR 105-71	41 CFR 105-72	41 CFR 105-68	41 CFR 105-69
IMS	45 CFR 1183		45 CFR 1185	
IAF			22 CFR 1006	
NASA	14 CFR 1273	14 CFR 1260	14 CFR 1265	14 CFR 1271
NARA	36 CFR 1207	36 CFR 1210	36 CFR 1209	
NEA	45 CFR 1157		45 CFR 1154	45 CFR 1158
NEH	45 CFR 1174		45 CFR 1169	45 CFR 1168
NSF	45 CFR 602		45 CFR 620	45 CFR 604
ONDCP	21 CFR 1403		21 CFR 1404	
ОРМ			5 CFR 970	
OPIC				22 CFR 712
Peace Corps			22 CFR 310	22 CFR 311
SBA	13 CFR 143		13 CFR 145	13 CFR 146
TVA				18 CFR 1315
USIA		22 CFR 518	22 CFR 513	22 CFR 519

Not Applicable

Section Eleven: City Income Tax Office

Record Series	Minimum Retention Period	Disposition
Withholding Tax Statement	6 yrs	2.opoditori
(CW-2) Copy A – filed with	o yilo	
employer		
Reconciliation of Income Tax	10 yrs	
Withheld (CW-3)	10 3.0	
This form is filed by employer		
along with W-2 for each		
employee. Also		
accompanying is adding		
machine tape or accounting		
machine listing showing the		
total of income tax withheld on		
form W-2 (employee)		
Employee Withholding	Current + 6 yrs	
Certificate (CW-4)		
Employer's Withholding	Current + 6 yrs	
Registration (C-SS-4)		
Trade name, Employer's		
name, type of organization	0	
Employer's Return of Income	6 yrs	
Tax Withheld (C941)		
Tax withheld, adjustments, total. This form accompanies		
Employer's payment to City		
Treasurer.		
Quarterly Statement of	6 yrs	
Account (Estimated Tax)	O yis	
(C1124)		
One filed each quarter (color		
coded). They are attached to		
1040 ÉS at end of year		
Tax Statement (IT-23)	Current + 6 yrs	
Payment form used when		
there is some type of payment		
or filing irregularity		
Miscellaneous Income (1099-	Current + 4 yrs	
MISC)		
Individual Income Tax Return	6 yrs	
(resident) (C1040R)		
With attached copy of		
employee W-2 Individual Income Tax Return	6 vro	
(non-resident) (C1040N)	6 yrs	
With attached copy of		
employee's W-2		
Declaration of Estimated	6 yrs	
Income Tax (Annual	- J5	
Declaration) (C1040ES)		
Quarterly cards are added to		
this		
Fiduciary Return (C1041)	6 yrs	
,		

Income returns for trust funds		
Income returns for trust funds		
and estates	C 1/20	
Corporation Income Tax Return (C1065)	6 yrs	
Partnership Income Tax	6 yrs	
Return (C1065)	O yis	
Application for Extension for	Current + 6 yrs	
Filing	Current 1 0 yrs	
Annual Returns		
Filled out and submitted in		
triplicate, if approved one copy		
kept in agency file, two copies		
returned to file – one of which		
he/she attaches to his/her		
return form when filed		
Receipt Books	7 yrs	
Validated Receipts	7 yrs	
Refund Warrants	8 yrs	
Computer Printouts:		
File Maintenance	Current	
Payment Batch Total also	4 yrs	
labeled "Batch Balancing		
Printout" or "Kickout Register"		
Federal ID# or SS#; quarter;		
year; amount paid by or to		
each individual in that batch;		
what total amount should be;		
any difference Quarterly Mailing List (C941	Current	
and W-3)	Current	
Names and addresses of		
persons to whom forms should		
be sent – by ID#		
Bank Reconciliation (from	6 yrs	
bank)	,	
Reconciliation of tax revenues		
giving account #; serial # of		
checks; date		
Reconciliation (W-3)	6 yrs	
Verifies balance between W-2		
and W-3; lists any		
discrepancies		
Refund Register of "Final	6 yrs	
Return Reconciliation"		
Account #; Batch #; name; tax		
due; tax paid; refund amount	Current	
Personal Property Master Roll Property code; county; mailing	Current	
address; description;		
assessor; Board of Review		
Check Register or "Refunds"	6 yrs	
SS#; name, additions;	- J. S	
subtractions; net; gross;		
exemptions; batch #; tax;		
check #; amount of refund		
•		

Section Twelve: Manager/Mayor

Records Series	Minimum Retention Period	Disposition
Annual Budget	Permanent	If changed, contact Archives of Michigan
Annual Budget – Workpapers	Current + 1 yr	
Annual Report/Message	Permanent	If changed, contact Archives of Michigan
Complaint Files	1 yr or until settled	
Correspondence/Memoranda		
a. Routine	1 yr	
b. Policy	Permanent	If changed, contact Archives of Michigan
Emergency Plan – Civil Defense	Current	
Labor Agreements (city employees)	Permanent	If changed, contact Archives of Michigan
Opinions – Legal Advisor	Permanent	If changed, contact Archives of Michigan
Organization Charts	Permanent	If changed, contact Archives of Michigan

Section Thirteen: Parks and Recreation Department

Note: This section was superseded by General Schedule #32--<u>Local Government Parks and Recreation Departments (approved 4-20-2010)</u>.

GENERAL SCHEDULE #32 – Local Government Parks and Recreation Departments

This Retention and Disposal Schedule covers records that are commonly found in the parks and recreation departments within counties, cities, townships, villages, and local authorities. The records that are described on the attached pages are deemed necessary (1) for the continued effective operation of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

1 ain 1 Quist	11-17-09
Darrin Duistermars, President	(Date)
Michigan Recreation and Park Association	
Debra Searhart	11/30/09
Debra Gearhart, Director	(Date)
Department of Management and Budget, Records Management Services	
Mark Harvey, State Archivist Department of Natural Resources, Archives of Michigan	1/28/10 (Date)
APPROVED State Administrative Board	4/20/20/b
• • •	(= =:==)

GENERAL RETENTION SCHEDULE #32 LOCAL PARKS AND RECREATION DEPARTMENTS INTRODUCTION

Public Records

The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Retention and Disposal Schedules

Michigan law (MCL 399.5 and 750.491) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies the minimum amount of time that records must be kept to satisfy administrative, legal, fiscal and historical needs. Local situations may require retention beyond the periods listed, and nothing prevents an office from retaining records longer than the specified period of time. Schedules also identify when records may be destroyed, and when certain records can be sent to the Archives of Michigan for permanent preservation. Records cannot be destroyed unless their disposition is authorized by an approved Retention and Disposal Schedule. All schedules are approved by the Records Management Services, the Archives of Michigan and the State Administrative Board. There are two types of schedules that government agencies may use:

- A "general schedule" will cover records that are common to a particular type of government agency, such as a parks and recreation department. General schedules may not address every single record that a particular office may have in its possession. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a minimum retention period for them.
- Any record that is not covered by a general schedule must be listed on an "agency-specific schedule" that will address records that are unique to a particular government agency. Agency-specific schedules always supersede general schedules. Agency-specific schedules only address the records of the agency named on the schedule, and may not be used by another agency.

This schedule supersedes General Schedule #8--Section 13 "Parks and Recreation Department" and General Schedule #10--Parks and Recreation.

Please note: The clerk is usually the official record keeper for land and contract records. These records are covered by General Schedules #6, #24 and #25. The local government's human resources office is usually the official record keeper for all personnel records. These records are covered by General Schedule #26. The local government's business/finance office is usually the official record keeper for all financial records. These records are covered by General Schedule #31. As a result, the parks and recreation department is not required to retain most of these types of records, because their copies are duplicates that are used for reference purposes only (see

General Schedule #1). If the parks and recreation department is the official record keeper, it should follow the retention periods listed on the schedules mentioned in this paragraph.

Unofficial Documents

General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. For example, Treasurer's are generally the official recordkeeper for investment records, but the Finance Office may have a copy. A more comprehensive definition of "nonrecords" can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Record Maintenance

Records can exist in a wide variety of formats, including paper, maps, photographs, microfilm, digital images, e-mail messages, databases, etc. The retention periods listed on this general schedule do not specify the format that the record may exist in, because each government agency that adopts this schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that all of their records (regardless of format) are properly retained and remain accessible during this entire retention period. All records need to be stored in a secure and stable environment that will protect them from tampering, damage and degradation. Electronic records are dependent upon specific hardware and software to be accessed and used. It is important to understand that the original technology that is used to create electronic records will eventually become obsolete. As a result, government agencies should work with their information technology staff to develop preservation plans for retaining electronic records with long-term (more than 10 years) retention requirements. Various laws (including the Records Reproduction Act, MCL 24.401-24.406) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Suspending Destruction

Government agencies must immediately cease the destruction of all relevant records (even if destruction is authorized by an approved Retention and Disposal Schedule) if they receive a FOIA request, if they believe that an investigation or litigation is imminent, or if they are notified that an audit, investigation or litigation has commenced. If relevant records exist in electronic formats (such as e-mail, digital images, word processed documents, databases, backup tapes, etc.), the agency may need to notify its information technology staff. Failure to cease the destruction of relevant records could result in penalties.

Need more help?

The State of Michigan Records Management Services is available to assist government agencies with their questions about record retention and acceptable recording media. Agencies may contact the Records Management Services at (517) 335-9132. Additional information is also available from the Records Management Services' website

http://www.michigan.gov/recordsmanagement/, including records management manuals, general schedules, e-mail retention guidelines, microfilming standards and digital imaging standards, etc.

TABLE OF CONTENTS	PAGE NUMBER	ITEM NUMBERS
Parks	Pages 1 – 3	100 – 110
Recreation	Pages $3-5$	200 - 210
Cemetery	Pages 5 – 6	300 - 301
Golf	Page 6	400 - 401
Aquatic Facilities	Page 6	500
Campgrounds	Page 6	600
Planning	Pages 7	700 - 701
Public Meetings	Pages 7 – 8	800 - 803
Financial Records	Pages 8 – 10	900 - 909
General Administrative Records	Pages 10 – 12	1000 - 1008

Item		Total
Number	Series Title and Description	Retention

Parks

100 Park Inventory

ACT

SUP

These records describe park assets such as land, structure and equipment, and any other large purchases. They may contain a description of the asset, purchasing information, asset location, etc. This record may be a paper file, a database, a spreadsheet, etc. **ACT = until the asset is disposed of.**

101 Park Files ACT

Separate files may be maintained on each park or facility to document its history, assets and maintenance. The files may contain information about the land, equipment, improvements, maintenance standards, landscaping, playground inspections, land use permits, news clippings, photographs, brochures, flyers, etc. ACT = while park is owned by the parks and recreation department. Historical information should be retained permanently.

102 Park GIS Data

This data is maintained in a GIS system. It may document park features such as overall park design, trail design, tree locations, and location of neighboring private homes or commercial buildings.

103 <u>Photographs</u> ACT

These photographs document activities, programs, facilities, the history of the department, people, etc. They may be kept in analog or digital formats. **ACT = while of reference value.**

104 <u>Maintenance Files</u> ACT+5

These files document the maintenance of parks, recreation facilities, cemeteries, and other department owned properties, including equipment and services being used. These files may include work orders, inspection checklists, cost, hours, repair history, product information, etc. **ACT** = **while equipment and/or service is in use.**

Item		Total
Number	Series Title and Description	Retention

105 Pesticide/Herbicide Application

CR+5

These records document the application of pesticide/herbicide chemicals in parks and on government owned golf courses. The file may include a work order and a schedule of spraying.

106 <u>Hazardous Materials Safety Data Sheets</u>

ACT+30

Material Safety Data Sheets (MSDS) are written or printed material concerning a hazardous chemical that contain safety and health information about the chemicals to which employees may be exposed. MSDS or some record of the identity of the substance or agent, such as the chemical name, if known, where it was used and when it was used must be maintained. Refer to Michigan Occupational Safety and Health Administration (MIOSHA) Part 470 "Employee Medical Records and Trade Secrets" for additional information. ACT = While the hazardous material is in use or stored on the property.

107 <u>Activity Reports</u>

CR+5

These periodic reports generated by the parks and recreation department and may contain narrative and statistical data about the department's programs, activities, services, customers, etc. They may be generated for the entire parks and recreation department or for a specific function program or facility, such as the golf course, nature center, historical property, park police, etc.

108 Improvement Project Files

ACT

These records document improvements made to the parks system. They may include meeting notes, plans, bids, correspondence, grant documentation, blueprints, drawings, maps, specifications, testing of materials, slides, photos, shop drawings, product manuals, warranties, asbuilt drawings, etc. **ACT = life of improvement.**

109 Cell Tower Files

PERM

These records document cell towers that are installed on park land. They may include lease agreements, licenses, contracts, easements, correspondence, etc.

Number	Series Title and Description	Retention
110 <u>Tree Files</u>		ACT+1

These files contain information about trees planted and/or maintained by the department. They identify the type of tree, location, activity dates, damage, maintenance, etc. ACT = life of tree.

Recreation

200 Recreation Database

CR+3

This database tracks recreation programs including the usage of facilities, building activities, registration for recreation programs, fees, team rosters, etc.

201 Recreation Registrations

CR+3

These files document registrations for recreation programs including teams, leagues, camp programs, special events, campgrounds, golf, etc. They may include registration forms, medical forms, invoices/receipts, "hold harmless" agreements, etc.

202 Program Files

ACT

These files document regular programs, special events, tours and camps held by the parks and recreation department. These files may cover programs held at various facilities including recreation centers, nature centers, historical properties, parks, golf courses, campgrounds, aquatic facilities, etc. They may include programs/itineraries, logistical planning documents, surveys, brochures, correspondence, evaluations, program content (including curriculum), etc. **ACT = while of reference value.**

203 Special Event Files

CR+6

These records document legal responsibilities for events held on government property, including parades, fireworks, picnics, festivals, races, weddings, parties, etc. They may include permits, contracts, licensing, legal agreements (including, but not limited to, hold harmless agreements, releases and waivers), meeting minutes, correspondence, insurance, event-specific marketing, etc.

Item Num		Total Retention
204	Facility Schedules	CR+1
	These records track usage for each facility. They may reservation date, user, fees charged, special instructions, etc.	identify the

205 Rental/Use Agreements

CR+1

These records document facility and equipment rentals to groups and the general public.

206A Accident Reports/Claims--Adults

CR+3

Accident reports for personal injuries, property damage claims, and other incidents provide details about any unexpected incidents on government property. The reports may list the location of the accident, description of the accident, first aid administration, witnesses, person injured, type of injury or property damage, actions taken, recommendations to prevent reoccurrence, etc. The reports may be reviewed and signed by relevant administrators. These files may include related information, such as witness statements, medical information, legal counsel, subsequent claims, etc.

206B Accident Reports/Claims--Minors

ACT+3

Accident reports for personal injuries, property damage claims, and other incidents provide details about any unexpected incidents on government property. The reports may list the location of the accident, description of the accident, first aid administration, witnesses, person injured, type of injury or property damage, actions taken, recommendations to prevent reoccurrence, etc. The reports may be reviewed and signed by relevant administrators. These files may include related information, such as witness statements, medical information, legal counsel, subsequent claims, etc. ACT = until minor turns 18 years old. Note: pre-injury waivers effectuated by parents on behalf of their minor children are not presumptively enforceable. Specifically, within the context of Michigan's overriding policy, and in the absence of any specific legislative exceptions permitting the waiver of liability by parents in these situations, the release signed on behalf of a minor cannot be construed as valid. See MCL 600.5851-5852 and Michigan Court of Appeals Docket #275079.

Item		Total
Number	Series Title and Description	Retention

207 Waivers CR+1

These records are used for summer camps and other sponsored programs to release the government's liability. **NOTE:** pre-injury waivers effectuated by parents on behalf of their minor children are not presumptively enforceable. Specifically, within the context of Michigan's overriding policy, and in the absence of any specific legislative exceptions permitting the waiver of liability by parents in these situations, the release signed on behalf of a minor cannot be construed as valid. See MCL 600.5851-5852 and Michigan Court of Appeals Docket #275079.

208 Training Records for Certifications

EXP

These classes prepare students for certification in water safety instruction, CPR, lifeguard, etc. These files document who attended the course, and whether they successfully completed the requirements for certification. The files may include exams, answer sheets, pass/fail grades, personal contact information, sign-in sheets, etc. **EXP = until expiration of certification.**

209 Team Records

CR+2

These records document athletic teams participating in recreation programs run by the city each season. They may contain the team roster, game schedules and results of games.

210 Suspensions

ACT+5

These records document individuals or teams who are suspended from participating in recreation programs or entering facilities run by the parks department. They may contain departmental investigation files and suspension hearing documents. **ACT** = **while suspension is in effect or permanent, depending on length of suspension.**

Cemetery

300 Cemetery Records

PERM

These records document purchasers and occupiers of lots and burials. They may include maps, indexes (database), burial transit permits, certificates of title for burial rights, purchaser information, deeds for lots, deceased individual information, perpetual care and grounds records,

	<u>-</u>	
Item		Total
Number	Series Title and Description	Retention

interment and disinterment orders, etc. Local governments are encouraged to contact the Archives of Michigan for assistance if they cannot retain these records permanently.

301 Cemetery Maintenance

CR+1

These records document routine maintenance of the cemetery including deed authorizations, work orders, service requests, receipts, invoices, etc.

Golf

400 Golf Leagues

FY+1

These records document who has participated in golf leagues. They may include rosters/lists, registrations, etc.

401 Golf Activity

FY+1

These records document use of the golf course, including season passes, sign-in sheets, statistics, expenses and revenue, etc.

Aquatic Facilities

500 Water Quality Records

CR+2

These records may document monthly and bi-monthly testing of recreation pools, beaches, drinking water, etc. The testing may be performed internally or by outside companies. These files may also document the application of aquacides.

Campgrounds

600 <u>Campground Files</u>

SUP

These files document the operation of campground facilities. They may include operating licenses, inspection records (both state and local), etc. SUP = retain records until they are superseded.

Item		Total
Number	Series Title and Description	Retention

Planning

700 Capital Improvement Plans

CR+5

These plans are created periodically (such as annually) to identify proposed improvements to the parks system. The files may contain architectural drawings, bid specifications, master instructions for equipment, correspondence, etc.

701 Master/Long Range Plans

PERM

These plans are updated on a scheduled basis to identify proposed improvements to the infrastructure of the parks system.

Public Meetings

800 Meeting Records--Open Sessions

PERM

These records document the proceedings of the public body that oversees or advises the department. They include the approved minutes and agenda packets containing any materials that are distributed to members for review (such as budgets, ordinances, resolutions, action items, policies, contracts, etc). They may include full transcriptions of the proceedings, and topical indexes. This series does not include meeting notices (see item #803), bulletins, clippings, or documentation of meeting-related expenditures. These records are preserved permanently to document the institutional memory of the community. The clerk may retain the official copy of the agenda packets and the minutes. If so, the department's copy would be a duplicate non-record (see General Schedule #1). Local governments are encouraged to contact the Archives of Michigan for assistance if they cannot retain these records permanently.

801 Meeting Notes and Audio or Video Recordings

EVT

Notes and audio or visual recordings of meetings of a public body made for the purpose of transcribing the minutes may be destroyed after the meeting at which the minutes are approved by the public body. EVT = one day after the date that the meeting minutes are approved.

802 Meeting Records--Closed Session

EVT

These records consist of minutes taken during a closed session of the public body, including any audio or visual recordings. Approved closed

Item		Total
Number	Series Title and Description	Retention

session minutes must be sealed and retained by the clerk, are not available to the public, and shall only be disclosed if required by a civil action filed in circuit court or the court of appeals under sections 10, 11, or 13 of the Open Meetings Act. **EVT = Closed session meeting records may be destroyed 1 year and 1 day after approval of the minutes of the regular meeting at which the closed session was approved.**

803 Notices of a Public Meeting

CR+1

The Open Meetings Act requires public bodies to publish a notice to the public prior to holding a meeting or a hearing.

Financial Records

900 Department Budget

CR+5

These records document the amount of money that is appropriated for each account/line item for the current and previous fiscal years for the department. They may include budget requests, statistics, budget amendments, budget summaries and balance sheets, etc.

901 <u>Income Reports</u>

FY+2

These records document park usage and fees collected. They may identify the fees that are paid and what accounts they are applied to, as well as breakdowns of all accounts. These records may support official documentation maintained by the local government's business/finance office.

902 Usage Fees and Receipts

FY+2

These records document financial transactions including registration fees, usage/rental fees, concessions, tickets and merchandise sales, etc. They may include receipts, logs, cash register daily report, bank deposits, external credit card issues, payment reversals, etc. These records may support official documentation maintained by the local government's business/finance office.

903 <u>Concessions and Merchandise Inventories</u>

FY+2

These records document supplies and sales of food and merchandise. They may identify items in stock, quantity, purchasing information, value,

	<u>-</u>	
Item		Total
Number	Series Title and Description	Retention

amount sold, etc. These records may support official documentation maintained by the local government's business/finance office.

904 Grants ACT

These files contain information related to grants received from state, federal and/or private sources to support the acquisition or maintenance of property or equipment and for the running of programs or special events. They may document that the community used the funds in accordance with the terms of the grant. The files may contain a copy of the grant, correspondence, purchases, expenses, and any other supporting documents. ACT = until audit or 5 years, whichever is later. Final reports and products of the grant may be kept longer for use and reference purposes. If the grant was used to purchase a fixed asset, select documents may need to be retained until that asset is disposed of. If the grant was used to fund a park improvement project, select documents may need to be retained for the life of the improvement.

905 <u>Donor Files</u> PERM

These files document groups or individuals who made donations (cash or property) to the department, including friends groups. The may include correspondence, certificates of gift, thank you letters, gift ledgers or logs, etc.

906 Endowment Fund Files

PERM

These records document activity on endowed funds. They may include statements, deposits, correspondence, planning, etc.

907 Sponsorships

FY+7

These records document funds received from sponsors for specific programs, activities or events. They may include correspondence, copies of contracts, financial/budgetary documents, etc.

908 <u>Vehicle Files</u>

ACT

These files document specialty vehicles owned by the parks and recreation department. They may contain ownership documents, maintenance records, driver log sheets, etc. **ACT = until vehicle is sold or disposed of.**

Item			Total
Num	ber	Series Title and Description	Retention
909	Fuel Usage		FY+2

These records document the purchase of fuel. They may identify the equipment, dates, operator, account billed, etc. These records may support official documentation maintained by the local government's business/finance office.

General Administrative Records

1000 Subject Files

ACT+5

These records are used to support administrative analysis, program and project planning, procedure development, and programmatic activities. Subject files are generally organized alphabetically by topic. Document types may include periodic activity reports (narrative and statistical), special reports, topical correspondence (including electronic mail), research materials, project planning notes, organizational charts, etc. Subject files do NOT include files related to individual program activities, human resources files, and accounting records. For topics of continuing interest, files may be segmented into annual files. ACT = while topical file is of interest for ongoing administration. Some topical files may have historical value and should be preserved permanently.

1001 General Correspondence

CR+2

General correspondence does not pertain to a specific issue and it **is often organized chronologically or by correspondent's name**. General correspondence may include referral correspondence. If the correspondence does pertain to a specific issue it should be filed with other relevant records. General correspondence may exist in a variety of formats, including memos, letters, notes and electronic mail messages. This series also includes automated or manual tools that index and/or track when correspondence was received, the topic of the correspondence, who is responsible for responding to the correspondence, and when the correspondence is considered closed for further action.

1002 Transitory Correspondence

EVT

Transitory correspondence is any form of written communication with a short-term interest that has no documentary value. This type of correspondence has limited administrative and evidential value that is lost soon after the communication is received. **Transitory messages do not**

Item		Total
Number	Series Title and Description	Retention

set policy, establish guidelines or procedures, certify a transaction or become a receipt. Examples of transitory correspondence include letters of transmittal that do not add information to the transmitted materials, routine requests for information that require no administrative action, policy decision, special compilation or research. This type of record also includes invitations to work-related events, notifications of an upcoming meeting, and similar records. EVT = need not be retained more than 30 days after receipt.

1003 Freedom of Information Act (FOIA) Requests

CR+1

This file will document any requests for information or public records. They may include requests for information, correspondence, a copy of the information released, and billing information. Any written request for a public record is a Freedom of Information Act (FOIA) request, and a written request for information may be a FOIA request and should be handled as one. Each public body is required by the FOIA to designate a FOIA Coordinator. Copies of FOIA requests and other records related to FOIA requests may be filed with the FOIA Coordinator's records or maintained in a central administrative file.

1004 Planners/Calendars

CR+2

These may be electronic or manual planners and calendars that are used to track an individual staff member's work-related meetings, assignments, and tasks. Individual employees are responsible for retaining their planners/calendars for the duration of this retention period.

1005 Staff and Project Meeting Records

CR+2

These records document staff meetings, meetings with other government agencies, etc. They may include meeting minutes, agendas, and distribution materials, etc. Meeting records may also be retained in subject files, if they relate to a specific project.

1006 Policies, Procedures and Directives

SUP+5

These records document the policies and procedures of the department. **SUP = retain superseded versions for 5 years.**

Item			Total
Numl	ber	Series Title and Description	Retention
1007	Publications		ACT

These records document efforts at advertising programs and services to the general public and marketing directly to regular parks and recreation program users. These records may include press releases, brochures, newsletters, mailing lists, annual reports and other items that are published by the office. E-newsletters may also be created and stored electronically. **ACT** = **while of reference value. Offices are strongly encouraged to keep one copy permanently for historical purposes.**

1008 Memorabilia ACT

This series includes photographs, news clippings, certificates, awards, etc. that document events and activities of the department. ACT = while of reference value to the department. Departments are strongly encouraged to retain select items permanently for historical purposes.

State of Michigan Records Management Services

Frequently Asked Questions About General Schedules

Q: What is a public record?

A: The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Q: Are all records considered to be "official" records?

A: No. General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal-mhc-rms-GS1-local-110758-7.pdf).

Q: Are the retention periods that are listed on general schedules minimum amounts of time that a record should be kept?

A: Yes. General schedules authorize, but do not require, public officials to dispose of records after the expiration of the assigned retention period. Local situations may require retention beyond the periods listed, and nothing prevents a government agency from retaining records longer than the specified period of time. If records are kept for less than the amount of time listed, the agency can be penalized for unlawful destruction of records. In addition, if records are kept too long, they can waste valuable storage space, and they can become a liability to the agency if it receives a FOIA request, or if it becomes involved in litigation.

Q: Does my government agency have to follow a general schedule?

A: Records cannot be lawfully destroyed without the authorization of an approved Retention and Disposal Schedule. The purpose of a general schedule is to ensure that all government agencies are following consistent retention practices, and to

prevent individual agencies from having to develop an agency-specific schedule. However, if your government agency does not want to follow an approved general schedule, it would need to get an agency-specific schedule approved. [Note: agency-specific schedules always supersede a general schedule.] Internal policies do not have the force of law that an approved Retention and Disposal Schedule has.

Q: What is an agency-specific schedule?

A: Agency-specific schedules are Retention and Disposal Schedules that only apply to the agency listed on the document. They are intended to cover records that are unique to that specific agency. Records that are listed on an approved general schedule should not be listed on an agency-specific schedule, unless the agency has a unique situation that justifies a different retention period than the one everyone else is following. The instructions and forms for agency-specific schedules are available online at http://www.michigan.gov/recordsmanagement/.

Q: What should my government agency do if we create a record that is <u>not</u> listed on the general schedule?

A: The general schedule covers records that are common to most government agencies. However, general schedules do not claim to be inclusive of every record that all agencies create. Records that are not listed on general schedules cannot be destroyed without the authorization of an approved agency-specific schedule.

Q: What should my government agency do if we do <u>not</u> create a record that is listed on the general schedule?

A: Nothing. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a retention period for them.

Q: What do the codes in the Total Retention column mean?

A: The retention codes that appear on the schedule are used to establish how long records are retained by the creating agency before they are destroyed. Retention codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. Definitions of these codes can be found in the Records Management Manual that is available online at http://www.michigan.gov/recordsmanagement/.

Q: What do the numbers in the Total Retention column represent?

A: In addition to the retention code, a period of time, years and/or months, can be used in the calculation of the retention period. Years are expressed as whole numbers, and months are expressed as fractions. For example, the fraction "0/6" would represent 6 months. The retention code plus the period of time results in a mathematical formula that is used to determine a disposal date.

Q: Do the general schedules only cover paper records, or do they cover databases and other electronic records too?

A: Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on the general schedules do not specify the format that the record may exist in, because each government agency that adopts the schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that their records, regardless of format, are properly retained and remain accessible during this entire retention period. Various laws (including the Records Reproduction Act) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Q: Do the general schedules cover e-mail?

A: Yes. Many of the record series that are listed on the general schedules may originate as e-mail. Those e-mail messages need to be retained for the period of time specified by the schedule. For more information about e-mail retention, please check out the online guide at http://www.michigan.gov/recordsmanagement/.

Q: Can records be microfilmed or digitally imaged?

A: Yes. The Records Reproduction Act (MCL 24.401-24.406) regulates the reproduction of public records by Michigan government agencies at all levels. This law requires the Records Management Services to promulgate technical standards to ensure the continued accessibility and usability of records that are microfilmed or digitized throughout their retention period. The standards are also intended to help state and local governments ensure the integrity and authenticity of their records. The Records Management Services administers competitively bid master contracts for microfilming and imaging services. State agencies and local governments are eligible to use these contracts to receive these services. More information is available online at http://www.michigan.gov/recordsmanagement/.

Q: How can I determine which records that are listed on the general schedules contain confidential information that should not be released to the public?

A: Select records series that are listed on the general schedules may be exempt from public disclosure, in accordance with the provisions of state and federal laws. Please consult with your attorney if you need additional information.

Q: Is there an appropriate way to destroy records that contain confidential information?

A: Yes. Some public records contain sensitive or confidential information. These records should not be placed in a regular trash or recycle bin when they are destroyed. It is important that government agencies ensure that these records are destroyed in a manner that prevents the inappropriate release of the information. The State of Michigan administers a master contract with a vendor that complies with the state's requirements for confidential destruction of records. Government agencies that are interested in using this contract should contact the vendor: Rapid Shred, Attention: Scott Dennis, 616-735-2900. Confidential electronic records should be destroyed in accordance with the U.S. Department of Defense "Standard Industrial Security Program Operating Manual" (DoD 5220.22-M).

Q: Who is responsible for ensuring that Retention and Disposal Schedules are followed?

A: The Michigan Penal Code (MCL 750.491) establishes misdemeanor penalties for disposing of records without the authorization of an approved Retention and Disposal Schedule. Government agency directors are responsible for ensuring that relevant staff are aware of the provisions in the schedule and follow them. The Records Management Services does not audit agencies and assess penalties. However, courts may penalize agencies for failing to follow an approved Retention and Disposal Schedule.

Q: What should I do if I have suggestions for revising a general schedule?

A: Contact the Records Management Services at (517) 335-9132.

Section Fourteen: Personnel Department

This section was superseded by General Schedule #26--<u>Local Government Human Resources (approved 10-7-2008)</u>.

GENERAL SCHEDULE #26 – Local Government Human Resources

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This Retention and Disposal Schedule covers records that are commonly found in the **Human Resources** offices of counties, cities, townships, villages, public schools, local authorities, public colleges and public universities. The records that are described on the attached pages are deemed necessary (1) for the continued effective operation of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

David Vande Dist	July	31,2008
David Van de Grift, President	•	(Date)
Michigan Chapter of the International Public Management Association	n for Human Re	
Debra Searfart	<i>a</i>	06,2008 (Date)
Debra Gearhart, Director		(Date)
Department of History, Arts and Libraries, Records Management Ser	rvices	
Mar le & Herry	8	1/28/08
Mark Harvey, State Archivist		′ (Date)
Department of History, Arts and Libralies, Archives of Michigan		10/1/08
State Administrative Board		(Date)

GENERAL RETENTION SCHEDULE #26 LOCAL GOVERNMENT HUMAN RESOURCES INTRODUCTION

Public Records

The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Retention and Disposal Schedules

Michigan law (MCL 399.5 and 750.491) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies the minimum amount of time that records must be kept to satisfy administrative, legal, fiscal and historical needs. Local situations may require retention beyond the periods listed, and nothing prevents an office from retaining records longer than the specified period of time. Schedules also identify when records may be destroyed, and when certain records can be sent to the Archives of Michigan for permanent preservation. Records cannot be destroyed unless their disposition is authorized by an approved Retention and Disposal Schedule. All schedules are approved by the Records Management Services, the Archives of Michigan and the State Administrative Board. There are two types of schedules that government agencies may use:

- A "general schedule" will cover records that are common to a particular type of government agency, such as a human resources office. General schedules may not address every single record that a particular office may have in its possession. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a minimum retention period for them.
- Any record that is not covered by a general schedule must be listed on an "agency-specific schedule" that will address records that are unique to a particular government agency. Agency-specific schedules always supersede general schedules. Agency-specific schedules only address the records of the agency named on the schedule, and may not be used by another agency.

This schedule covers personnel and payroll records maintained by local governments including counties, cities, townships, villages, school districts, local authorities, public colleges and public universities.

Unofficial Documents

General Schedule #1 addresses the retention of <u>"nonrecord"</u> materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for

following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition of "nonrecords" can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Record Maintenance

Records can exist in a wide variety of formats, including paper, maps, photographs, microfilm, digital images, e-mail messages, databases, etc. The retention periods listed on this general schedule do not specify the format that the record may exist in, because each government agency that adopts this schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that all of their records (regardless of format) are properly retained and remain accessible during this entire retention period. All records need to be stored in a secure and stable environment that will protect them from tampering, damage and degradation. Electronic records are dependent upon specific hardware and software to be accessed and used. It is important to understand that the original technology that is used to create electronic records will eventually become obsolete. As a result, government agencies should work with their information technology staff to develop preservation plans for retaining electronic records with long-term (more than 10 years) retention requirements. Various laws (including the Records Reproduction Act, MCL 24.401-24.406) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Suspending Destruction

Government agencies must immediately cease the destruction of all relevant records (even if destruction is authorized by an approved Retention and Disposal Schedule) if they receive a FOIA request, if they believe that an investigation or litigation is imminent, or if they are notified that an audit, investigation or litigation has commenced. If relevant records exist in electronic formats (such as e-mail, digital images, word processed documents, databases, backup tapes, etc.), the agency may need to notify its information technology staff. Failure to cease the destruction of relevant records could result in penalties.

HAL Can Help!

The State of Michigan Records Management Services is available to assist government agencies with their questions about record retention and acceptable recording media. Agencies may contact the Records Management Services at (517) 335-9132. Additional information is also available from the Records Management Services' website http://www.michigan.gov/recordsmanagement/, including records management manuals, general schedules, e-mail retention guidelines, microfilming standards and digital imaging standards, etc.

Item		Total
Number	Series Title and Description	Retention

Personnel

100A Personnel Files

ACT+6

These files are maintained on each employee of the local government. They document hiring, promotion, demotion, transfer, layoff, performance, discipline, termination, etc. They may include employment applications and resumes, job descriptions and classification history, clippings, correspondence, service record change forms, attendance, evaluations, investigations, COBRA, training records, blood borne pathogen training, contracts, disciplinary records, layoff notices, recall notices, apprenticeships, transcripts, tuition reimbursement, policy acknowledgements, property sign-out forms, certifications, current driver's licenses, driving records, police accident reports, exit interviews, severance agreements, etc. **ACT = term of employment.**

100B Personnel Files—Temporary Employees

ACT+6

These files are maintained on all temporary, seasonal and student employees. They may contain the same documents listed in item #100A, as well as work permits and certificates of age for minors. **ACT = term of employment.**

100C Personnel Files—Contractual Employees

EXP+6

These files are maintained on all contractual employees. They may include 1099 forms, W-9 forms, verification of insurance, copies of contracts, etc.

101 Employee Database

ACT+6

Local governments may maintain electronic data to administer personnel and payroll functions including timekeeping, tenure, payroll, retirement, etc. **ACT = term of employment.**

102 Employment Verification Forms

CR+30 days

These forms are received from mortgage or credit companies that want to verify the employment status of an employee.

103 Background Files

ACT+6

These files document that the local government conducted appropriate background checks on employees. These files may contain release forms

Item		Total
Number	Series Title and Description	Retention

to conduct criminal history checks, fingerprint checks and professional conduct checks, and the results of those checks. They may also include driving records, drug and alcohol tests, physical exam results, polygraph test results, credit history reports, etc. **ACT = term of employment.**

104 <u>Medical Files</u> ACT+30

These files document private medical information for a specific employee, including disability accommodations. They may contain insurance forms, physician correspondence, tuberculosis tests, polygraph test results, offwork notices, Family Medical Leave Act forms and requests, long and short-term disability paperwork, drug and alcohol tests, physical exams, accident reports, personal requests, etc. [29 CFR 1910.1020(d)] These records must be retained separately from personnel files (see item #100A). The medical records of employees who have worked for less than 1 year for the employer need not be retained beyond the term of employment, if they are provided to the employee upon the termination of employment. ACT = term of employment. Note: this series does not include the official copy of insurance claims, which are usually retained by the business or finance office.

105 Employee Test Results

CR+6

Some employees attend professional development, continuing education, licensing and/or certification training. These records will document the results of tests that employees may take when completing these courses. Other training records are kept in the employee file (see item #100).

106 <u>Commercial Drivers License Test Results</u>

CR+5

Employers of individuals holding commercial drivers licenses maintain records about their alcohol misuse and controlled substances use prevention programs. These records contain test results for alcohol or controlled substances, test refusals, driver evaluations and referrals, calibration documentation, test administration documents, calendar year summaries, etc. 49CFR382.401.

107 <u>I-9 File</u> EVT

Federal Form I-9 includes verification by employers of identity and immigration status of all new employees. These files will contain Employment Eligibility Verification form, copy of one document from List A or copy of one document from List B and C. This file may also include a copy of driver's license and any Department of Homeland

Item		Total
Number	Series Title and Description	Retention

Security correspondence and subsequent documentation regarding "no match" verification. Note: These files are maintained separately from the basic personnel file. EVT = 8 CFR 274 a.2 (1998) requires that employers maintain signed copies of I-9 forms for 3 years after the date of hire or one year after termination, whichever is later.

108 Policies and Procedures

SUP+6

These records document employee policies and procedures adopted by the local government. Drafts and other development documents should be retained until the final document is adopted.

109 <u>Grievances</u> ACT

These files document employee grievances against the local government and the resolution of the grievance. They may include written grievances, correspondence, summary sheets, legal documents, employee history information, etc. ACT = until the contract that the grievance is related to expires.

110 <u>Complaints</u> ACT+6

These records document the filing and investigation of a complaint. Complaints may relate to affirmative action, sexual harassment, labor practices, disability issues, etc. **ACT = until complaint is dismissed or resolved.**

111 <u>Investigations</u> ACT

If an employer has reasonable cause to believe that an employee is engaged in criminal activity which may result in loss or damage to the employer's property or disruption of the employer's business operation, and the employer is engaged in an investigation, then the employer may keep a separate file of information relating to the investigation. ACT = upon completion of the investigation, if disciplinary action is not taken (MCL 423.509). If disciplinary action is taken, the investigation file shall be retained for 4 years after the completion of the investigation. A disciplinary report will be retained in the employee's personnel file (see item # 100A).

Item		Total
Number	Series Title and Description	Retention

112 Benefit Plans

SUP+6

These documents define the terms of benefit plans that are available to employees. These files may include the plan documents, plan descriptions, reports, etc.

113 Employee Injury Records—Exposure

CR+30

These files include any reports of accidents or injuries involving exposure to toxic substances or blood-borne pathogens. These files are maintained separately from the personnel file. These files may include incident reports, medical reports, responses by supervisors and management, requests for medical leave, insurance forms, applications for continuation of insurance, supporting medical documentation, etc. [29 CFR 1910.1020]

114 Employee Injury Records—Non-exposure

CR+5

These files include any reports of accidents or injuries involving an employee. Records of injuries are kept separate from the personnel file. These files may include incident reports, responses by supervisors and management, requests for medical leave, insurance forms, application for continuation of insurance, etc. OSHA requires that any information pertaining to a job-related illness and injury be kept on file for five years after the end of the fiscal year in which the event occurred.

Employee Injury Records--OSHA 300 Log

CR+5

This log identifies all employee injuries within a calendar year. In accordance with 9 CFR 1904.33, this log and other supplementary records shall be retained for 5 years following the calendar year that the records cover.

116 <u>Job Classifications and Descriptions</u>

SUP+6

These records document job classification systems and all existing positions. Job descriptions may include a summary of responsibilities, functions, applicant requirements, salary and benefit classifications, etc.

117 <u>Salary Studies</u>

ACT

These records document the analysis of employee salaries to ensure fair compensation. They may include research, surveys, reports, etc. ACT = while of reference value.

Item		Total
Number	Series Title and Description	Retention

118 Position Re-classifications

CR+6

These records document requests to have a position re-classified. They may contain the request, copies of existing and proposed job descriptions, decisions affecting the request and other related documents.

119 <u>Job Advertisements/Postings</u>

CR+1

These records document the advertising of available positions that the local government intends to fill, both internally and externally. They may include notices, published advertisements, etc.

120 <u>Job Applications</u>

ACT

These files document applicants for positions who were not hired, regardless of whether they were interviewed (this includes unsolicited applications, unless the local government has a written policy prohibiting the acceptance of unsolicited applications). They may include resumes, letters of interest, applications, regret letters, qualification exam scores, and supporting documents. ACT = If the application is unsolicited (no position is currently available) or if the person is determined to be ineligible for the position to which they applied, retain for one year from the date that the decision was made not to hire the individual. If the person was considered for a posted position, retain for 2 years from the date the position is filled.

121 Selection Files

ACT+2

These records contain all documents that support the appointment and selection of employees. They may contain employment lists, transfer lists, selection criteria, evaluations of candidates, position descriptions, applications, interview questions, reference checks, rating forms, and appointment recommendations/notifications. ACT = until the position is filled.

122 Job Qualification Exams

SUP+6

These records are used to test potential employees' qualifications for employment. They include the master exam and master answer sheet, as well as test development documentation (if applicable).

Item			Total
Numl	ber	Series Title and Description	Retention
123	Emergency Contacts		SUP

Workers Disability Compensation Files

if they are involved in an emergency situation.

ACT+7

These files document any claims made for workers disability compensation benefits. They may consist of a copy of the report of the incident/injury made by the employee (original is sent to the insurer), a copy of all reports from the occupational health center, etc. Any litigation is kept in a separate file. **ACT = until the claim is settled.**

These records identify the people that the employee wants to be contacted

Worker Disability Compensation Reports

FY+7

These reports are received from disability insurance providers. They identify the amount of benefits that were paid from the policy.

126 Labor Agreements and Negotiations

EXP+10

These files document labor negotiations and resulting contracts with individual employees and employee groups. It may include salary and benefit schedules, ground rules proposals and counter proposals, secondary negotiations, meeting minutes, any agreements, final contracts, etc. Separate files are maintained for each employee negotiating group. Note: Select records may need to be kept longer, if they are needed to document retirement benefits that an employee is entitled to.

127 <u>Union Files</u> FY+7

These files are maintained on each union that represents employees. They may include correspondence, dues information, etc.

128 <u>Seniority Lists</u>

SUP+1

These documents are sent to union presidents for notification of seniority status.

129 Affirmative Action Plans

EXP+2

These records document the local government's plans to comply with affirmative action requirements. They may include the plan, supporting documentation, analyses, raw data, tests given to employees, validation studies, etc.

Item		Total
Number	Series Title and Description	Retention

130 Adverse Impact Determination

CR+2

State or federal agencies can audit or investigate for civil rights violations. These records are created after there has been a determination of adverse impact upon employees. They document that the cause of the adverse impact was eliminated.

131 **Organization Charts**

SUP

These records document the organizational structure of the local government. They may include mission statements and other supporting documents. Note: these records may continue to have reference value after they are superseded.

132 **Employee Directories**

SUP

These records contain contact information for employees. Note: these records may continue to have reference value after they are superseded.

133 Government Reports

CR+1

These reports include equal employment opportunity reports, veteran employment reports, census of government employment reports, etc.

Note: The official copies of contracts are generally retained by the Clerk and are listed on the Clerk's Retention and Disposal Schedule (see General Schedules #6, 24, 25). Their minimum retention period is EXP+6.

Item		Total
Number	Series Title and Description	Retention

Payroll

200A Employee Files—Employees Enrolled in a Pension Plan

ACT

These files are maintained on each employee who is enrolled in a pension plan (such as the Municipal Employees Retirement System or a locally operated plan). They document activities that affect payroll. They may include W-4, hiring authorization, requisitions, pay increase/change of status notices, contract calculations, long-term disability, retirement purchases, current enrollment for benefits (including health, life, disability, dental, vision and supplemental insurance), credit union deposits, flexible spending accounts, investments in tax deferred accounts (such as 403B, 401K, 457, etc.), employee/employer deferral elections, employee/employer loan agreements, contribution limit testing, supporting documentation for garnishments, levies and deductions, tax deferred payment agreements, retirement beneficiary forms, final salary affidavit, electronic funds transfer applications, etc. ACT = while individual is employed by the local government plus 50 years, or until retirement plus 6 years, whichever is sooner.

200B Employee Files—Employees Enrolled in Defined Contribution Plans Only ACT+6

These files are maintained on each employee who is enrolled in a defined contribution plan only and does not receive a pension. *They document activities that affect payroll*. They may include W-4, hiring authorization, requisitions, pay increase/change of status notices, contract calculations, long-term disability, current enrollment for health benefits, credit union deposits, flexible spending accounts, investments in tax deferred accounts (such as 403B, 401K, 457, etc.), employee/employer deferral elections, employee/employer loan agreements, contribution limit testing, supporting documentation for garnishments, levies and deductions, tax deferred payment agreements, beneficiary forms, final salary affidavit, electronic funds transfer applications, etc. **ACT = term of employment. Note: if an employee's abandoned wages are reported and remitted to the Michigan Department of Treasury, the employee's name and last known address need to be retained by the employer for 10 years.**

201 <u>Salary and Benefit Schedules</u>

CR+6

These records document the rate of pay for employees and define the benefits that are offered.

Total		Item	
ntion	Retention	Series Title and Description	Number
nt	Retent	Series Title and Description	Number

202 Payroll Registers

FY+50

These reports are produced to document payroll activities. Information in the report may include the employee name, social security number, employee identification number, gross wages, deductions, net pay, current pay period, year to date earnings, etc. Note: if none of the local government's employees that are listed on the register are enrolled in a pension plan, these records can be retained for FY+7, in accordance with item #203.

203 Payroll Reports

FY+7

Various reports are generated for each pay cycle to verify the accuracy of the payroll. These reports may include payroll summaries, pay journals, check registers, account distributions, payroll liabilities, payroll transactions, payroll account creation reports, gross pay balance, deduction registers, etc.

204 <u>State Retirement Reports</u>

FY+7

These reports are prepared to track employee and employer contributions into state retirement plans. Information in the report includes the payroll date, employee name, social security number, employee identification number, retirement hours, wage code, classification, retirement wages, withholding for the member investment plan, district contribution, rate of pay, contract dates, number of payments per year, etc.

Time and Attendance

FY+3

These records are submitted by employees for each pay period to document hours worked and leave time used. In addition, these records contain the statement that is furnished to each employee at the time of payment. The statement will identify the hours worked by the employee, the gross wages paid, the pay period for which payment is being made, itemized deductions, itemized fringe benefits, wage assignments, garnishments and levies. Note: if the local government's final average compensation calculation is longer than 3 years, it will need to retain these records for at least that calculation timeframe.

206 <u>Federal/State Tax Deductions</u>

FY+7

These records document payment of financial liabilities for monies withheld from employee wages. The records may include the quarterly form 941 reporting to the Internal Revenue Service for taxes withheld,

Item		Total
Number	Series Title and Description	Retention

quarterly transfer of state withholding and sales taxes, Medicaid wage detail, quarterly reports, etc.

W-2 and W-3 Forms

FY+7

This form documents the annual gross wages, federal, state, Medicare, Social Security, and local taxes withheld for the purpose of reporting income taxes.

208 Michigan Employment Security Commission (MESC) Reports

FY+7

These reports are generated for both contributing and reimbursing employers, generally on a quarterly basis, to identify employees, their wages, social security numbers, etc.

209 <u>Unemployment Claims</u>

FY+1

These records are received from the Unemployment Agency. They identify people who are claiming unemployment benefits from the local government. They are used to verify that the people are entitled to these benefits, and to resolve discrepancies. They may include correspondence, appeals, etc.

210 Wage Differential Reports

CR+2

These records explain any wage differential between sexes and substantiating documents.

Item		Total
Number	Series Title and Description	Retention

General Administrative Records

300 <u>Subject Files</u>

ACT+5

These records are used to support administrative analysis, program and project planning, procedure development, and programmatic activities. **Subject files are generally organized alphabetically by topic.** Document types may include periodic activity reports (narrative and statistical), special reports, topical correspondence (including electronic mail), research materials, project planning notes, organizational charts, etc. Subject files do NOT include files related to individual projects. For topics of continuing interest, files may be segmented into annual files. **ACT = while topical file is of interest for ongoing administration.**

301 General Correspondence

CR+2

General correspondence does not pertain to a specific issue and it **is often organized chronologically or by correspondent's name**. General correspondence may include referral correspondence. If the correspondence does pertain to a specific issue it should be filed with other relevant records. General correspondence may exist in a variety of formats, including memos, letters, notes and electronic mail messages. This series also includes automated or manual tools that index and/or track when correspondence was received, the topic of the correspondence, who is responsible for responding to the correspondence, and when the correspondence is considered closed for further action.

302 Transitory Correspondence

EVT

Transitory correspondence is any form of written communication with a short-term interest that has no documentary value. This type of correspondence has limited administrative and evidential value that is lost soon after the communication is received. **Transitory messages do not set policy, establish guidelines or procedures, certify a transaction or become a receipt.** Examples of transitory correspondence include letters of transmittal that do not add information to the transmitted materials, routine requests for information that require no administrative action, policy decision, special compilation or research. This type of record also includes invitations to work-related events, notifications of an upcoming meeting, and similar records. **EVT = need not be retained more than 30 days after receipt.**

Item		Total
Number	Series Title and Description	Retention

303 Freedom of Information Act (FOIA) Requests

CR+1

This file will document any requests for information or public records. They may include requests for information, correspondence, a copy of the information released, and billing information.

304 Contact Lists/Directories

SUP

These records contain contact information for individuals and groups that the agency may need to contact for ongoing and special projects, programs, activities, events, surveys, etc. They may contain names, affiliations, address, phone numbers, e-mail addresses, etc. They may exist in paper or electronic form. SUP = retain current information for current contacts or until the list is obsolete.

305 <u>Planners/Calendars</u>

CR+2

These may be electronic or manual planners and calendars that are used to track an individual staff member's work-related meetings, assignments, and tasks. Individual employees are responsible for retaining their planners/calendars for the duration of this retention period.

306 Staff and Project Meeting Records

CR+2

These records document staff meetings, meetings with other government agencies, etc. They may include meeting minutes, agendas, and distribution materials, etc. Meeting records may also be retained in subject files (see item #300), if they relate to a specific topic.

307 Annual Reports

CR+10

These reports document the department's activities, and they may contain both narrative and statistical information.

308 Grants ACT

These files are used to administer grants that are applied for by the human resources department from state, federal and private agencies. These files may contain applications, budgets, worksheets, adjustments, plans, rules and regulations, award letters, committee records, staffing sheets with account numbers, grant evaluation/monitoring reports, audits, periodic progress reports, etc. ACT = until the grant is closed out, plus any additional time that is required by the granting agency for auditing

General Retention Schedule #26 Local Government Human Resources

Item		Total
Number	Series Title and Description	Retention

purposes. Final reports and products of the grant may be kept longer for use and reference purposes.

309 <u>Denied Grant Applications</u>

CR+1

These records document grants that were applied for, but were not received. They may have reference value for preparing future grant applications. They may contain application forms, budget proposals, letters of support, narrative plans, supporting documentation, etc.

310 Departmental Budget Planning

CR+5

These records document budget planning and tracking activities for the human resources department. They may include budget requests, statistics, budget amendments, budget summaries and balance sheets, etc.

311 Publications

ACT

These records may include press releases, brochures, newsletters and other items that are published by the department. **ACT = while of reference value.**

312 Memorabilia

ACT

This series includes photographs, news clippings, certificates, awards, etc. that document events and activities of the department. **ACT = while of reference value.**

313 Audio-Visual Materials

ACT

These records include photographs, video recordings, audio recordings, slides, etc. in analog and digital formats. They document general program activities, facilities, people, etc. **ACT = while of reference value.**

314 Visitor Logs/Registers

CR+2

These records document who visited the office. They record the visitor's name, date and time of the visit, etc. They may be used for security purposes or to track visitor statistics.

315 Employee In/Out Logs

CR+1

These logs document the time/date when staff arrive and depart throughout each day.

Michigan Department of History, Arts and Libraries Records Management Services

Frequently Asked Questions About General Schedules

Q: What is a public record?

A: The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Q: Are all records considered to be "official" records?

A: No. General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Q: Are the retention periods that are listed on general schedules minimum amounts of time that a record should be kept?

A: Yes. General schedules authorize, but do not require, public officials to dispose of records after the expiration of the assigned retention period. Local situations may require retention beyond the periods listed, and nothing prevents a government agency from retaining records longer than the specified period of time. If records are kept for less than the amount of time listed, the agency can be penalized for unlawful destruction of records. In addition, if records are kept too long, they can waste valuable storage space, and they can become a liability to the agency if it receives a FOIA request, or if it becomes involved in litigation.

Q: Does my government agency have to follow a general schedule?

A: Records cannot be lawfully destroyed without the authorization of an approved Retention and Disposal Schedule. The purpose of a general schedule is to ensure that all government agencies are following consistent retention practices, and to prevent individual agencies from having to develop an agency-specific schedule. However, if your government agency does not want to follow an approved general schedule, it would need to get an agency-specific schedule approved. [Note: agency-specific schedules always supersede a general schedule.] Internal policies do not have the force of law that an approved Retention and Disposal Schedule has.

Q: What is an agency-specific schedule?

A: Agency-specific schedules are Retention and Disposal Schedules that only apply to the agency listed on the document. They are intended to cover records that are unique to that specific agency. Records that are listed on an approved general schedule should not be listed on an agency-specific schedule, unless the agency has a unique situation that justifies a different retention period than the one everyone else is following. The instructions and forms for agency-specific schedules are available online at http://www.michigan.gov/recordsmanagement/.

Q: What should my government agency do if we create a record that is <u>not</u> listed on the general schedule?

A: The general schedule covers records that are common to most government agencies. However, general schedules do not claim to be inclusive of every record that all agencies create. Records that are not listed on general schedules cannot be destroyed without the authorization of an approved agency-specific schedule.

Q: What should my government agency do if we do <u>not</u> create a record that is listed on the general schedule?

A: Nothing. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a retention period for them.

Q: What do the codes in the Total Retention column mean?

A: The **retention codes** that appear on the schedule are used to establish how long records are retained by the creating agency before they are destroyed. Retention

codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. Definitions of these codes can be found in the Records Management Manual that is available online at http://www.michigan.gov/recordsmanagement/.

Q: What do the numbers in the Total Retention column represent?

A: In addition to the retention code, a period of time, years and/or months, can be used in the calculation of the retention period. Years are expressed as whole numbers, and months are expressed as fractions. For example, the fraction "0/6" would represent 6 months. The retention code plus the period of time results in a mathematical formula that is used to determine a disposal date.

Q: Do the general schedules only cover paper records, or do they cover databases and other electronic records too?

A: Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on the general schedules do not specify the format that the record may exist in, because each government agency that adopts the schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that their records, regardless of format, are properly retained and remain accessible during this entire retention period. Various laws (including the Records Reproduction Act) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Q: Do the general schedules cover e-mail?

A: Yes. Many of the record series that are listed on the general schedules may originate as e-mail. Those e-mail messages need to be retained for the period of time specified by the schedule. For more information about e-mail retention, please check out the online guide at http://www.michigan.gov/recordsmanagement/.

Q: Can records be microfilmed or digitally imaged?

A: Yes. The Records Reproduction Act (MCL 24.401-24.406) regulates the reproduction of public records by Michigan government agencies at all levels. This law requires the Michigan Department of History, Arts and Libraries to promulgate technical

standards to ensure the continued accessibility and usability of records that are microfilmed or digitized throughout their retention period. The standards are also intended to help state and local governments ensure the integrity and authenticity of their records. The Records Management Services administers competitively bid master contracts for microfilming and imaging services. State agencies and local governments are eligible to use these contracts to receive these services. More information is available online at http://www.michigan.gov/recordsmanagement/.

Q: How can I determine which records that are listed on the general schedules contain confidential information that should not be released to the public?

A: Select records series that are listed on the general schedules may be exempt from public disclosure, in accordance with the provisions of state and federal laws. Please consult with your attorney if you need additional information.

Q: Is there an appropriate way to destroy records that contain confidential information?

A: Yes. Some public records contain sensitive or confidential information. These records should not be placed in a regular trash or recycle bin when they are destroyed. It is important that government agencies ensure that these records are destroyed in a manner that prevents the inappropriate release of the information. The State of Michigan administers a master contract with a vendor that complies with the state's requirements for confidential destruction of records. Government agencies that are interested in using this contract should contact the vendor: Certified Document Destruction, attention: Brian Dorosz, (800) 433-7876. Confidential electronic records should be destroyed in accordance with the U.S. Department of Defense "Standard Industrial Security Program Operating Manual" (DoD 5220.22-M).

Q: Who is responsible for ensuring that Retention and Disposal Schedules are followed?

A: The Michigan Penal Code (MCL 750.491) establishes misdemeanor penalties for disposing of records without the authorization of an approved Retention and Disposal Schedule. Government agency directors are responsible for ensuring that relevant staff are aware of the provisions in the schedule and follow them. The Records Management Services does not audit agencies and assess penalties. However, courts may penalize agencies for failing to follow an approved Retention and Disposal Schedule.

Q: What should I do if I have suggestions for revising a general schedule?

A: Contact the Records Management Services at (517) 335-9132.



Section Fifteen: Planning Department, Zoning

Record Series	Minimum Retention Period	Disposition
Address Coding Guide List	Current	
Annexation Record	Permanent	If changed, contact Archives of Michigan
Census Data	Permanent	If changed, contact Archives of Michigan
Citizen Complaints	Current + 5 yrs	
Community Development Block Grant Records	Contact HUD since retention requirements not listed in 24CFR 570.490	If changed, contact Archives of Michigan
Historic District Commission Minutes		
a. If a permanent copy is filed in the City Clerk's Office	Current + 1 yr	
b. If no permanent copy is filed in the City Clerk's Office	Permanent	If changed, contact Archives of Michigan
Land Use Survey	Permanent	If changed, contact Archives of Michigan
Maps, Plans, Indexes	Permanent	If changed, contact Archives of Michigan
Master Plans	Permanent	If changed, contact Archives of Michigan
Plat Book	Permanent	If changed, contact Archives of Michigan
Planning Commission Minutes		
a. If a permanent copy is filed in the City Clerk's Office	Current + 1 yr	
b. If no permanent copy is filed in the City Clerk's Office	Permanent	If changed, contact Archives of Michigan
Rezoning Applications	Current + 5 yrs	
Street Index	Permanent	
Subdivision Plans and Plats	Permanent	
Variances	Current + 4 yrs	
Zoning Appeal Board Minutes		
a. If a permanent copy is filed in the City Clerk's Office	Current + 1 yr	
b. If no permanent copy is filed in the City Clerk's Office	Permanent	If changed, contact Archives of Michigan
Zoning Appeal Records	Completion of Appeal Process + 5 yrs	
Zoning Board Minutes	Same as Zoning Appeal Board Minutes (above)	If changed, contact Archives of Michigan

Section Sixteen: Police Department

This section was superseded by General Schedule #11--<u>Local Law Enforcement (approved 8-2-2005, updated 2009)</u>.

GENERAL SCHEDULE #11 – Local Law Enforcement Agencies

This Retention and Disposal Schedule covers records that are commonly found in Local Law Enforcement Agencies. The records that are described on the attached pages are deemed necessary (1) for the continued effective operations of Michigan government, (2) to constitute an adequate and proper recording of it's activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

Kathy C. Bragg	8-3-12
Kathy Bragg, President	(Date)
Law Enforcement Records Management Association	, ,
Mark Harvey, State Archives of Michigan Department of Natural resources, State Archives of Michigan	70/8/12 (Date)
Joe Chin, Director Department of Technology, Management & Budget	8/27 / 12 (Date)
APPROVED State Administrative Board	10/30/2012
State Administrative Doute	(Date)



RICK SNYDER GOVERNOR

DEPARTMENT OF TECHNOLOGY, MANAGEMENT & BUDGET JOHN E. NIXON, CPA Lansing

DIRECTOR

General Schedule #11 – Local Law Enforcement Agencies

The GS# 11 Retention and Disposal Schedule was reviewed by members of the Law Enforcement Records Management Association (L.E.R.M.A.) and the Department of Technology, Management & Budget - Records Management Services Division on February 3rd,2012.

During this review, descriptions for several records series had minor changes to reflect changes in technology and procedures.

The retention periods for 4 record series were identified for possible change during this process. Those recommendations were then reviewed again with the LERMA membership at the May 4^{th,} 2012 member meeting. All those in attendance were in favor of modifying the following 4 records series.

11.007 – Arrest Cards – Lower retention period from CR+75 to CR+25

11.008 – Arrest Files – Lower retention period from CR+75 to CR+25

11.022 - Fingerprint Cards - Lower retention period from CR+75 to CR+50

11.211 - Jail, Inmate Medical Records - Increase retention period from CR+5 to CR+7

Agencies following GS #11 must discard any previous copies of GS #11 that they may be using and replace with the new updated version. Agencies can obtain a new copy from our website at http://michigan.gov/recordsmanagement under the Retention & Disposal tab.

Any questions associated with General Schedule #11 can be directed to Record Management Services at (517)335-8965

State of Michigan Department of Technology, Management & Budget - Records Management Services **Records Retention and Disposal Schedule**

Dept Code Dept Name

/GS11/ Law Enforcement Agencies

Item Number	Series Title		Total Retention	State Administrative Boar Approval Date
0.INTRO -				
	Records Division	Item # 11.001 thru 11.058		
	Administration Division	Item # 11.100 thru 11.141		
11.001 -	County Jail Division Abandoned Vehicle Notice	Item # 11.200 thru 11.224	CR+2	08/02/2005
	may include photographs, data de Abandoned Vehicle" forms, an	s that are abandoned/impounded. T escribing the vehicle, TR-52 "Notice d requests from wrecker compan- ned for a period of no less than 2 years.	e of ies.	
11.002 -	Accident Reports		CR+3	08/02/2005
	either electronically or on the U	s reported to the Michigan State Po D-10 "Uniform Traffic Crash Repo , a copy must be retained for at lea	ort"	
11.003 -	Animal Control		CR+7	08/02/2005
	may include transactions, receip logs, research animal logs, road	associated with animal control. Tots, complaints, desk logs, euthand logs, stray animal logs, tranquil wildlife logs, and ledgers from modes.	asia izer	
11.004 -	Animal Control - Citations		CR+3	08/02/2005
		ance of animal control citations. If are passed on to the district court s		
	ACT = Active CR = SUP = Superseded	Creation EXP = Expirati EVT = Event DI	on FY = Fisca SP = Immediate Disposal	

11/14/2012 11:19:08 AM Page 1

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
11.005 -	Animal Control - Dog License Database	CR+7	08/02/2005
	This database tracks dog licenses. Information may include money paid, license number, dog name, dog history, owner name and contact information.		
11.006 -	Animal Control - Return to Owner Cards	CR+1	08/02/2005
	These records document the return of animals to owners. They are used to validate the amount of a fine, based on the number of pickups. They include the name, date and address of animal owner.		
11.007 -	Arrest Cards	CR+25	10/30/2012
	These are previous to electronic records and they may or may not include a physical description, charge, disposition, photographs and/or fingerprints. Homicides will be pulled from this record series and retained permanently under record series 11.026D.		
11.008 -	Arrest Files	CR+25	10/30/2012
	These records identify people who were arrested, and the charges that were filed against them. They may or may not contain copies of fingerprints, booking sheets, witness statements, subpoenas, photos, negatives, mug shots, incident reports, tickets, narratives, correspondence, statements, line up documentation, elimination prints, warrants, etc. Homicides will be pulled from this record series and retained permanently under record series 11.026D.		
11.009 -	Arrest/Detention Logs	CR+75	08/02/2005
	These logs identify people who were arrested. They may or may not include the name, date, charge and disposition.		
11.010 -	Blood Alcohol Content (BAC) Logs	CR+3	08/02/2005
	These records document the evidentiary breath test that is administered to a suspect.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = In	FY = Fiso nmediate Disposa	

11/14/2012 11:19:08 AM Page 2

GENERAL SCHEDULE #11 – Local Law Enforcement Agencies

This Retention and Disposal Schedule covers records that are commonly found in Local Law Enforcement Agencies. The records that are described on the attached pages are deemed necessary (1) for the continued effective operations of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people. We, the undersigned, believe that this schedule meets the administrative, legal, fiscal and archival requirements of the State of Michigan.

How Tukley	3618
Lori Hinkley, President	(Date)
Law Enforcement Records Management Association (LERMA)	, ,
Brice Sample, Records Manager	3/9/18 (Date)
Department of Technology, Management & Budget, Records Mar	agement Services
Mark E. Harvey, State Archivist Department of Natural Resources, Archives of Michigan	3 /27/18 (Date)
APPROVED	42418
State Administrative Board	(Date)

	General Schedule #11 - Local Law Enforcement					
Item #	Series Title	Series Description	Retention Period	Approval Date		
000000 -	Introduction	This schedule applies to law enforcement at all levels of local government, including counties, cities, townships, villages, tribal, colleges/universities, etc. Records Division: 11.001 - 11.060 Administration Division: 11.100 - 11.150 County Jail Division: 11.200 - 11.224				
11.001 -	Abandoned Vehicle Notice	These records document vehicles that are abandoned/impounded. They may include, but may not be limited to, photographs, data describing the vehicle, TR-52 "Notice of Abandoned Vehicle" forms, and requests from wrecker companies. (MCL 257.252b)	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005		
11.002 -	Accident Reports	These records document accidents reported to the Michigan State Police either electronically or on the UD-10 "Uniform Traffic Crash Report" form. (MCL 257.622)	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005		
11.003 -	Animal Control	These records document activity associated with animal control. They may include, but may not be limited to, transactions, receipts, complaints, desk logs, euthanasia logs, research animal logs, road logs, stray animal logs, tranquilizer logs, warning notices, waivers, wildlife logs, and ledgers from money collected through licenses and fines.	RETAIN UNTIL: Calendar year ends PLUS: 7 years THEN: Destroy	08/02/2005		
11.004 -	Animal Control - Citations	These records document the issuance of animal control citations. If the citation is not paid, these records are passed on to the district court so a warrant or fine can be issued.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005		
11.005 -	Animal Control - Dog License Data	This database tracks dog licenses. Data may include, but may not be limited to, money paid, license number, dog name, dog history, owner name and contact information.	RETAIN UNTIL: Calendar year ends PLUS: 7 years THEN: Destroy	08/02/2005		
11.006 -	Animal Control - Return to Owner Records	These records document the return of animals to owners. They are used to validate the amount of a fine, based on the number of pickups. They may include, but may not be limited to, the name, date, and address of animal owner.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005		
11.009 -	Arrest/Detention Log Data	These records identify people who were arrested. They may include, but may not be limited to, names, dates, charges, and disposition.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	06/13/2017		

11.010 -	Blood Alcohol Content (BAC) Logs	These records document the evidentiary breath test that is administered to a suspect. They do not document preliminary tests.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	06/13/2017
11.011 -	Background Checks	These records document background checks that are used to determine if an individual has committed any previous crimes.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.012 -	Bicycle Registrations	These records are used to recover stolen bicycles. They may include, but may not be limited to, the owner name, contact information, bicycle description, serial number, and registration tag number.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	08/02/2005
11.013 -	Cab Records	These records document licenses that are issued to oversized vehicles. The licenses grant permission to move throughout the community for a maximum of 1 year.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.014 -	Complaint Log Data	These records document the tracking of incidents. They may include, but may not be limited to, incident numbers, date, time, names, location, and nature of crime.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.015 -	Computer Aided Dispatch (CAD) Log Data	These records document the dispatch of officers for incidents. They may include, but may not be limited to, incident type, who responded, incident number generated, and date and time.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.016 -	Field Contact Information	These records document individuals who are involved in suspicious activities. They may include, but may not be limited to, names, date, and activity or charge.	RETAIN UNTIL: No longer of reference value THEN: Destroy	06/13/2017
11.017 -	Discovery Orders	These records document discovery orders submitted by attorneys for information related to cases.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.018 -	Evidence Property Log Data	These records document what has come into, and left, the evidence storage area. They may include, but may not be limited to, the receipt number, case number, and complaint number.	RETAIN UNTIL: Related incident report is destroyed THEN: Destroy	06/13/2017
11.019 -	Expunged Records Information	These records document what records were expunged. They may include, but may not be limited to the name, charge, date, and correspondence.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005
11.020 -	Extradition Packets	These records document the extradition of a suspect or prisoner to a different jurisdiction.	RETAIN UNTIL: Calendar year ends PLUS: 10 years THEN: Destroy	08/02/2005

11.021 -	Federal Firearms License (FFL) Applications	These records document who applied for a federal firearms license. They are completed by licensed firearm dealers and forwarded to the federal government. They may include, but may not be limited to, "snaps out" of the registration form (ATF-Form 8 part II), and supporting documentation.	RETAIN UNTIL: Dealer license is no longer in force THEN: Destroy	08/02/2005
11.022 -	Fingerprint Records	These records document fingerprints that are collected. They may include, but may not be limited to, Arrest/Fingerprint Cards (RI-07) that are used to submit fingerprints to the Michigan State Police pursuant to P.A. 289 of 1925, and other laws. NOTE: Michigan State Police (MSP) is the official recordkeeper for fingerprints. The fingerprints retained by local law enforcement agencies should be convenience copies, and they can be destroyed in compliance with General Schedule #1. If an agency has fingerprints that are not duplicates of records maintained by MSP, please contact the Biometric and Identification Division.	See note.	06/13/2017
11.023 -	Freedom of Information Act (FOIA) Requests	These records document requests for information or public records. They may include, but may not be limited to, requests for information, correspondence, a copy of the information released, and billing information.	RETAIN UNTIL: Request is filled PLUS: 1 year THEN: Destroy	06/13/2017
11.024 -	Gem Dealer Information	These records document the registration of dealers of precious metal or gems in compliance with P.A. 95 of 1981. They may include registration documents, supply transaction information regarding sales to police agencies, etc. MCL 445.484 authorizes destruction of the transaction records after 1 year, if there is no investigation on the precious items involved in the transaction.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.025 -	Identification Data and Images	These records document individuals whose identity is verified by local law enforcement. They may include, but may not be limited to, fingerprints and photographs of the individuals.	RETAIN UNTIL: Related incident report is destroyed THEN: Destroy	06/13/2017

11.026A -	Incident Files - Non-Criminal	These records document non-criminal	RETAIN UNTIL:	04/24/2018
	(supersedes item #11.038A)	incidents. They are typically filed according	Incident file is	
		to the number assigned by the central	closed	
ļ		dispatch. They may include, but may not be	PLUS: 3 years	
		limited to, arrest records, Uniform Traffic	THEN: Destroy	
ļ		Crash Reports (UD-10), computer printouts,		
ļ		written reports, statements, photos,		
		negatives, crime lab reports, copies of		
ļ		warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be		
		Tested forms (DI-93), LEIN breath entry,		
		Blood Alcohol Content reports, Blood Alcohol		
		Content Data Master, supplemental reports,		
ļ		court disposition, receipts, OUIL cost		
ļ		recovery, case logs, discovery request,		
		attorney request, affidavit for search		
		warrants, liquor inspection reports,		
		Property/Evidence Inventory Form, driver re-		
		exam requests, diagrams, and interrogation		
		video recordings. Classification is assigned		
		according to what the person was charged		
		with doing, not what they pled to.		
11 026B -	Incident Files - Misdemeanor	These records document misdemeanor	RETAIN LINTIL	04/24/2018
11.026B -	Incident Files - Misdemeanor	These records document misdemeanor	RETAIN UNTIL:	04/24/2018
11.026B -	Incident Files - Misdemeanor (supersedes item #11.038B)	incidents. They are typically filed according	Incident file is	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central	Incident file is closed and there	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be	Incident file is closed and there are no open	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic	Incident file is closed and there are no open warrants	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts,	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos,	Incident file is closed and there are no open warrants	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood,	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood,	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry,	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports,	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content pata Master, supplemental reports, court disposition, receipts, OUIL cost	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form,	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver re-exam requests, diagrams, and	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver re-exam requests, diagrams, and interrogation video recordings. Classification	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content Pata Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver re-exam requests, diagrams, and interrogation video recordings. Classification is assigned according to what the person	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver re-exam requests, diagrams, and interrogation video recordings. Classification	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018
11.026B -		incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content Pata Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver re-exam requests, diagrams, and interrogation video recordings. Classification is assigned according to what the person	Incident file is closed and there are no open warrants PLUS: 7 years	04/24/2018

11.026C -	Incident Files - Felony (supersedes item #11.038C)	These records document felony incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content Data Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver re-exam requests, diagrams, and interrogation video recordings. Classification is assigned according to what the person was charged with doing, not what they pled	RETAIN UNTIL: Incident file is closed and there are no open warrants PLUS: 20 years THEN: Destroy	04/24/2018
11.026D -	Incident Files - Homicide/Felony CSC (supersedes item #11.038D)	These records document homicide and criminal sexual conduct incidents. They are typically filed according to the number assigned by the central dispatch. They may include, but may not be limited to, arrest records, Uniform Traffic Crash Reports (UD-10), computer printouts, written reports, statements, photos, negatives, crime lab reports, copies of warrants, affidavit of warrant, Breath, Blood, Urine Test Reports (DI-177), Refusal to be Tested forms (DI-93), LEIN breath entry, Blood Alcohol Content reports, Blood Alcohol Content pata Master, supplemental reports, court disposition, receipts, OUIL cost recovery, case logs, discovery request, attorney request, affidavit for search warrants, homicide reports, liquor inspection reports, Property/Evidence Inventory Form, driver reexam requests, diagrams, and interrogation video recordings. Classification is assigned according to what the person was charged with doing, not what they pled to.	RETAIN UNTIL: Incident file is closed and there are no open warrants PLUS: 110 years THEN: Destroy	04/24/2018

11.027 -	Intake/Release Property Records Juvenile Arrest Records & Fingerprint Cards	These records document which personal property items were removed from an individual who is held by a city/township/village police agency prior to transfer to a county facility or release. They may include, but may not be limited to, personal history information. These records document juveniles who are arrested. They may include, but may not be limited to, a physical description of the youth, name, date of birth, date of emancipation, charge, disposition, photographs, fingerprints, court records, witness reports, and incident reports.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy RETAIN UNTIL: Juvenile's 17th birthday THEN: Destroy	08/02/2005
11.029 -	Letters of Clearance	These records are issued by an agency to a private citizen to document that they were not involved in criminal activity within the community.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.030 -	Liquor Inspection Records	These records document establishments that sell or serve liquor. They may include, but may not be limited to, quarterly inspection reports completed by officers pertaining to the named establishment.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005
11.031 -	Liquor License Establishment Records	These records document monitoring of licenses issued to liquor establishments. They may include, but may not be limited to, liquor licenses issued by the Michigan Liquor Control Commission, drawings, background information, tax information, bank statements, birth certificates, LEIN printouts, I Chat responses, and Auto-Track reports.	RETAIN UNTIL: Establishment is no longer in business THEN: Destroy	08/02/2005
11.032 -	Miscellaneous Business Licenses	These records document businesses within a community that may be required by local ordinances to register with the agency. Examples include arcades, auction firms, massage facilities, spas, pawnshops, car shops, etc.	RETAIN UNTIL: Establishment is no longer in business PLUS: 1 year THEN: Destroy	08/02/2005
11.033 -	Officer Dailies	These records document the daily activity of road patrol and animal control officers.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005
11.034 -	Officer's Monthly Activity Evaluation	These records document officer activity for the month. They are generated from information collected in the dailies completed by patrol officers.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.035 -	Pawn Shop Slips	These records document items received by pawn shops. They are submitted by pawnshops in compliance with P.A. 231 of 1945. They assist with the recovery of stolen material.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005

11.036 -	Peddlers License Records	These records document citizens who sell door-to-door, and are used to verify an individual's legitimacy. They may include,	RETAIN UNTIL: Calendar year ends PLUS: 1 year	08/02/2005
		but may not be limited to, background checks, and computer printouts.	THEN: Destroy	
11.037 -	Personal Protection Orders (PPO)	These records document personal protection orders issued by the court.	RETAIN UNTIL: PPO expires THEN: Destroy	08/02/2005
11.039 -	Pistol Purchase Permits/Registrations (obsolete)	These records document individuals who apply for a Pistol Purchase Permit and individuals who have applied/passed and purchased a pistol. They may include, but may not be limited to, copies of the RI-10 "Purchase Permit" that is forwarded onto Michigan State Police (MSP) for registration and permanent retention. MCL 28.422 requires that the RI-10 be kept for a period of 6 years by the local agency as the official record. These records may also include the RI-9 "Dealer Application & License to Purchase." As of January 7th, 2009 MCL 28.422a requires the RI-60 "Pistol Sales Record" to be kept for 6 years. These are not C.C.W. "Carrying Concealed Weapons" records. C.C.W. records are maintained by the County Clerk. The pistol test form should not be retained.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.040 -	Radio Logs	These records document calls that officers were dispatched on.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.041 -	Records Management Database and Imaging System Data and Documents (supersedes item #11.042)	These records document incidents and activities handled by the law enforcement agency. They may include, but may not be limited to, information associated with case processing, accident processing, dispatch, gun permits, gun registration, wants/warrants, jacket processing, public safety inquiry, jail inquiry, incident reports, booking reports, jail reports, general orders, district court inquiries, subpoenas, tickets/citations, prisoner locations, non-inmate cash receipts, financial systems, case reporting, accident reporting, outstanding receipts, incident numbers, offense, officer, date, case disposition, location, property records, receipts, vehicle records, evidence logs, abandoned vehicles, administrative records, miscellaneous registrations, and permits. These systems may be linked to other systems, such as the L.E.I.N. or M.I.C.R. systems.	RETAIN: Data and documents in the system in compliance with the other items on this schedule that establish a retention period for the content OR, RETAIN: 110 years, whichever is sooner THEN: Destroy	06/13/2017

11.043 -	Roll Call Log	These records document who is on duty each day when roll call is taken.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	08/02/2005
11.044 -	Roll Call Board	These records document which information was distributed to officers at the beginning of each shift.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.045 -	Salvaged Vehicle Report	These records document citizens who applied for a Salvaged Vehicle Title.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.046 -	Sex Offender Address Verification	These records document tracking of the location of sex offenders. They may include, but may not be limited to, Michigan Sex Offender Registration forms (DD-4) that are required by P.A. 295 of 1994 to register sex offenders. Information from the forms is entered into the L.E.I.N.	RETAIN: Only the most recent registrations THEN: Destroy previous registrations	08/02/2005
11.047 -	Skate Park Registrations	These records document skate park equipment like skateboards, roller blades, helmets, pads, etc. They may include, but may not be limited to, the owner's name, contact information, description of equipment, serial number and registration tag number.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	08/02/2005
11.048 -	Special Transportation Permit	These records document the issuing of permits to allow a one-time movement of an oversized load/object. They expire after the date of the move. They may include, but may not be limited to, a description of what was moved, equipment, route, date, company name, and fees.	RETAIN UNTIL: Permit expires THEN: Destroy	08/02/2005
11.049 -	Subpoenas	These records document subpoenas received to appear in court or requesting for information.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.050 -	Taxicab Permit Records (obsolete)	These records document the issuing of taxicab driver permits. They may include, but may not be limited to, applications, computer printouts, and background checks. Note: Per MCL 257.2101 - 2153, transportation network companies, taxicabs, and certain limousines are now regulated by the Department of Licensing and Regulatory Affairs.	RETAIN UNTIL: Permit is no longer active THEN: Destroy	08/02/2005

11.051 -	Temporary License Plate Records	These records document temporary license plates issued by the agency.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.052 -	Tickets/Citations	These records document traffic citations that are issued. They are filed by issuing officer and by year. They are used by the officer when reporting to court in response to the citation that was issued.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	06/13/2017
11.053 -	Ticket/Citation Book Receipts	This records document the ticket/citation numbers for the book and the officer that it was assigned to.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	06/13/2017
11.054 -	Ticket/Citation Logs	These records document the tickets that were issued. A copy is forwarded to the courts.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	06/13/2017
11.055 -	Vehicle Lockout Waiver	These records document waivers signed by citizens that ask officers to unlock their vehicle, and releases the department from liability associated with any damage that may occur.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.056 -	Vehicle Impound/Release Records	These records document the release of vehicles that were impounded. They may include, but may not be limited to, the complaint number, vehicle, wrecker agent, and release information.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.057 -	Audio and Video Recordings	These records document audio and/or video that is recorded using any type of device of routine surveillance/security, training, patrols, incidents, activities, red light violations, public space or crowd monitoring, etc. The recordings are cleared and re-used on a monthly basis. Recordings that contain evidence of incidents are retained until the case is solved, closed and litigation ends. (MCL 780.316)	RETAIN UNTIL: Recording is created PLUS: 30 days THEN: Destroy	04/24/2018
11.057A	Body Worn Camera Recordings - Formal Complaint	These records document recordings captured by body worn cameras (a device worn by a law enforcement officer), if the recording is relevant to a formal complaint against a law enforcement officer or agency. (MCL 780.316) This retention period is in addition to the timeframe referenced in item #11.057.	RETAIN UNTIL: Date created PLUS: 3 years THEN: Destroy	04/24/2018

11.058 -	Warrants	These records document warrants that were issued by the court/prosecutor. They may include, but may not be limited to, orders for release, protective conditions, case sheets, L.E.I.N. printouts, and Warrant/Vehicle Worksheets. They are active until the suspect is arrested or recalled by a court. They are used to verify LEIN entries when audited. After the individual is arrested they	RETAIN UNTIL: Warrant is no longer active and no longer in L.E.I.N. THEN: Destroy	08/02/2005
		are forwarded to the arresting authority or prosecutor.		
11.059 -	Prescription Drug Destruction Records	These records document the weight of drugs received for destruction. They may include, but may not be limited to, the location, weight, activity dates, and people involved.	RETAIN UNTIL: Documents are created PLUS: 3 years THEN: Destroy	06/13/2017
11.060 -	Traffic Crash Release Acknowledgement Forms	These records document when someone obtains a traffic crash report within 30 days of a crash.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	06/13/2017
11.061 -	License Plate Reader (LPR) Information	These records document license plate information (images and metadata) that are collected by LPR devices to support investigations. They may include, but may not be limited to, plate information, location and GPS coordinates, time and date of image capture, and camera identification.	RETAIN UNTIL: Date created PLUS: 1 year THEN: Destroy	04/24/2018
11.100 -	Accounts Receivable Records	These records document money received for restitution payments. They may include, but may not be limited to, transactions, and daily balances.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.101 -	Administrative Training Schedule	These records document in-house and external training. They may include, but may not be limited to, dates, course titles, and training hours the officer received.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	08/02/2005
11.102 -	Alarm Billings	These records document the billing for alarms and false alarms that officers respond to. They may include, but may not be limited to, billings, statements, and receipts.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.103 -	Americans with Disabilities Act (A.D.A.) Files	These records document compliance with the Americans with Disabilities Act. They may include, but may not be limited to, employee medical records, criminal history checks, background checks, driving record, workers compensation information, disability information, and credit report.	RETAIN UNTIL: Employment ends PLUS: 3 years THEN: Destroy	08/02/2005

11.104 -	Annual Reports	These records document annual reporting of activities and events.	PERMANENT	08/02/2005
11.105 -	Bank Statements	These records document money that was received and then deposited for preliminary breath tests, vehicle fines, bonds, etc.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.106 -	Bond Receipts	These records document the payment of bail bonds. The form is a 3-part document. 1 copy is issued to the bonder, 1 copy is forwarded to the courts, and the agency retains 1 copy. The form identifies the person's name, case number, charges, date, appearance information, amount of bail, etc.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.107 -	Budget Records	These records document the development of annual budgets. They may include, but may not be limited to, the amount that was requested and eventually approved, proposals, salary information, projected overtime reports, vehicle and equipment needs/assessments.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.108A -	Building Plans - Buildings Owned by the Law Enforcement Agency	These records document buildings that are owned by the law enforcement agency. They are used to construct and maintain buildings and other infrastructure. They may include, but may not be limited to, blueprints, building plans, drawing plans and diagrams of the office/jail.	RETAIN UNTIL: Building is destroyed, or transfer to the new owner if the building is sold THEN: Destroy	06/13/2017
11.108B	Building Plans - Buildings the Law Enforcement Agency Provides Security For	These records document buildings that the law enforcement agency may need to provide security/protection for. They may include, but may not be limited to, blueprints, building plans, security system information, and emergency plans.	RETAIN UNTIL: Superseded by new versions, or when security is no longer required THEN: Destroy	06/13/2017
11.109 -	Committee Records	These records documents internal committees associated with the office, such as the Awards Committee. They may include, but may not be limited to, membership lists, agendas, supporting documentation, minutes, and reports.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.110 -	Complaints - Citizens	These records document any complaints filed by citizens against an officer. They may include, but may not be limited to, date, citizen information, description of the incident, and action taken (if any).	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.111 -	Complaints - Internal	These records document internal incidents that involve officers. They may include, but may not be limited to, date, people involved, and action taken (if any).	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005

11.112 -	Contracts	These records document agreements between the agency and anyone else. They	RETAIN UNTIL: Contract expires	08/02/2005
		are used for various services including, but not limited to, jail housing, medical examiners, jail doctors, medical personnel, police services, students, union labor, training and vendors.	PLUS: 6 years THEN: Destroy	
11.113 -	Correspondence (supersedes item #11.114)	These records document communication between staff members within the department, correspondence with outside groups, generally inquiries from the public or other government agencies, etc. This correspondence does not relate to specific incidents or initiatives. This correspondence is arranged chronologically or by correspondent name, and it is not filed in topical files or case files.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.115 -	General Orders and Policies	These records document internal policies, general orders and department orders issued by the Sheriff/Chief. They may include, but may not be limited to, official bulletins that are used to convey information to the administrative staff, deputies, officers and jail staff.	PERMANENT	08/02/2005
11.116 -	Disposition of Department Property/Equipment	These records document equipment/property donated or disposed of with a value over \$500.00.	RETAIN UNTIL: Item is disposed of PLUS: 5 years THEN: Destroy	08/02/2005
11.117 -	Drug Forfeiture Records	These records document the seizure of property related to drug traffic/offenses, pursuant to MCL 333.7524. They may include, but may not be limited to, descriptions of what was seized, titles, deeds, and disposition of the item(s).	RETAIN UNTIL: Calendar year ends PLUS: 7 years THEN: Destroy	08/02/2005
11.118A -	Grant Records - Received	These records document grants that the law enforcement agency received. They may include, but may not be limited to, applications, financial reports, progress reports, final reports, and supporting documentation.	RETAIN UNTIL: Grant is closed by the grantor PLUS: 7 years THEN: Destroy	08/02/2005
11.118B	Grant Records - Denied	These records document grants that the law enforcement agency applied for, but were denied. They may include, but may not be limited to, applications, and supporting documentation.	RETAIN UNTIL: Grant is denied PLUS: 1 year THEN: Destroy	06/13/2017
11.119 -	Grievance Files	These records document grievances filed against union contracts.	RETAIN UNTIL: Calendar year ends PLUS: 7 years THEN: Destroy	08/02/2005

11.120 -	Job Applications-Not Interviewed/Not Hired	These records document individual job applicants who were not interviewed. They	RETAIN UNTIL: Calendar year ends	08/02/2005
		may include, but may not be limited to, resumes, applications, and supporting documentation.	PLUS: 1 year THEN: Destroy	
11.121 -	Job Applications- Interviewed/Not Hired	These records document individual job applicants who were interviewed, but not hired. They may include, but may not be limited to, resumes, applications, and supporting documentation.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.122 -	Invoices - Original	These records document invoices that are generated by the department for false alarms, inmate meals, police contract services, overtime, licenses, etc.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.123 -	Job Descriptions	These records document job classification systems and positions. They may include, but may not be limited to, research, surveys, or reviews done to create job descriptions, as well as job classifications and selection criteria, etc. Job descriptions may include a summary of responsibilities, functions, applicant requirements, salary and benefit classifications.	RETAIN UNTIL: Job description is superseded THEN: Destroy	08/02/2005
11.124 -	Litigation Files	These records document litigation to which the department or an officer is a party. They may include, but may not be limited to, depositions, transcripts, decisions, correspondence, data, exhibits, research materials, reports, press releases, and media clippings.	RETAIN UNTIL: Case is closed PLUS: 10 years THEN: Destroy	08/02/2005
11.125 -	Mutual Aid Agreements	These records document agreements executed between the department and other agencies to provide mutual support as needed during a crisis or emergency.	RETAIN UNTIL: Agreement ends PLUS: 10 years THEN: Destroy	08/02/2005
11.126 -	Officer Field Training Observations (FTO)	These records document a new officer's training period, such as performance, areas needing improvement during their probation period after being hired, etc. They may include, but may not be limited to, dailies, daily observations, weekly summaries, road logs, tickets, UD-10's, case reports, warrants, and property receipts.	RETAIN UNTIL: Probation period ends PLUS: 2 years THEN: Destroy	08/02/2005
11.127 -	Official Bulletins	These records document internal bulletins that are used to distribute information. Departments receiving the bulletins must sign to acknowledge receipt. These are reviewed annually to determine if they should become a Department Order or Policy.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.128 -	Outside Employment Form	These records document employees who have a second job. It is authorized by the agency and used to identify any conflicts of interest.	RETAIN UNTIL: Employment ends THEN: Destroy	08/02/2005

11.129 -	Overtime Equalization Records	These records document overtime used/submitted by officers. It is used to resolve any immediate issues with pay.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.130 -	Payroll Timesheets	These records document timesheets that are completed and forwarded to the payroll office.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	08/02/2005
11.131 -	Personnel Information Records	These records document summary information that is collected about employees. They may include, but may not be limited to, employee badge number, FOIA number, MITN number, phone number, address, seniority, hire date, termination date, and birthday.	RETAIN UNTIL: Employment ends THEN: Destroy	08/02/2005
11.132 -	Personnel Files	These records document the personnel transactions for each employee. If these records are maintained centrally by the local government's human resources department, the law enforcement agency's copy is a duplicate covered by General Schedule #1.	RETAIN UNTIL: Term of employment ends PLUS: 6 years THEN: Destroy	04/24/2018
11.132A -	MCOLES Certified Employee Separation Records	These records document the reason for, and circumstances surrounding, a separation of service for employees who are Michigan Commission on Law Enforcement Standards (MCOLES) certified. (MCL 28.563)	RETAIN UNTIL: Employee separates PLUS: 50 years THEN: Destroy	04/24/2018
11.133 -	Position Interview Questions	These records document interview questions that are associated with the job descriptions. They are updated as the job descriptions are updated. The questions are used in the interview process to assure the same questions are asked to all candidates.	RETAIN UNTIL: Questions are superseded THEN: Destroy	08/02/2005
11.134 -	Promotional Results	These records document testing that qualifies officers for promotion. They may include, but may not be limited to, test scores, test sheets, order of ranking, and results of offsite testing.	RETAIN UNTIL: Test is no longer active THEN: Destroy	08/02/2005
11.135 -	Receipt Books	These records document money received for preliminary breath tests, vehicle fines, bonds, etc.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.136 -	Ride Along Waiver	This is a waiver of liability signed by a citizen who rides with the deputies. It is used to document the date and the name of the person who participated.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005

11.137 -	Training Bulletins	These records document notifications to a department or officers that they are scheduled for upcoming training.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.138 -	Training Files	These records document the training that officers received. They may include, but may not be limited to, training schedules, certificates, course descriptions, and receipts.	RETAIN UNTIL: Employment ends PLUS: 7 years THEN: Destroy	08/02/2005
11.139 -	Training Fund	These records document money available and spent from the training fund.	RETAIN UNTIL: Calendar year ends PLUS: 5 years THEN: Destroy	08/02/2005
11.140 -	Unclaimed Monies	These records document unclaimed money that is transferred to the treasury. It is deposited into the general fund.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.141 -	Uniform Crime Reports	These records document crime statistics and other information that is generated by the Michigan State Police.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.142 -	Calendars	These records document an employee's work schedule, activities and tasks. They may include, but may not be limited to, automated or manual planners and calendars.	RETAIN UNTIL: Event takes place PLUS: 2 years THEN: Destroy	06/13/2017
11.143 -	Livery Program Records	These records document inspections of boat liveries that are conducted annually on behalf of the Department of Natural Resources, Law Enforcement Division. They may include, but may not be limited to, applications, inspection worksheets, correspondence, and supporting documentation.	RETAIN UNTIL: Calendar year ends PLUS: 7 years THEN: Destroy	06/13/2017
11.144 -	Equipment Maintenance Records	These records document the maintenance of equipment used by law enforcement agency. They may include, but may not be limited to, manuals, calibration documentation, repair documentation, information about replacement parts and supplies, and supporting documentation.	RETAIN UNTIL: Equipment is no longer is use THEN: Destroy	06/13/2017

11.145 -	Transitory Records	These records document the activities of an agency or employee, but have temporary value and do not need to be retained once their intended purpose has been fulfilled. These records are not an integral part of administrative or operational activities, are not required to sustain administrative or operational functions, are not regularly filed in a standard recordkeeping system, are not required to meet statutory obligations, and are recorded only for the time required for the completion of actions. Examples of transitory records include routine requests for information that require no: administrative action, policy decision, special compilation or research. They may include, but may not be limited to, requests to order supplies, and reminders for an upcoming meeting.	RETAIN UNTIL: Activity is completed THEN: Destroy	06/13/2017
11.146 -	Administrative Subject Files	These records document various topics, issues, projects or activities that an agency/employee is involved in. Subject files are generally organized alphabetically by topic. They may include, but may not be limited to, topical reference files about issues, strategic planning files for the agency or specific initiatives, and special project files. Document types may include topical correspondence, memoranda, reports, research, articles, meeting notes, and related background materials. Subject files do NOT include case files, human resource files, accounting records and other specific function-based records.	RETAIN UNTIL: Topic is closed PLUS: 5 years THEN: Destroy	06/13/2017
11.147 -	Meeting Records - Public Bodies	These records document the official activities of public bodies that are subject to the provisions of the Open Meetings Act, such as governing boards, community advisory bodies, etc. They include, but may not be limited to, meeting minutes, agendas, recordings, and documentation reviewed and considered for decision-making during the meeting. Note: recordings may be destroyed after the meeting minutes are approved.	PERMANENT	06/13/2017
11.148 -	Meeting Records - Staff Meetings	These records document internal staff meetings. They may include, but may not be limited to, agendas, minutes, and handouts.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	06/13/2017

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11.149 -	Visitor Logs	These records document individuals who visited the facility who are not employees. They may include, but may not be limited to, sign in/out sheets or other records that contain the visitor's name, and date/time of arrival and departure.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	06/13/2017
11.150 -	Facility Access Data	These records document employees who used a badge or key card to access a building or other type of facility. Data may include, but may not be limited to, location that was accessed, employee information, and date/time of access.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	06/13/2017
11.200 -	Jail - Booking Center Log	These records document jail inmate counts.	RETAIN UNTIL: Calendar year ends PLUS: 7 years THEN: Destroy	08/02/2005
11.201 -	Jail - Check Logs	These records document the hourly checks performed by correction officers to confirm inmate counts and location.	RETAIN UNTIL: Calendar year ends PLUS: 4 years THEN: Destroy	08/02/2005
11.202 -	Jail - Daily Count Summary	These records document the hourly check log that verifies inmate counts.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.203 -	Jail - Daily Work Schedules	These records document the actual time worked by jail deputies.	RETAIN UNTIL: Calendar year ends PLUS: 3 years THEN: Destroy	08/02/2005
11.204A -	Jail - Facility Management Data	These records document jail security monitoring by corrections officers. They may include, but may not be limited to, door activity, inmate activity, and inmate movement throughout the facility.	RETAIN UNTIL: Calendar year ends PLUS: 25 years THEN: Destroy	08/02/2005
11.204B -	Jail - Facility Management Video	These records document jail security monitoring by corrections officers. They may include, but may not be limited to, audio and video monitoring of inmates and the facility. Recordings are typically rotated every 30 days, unless an incident occurs that would require the media to be pulled from rotation during an investigation.	RETAIN UNTIL: Recording is created PLUS: 1 month THEN: Destroy	08/02/2005
11.205 -	Jail - Housing Report	These records document the count of inmates who are housed in the jail.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.206 -	Jail - Incidents	These records document incidents inside the jail. They include, but may not be limited to, incident numbers, what happened, when, and disciplinary action taken.	RETAIN UNTIL: Calendar year ends PLUS: 10 years THEN: Destroy	08/02/2005

11.207 -	Jail - Inmate Bank Reconciliation Statements	These records document bank accounts for inmates. They are used to reconcile accounts for charges associated with housing costs. They include, but may not be limited to, bank statements.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.208 -	Jail - Inmate Claim for Reimbursement of Booking Fee	These records document the process of returning money collected for the booking fee, if the accused was found to be innocent.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.209 -	Jail - Inmate Hygiene Kit Log	These records document that the inmate received his/her personal hygiene kit.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.210 -	Jail - Inmate Jackets	These records document inmates of the jail. They may include, but may not be limited to, intake records, booking cards, medical review information, mug shots, classification documents, classification review documents, defendant's sentencing record, orientation check sheets, medical and financial release forms, primary classification, inmate property release forms, transfer to prison, official court documents, inmate release forms, arrest cards, writ papers, visitation authorizations, weekend work agreements, time cards, commitments, library requests, correspondence, incidents, disciplinary action, bonds, mental health forms, kites, warrants, haircut requests, extradition paperwork, and Blood Alcohol Content reports. The records are filed by inmate number. If an inmate returns, they are reissued the original number. Some folders may contain information about multiple arrests for the same individual.	RETAIN UNTIL: Inmate is released PLUS: 10 years THEN: Destroy	08/02/2005
11.211 -	Jail - Inmate Medical Records	These records document medical care received by jail inmates. They are created and maintained by the jail doctor. They may include, but may not be limited to, inmate release records, medical notes, health appraisals, medical questionnaires, medical sheets, medical requests, x-rays, test results, and prescriptions issued. All inmates are (re)evaluated when imprisoned. (MCL 333.16213)	RETAIN UNTIL: Calendar year ends PLUS: 7 years UNLESS: Permission is obtained from the patient to destroy sooner THEN: Destroy	10/30/2012
11.212 -	Jail - Inmate Property Intake/Release Records	These records document personal property removed from an individual held in a county facility or released. They may include, but may not be limited to, personal history information.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005

11.213 -	Jail - Inmate Receipts	These records document money that was	RETAIN UNTIL:	08/02/2005
	·	received from inmates associated with bond fees, work release and weekender passes. They may include, but may not be limited to, receipts.	Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2003
11.214 -	Jail - Inmate Request Forms ("Kites")	These records document requests from inmates to the jail staff, and the response from the department.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.215 -	Jail - Inmate Social Security Information	These records document money that is received from social security for inmates. It is reported back to the federal government.	Destroy 10 years after the inmate is released.	08/02/2005
11.216 -	Jail - Inmate Trust Fund	These records document money that is spent/deposited by inmates into their own trust fund. They may include, but may not be limited to, commissary records, booking fees, invoices, daily balances, invoices indigent, haircut lists, check statements, voided checks, bond fees, weekly transaction statements, credit bureau housing fees, restitution payments, deposit books, and cleared checks.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.217 -	Jail - Inspections	These records document annual inspections of the jail that are conducted by the Michigan Department of Corrections.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.218 -	Jail - Jail Population Information System (JPIS) Reports	These records document monthly summaries that are produced from the Jail Population Information System (JPIS), a database that is owned by the Michigan Department of Corrections. JPIS is used to tabulate data from all counties on inmate counts, types of crimes, release information, and sentencing information.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.219 -	Jail - Midnight Counts	These records document the number of inmates admitted, released, males, females, and status of sent/unsent. They are submitted to the State of Michigan. They may include, but may not be limited to, both daily and monthly summaries.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.220 -	Jail - Ministry Volunteer Applications	These records document people who volunteer their time to counsel inmates, such as AA counselors, clergy, etc. They include, but may not be limited to, signed waivers.	RETAIN UNTIL: Calendar year ends PLUS: 1 year THEN: Destroy	08/02/2005
11.221 -	Jail - Overtime Sign up Sheet	These records document overtime requests submitted by corrections officers. They may include, but may not be limited to, the officer's name, and date available.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005

11.222 -	Jail - Pass on Books	These records document the hourly inmate counts and log each inmate's movement within the facility.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005
11.223 -	Jail - Transmittal of Booking Fees	These records document the number of bookings that took place during a quarter. P.A. 124 of 2003 requires that \$2.00 of the \$12.00 fee that is collected for booking be submitted to the State of Michigan, and be deposited in a training fund. The records may include Local Corrections Officers Training Fund forms (4147), etc.	RETAIN UNTIL: Calendar year ends PLUS: 6 years THEN: Destroy	08/02/2005
11.224 -	Jail - Visitor Log	These records document individuals who enter the jail to visit an inmate or to perform a professional service, such as clergy, lawyers, maintenance workers, etc.	RETAIN UNTIL: Calendar year ends PLUS: 2 years THEN: Destroy	08/02/2005

Section Seventeen: Public Utilities

Record Series	Minimum Retention Period	Disposition
Accounting Records:		
Accounts Payable Voucher	7 yrs	
Report	, -	
Accounts Receivable Ledger	10 yrs	
Accounts Written Off	Audit + 4 yrs	
Annual Appropriations Ledger	10 yrs	
Annual Interest Refunds	7 yrs	
Assessments	20 yrs	
Assessments – Special	Life of assessment + 5 yrs	
Audit Reports	Permanent	If changed, contact Archives of
·		Michigan
Bank Deposit Slips	Audit	
Bank Statements	6 yrs	
Billing Adjustments	2 yrs	
Billing Registers	3 yrs	
Budget Materials:	,	
Annual Budget	Permanent	If changed, contact Archives of
, and the second		Michigan
Support Documentation	Current	
Annual Financial Statements	Permanent	If changed, contact Archives of
		Michigan
Canceled Checks		
Originals	6 yrs	
Copies	Audit	
Cash Receipts and	10 yrs	
Disbursements Journal	,	
Check Registers	6yrs	
Construction Costs Ledger	10 yrs	
Departmental and Transfers	10 yrs	
Journal	•	
Deposit Receipts	Termination of account	
Deposit Refund Report	6 yrs	
Deposit Refund Checks	6 yrs	
Depreciation Schedule	25 yrs	
Fixed Asset Information	Permanent	
Gasoline Tax Record	Audit	
(State Form for Refund)		
Gasoline Tickets	Audit	
General Journal	20 yrs	
General Ledgers	20 yrs	
Grant Information	Permanent	
Insurance Records		
(Property/Fleets):		
While property is owned	Permanent	
and/or maintained by the utility		
After disposal by the utility	7 yrs	
Monthly Financial	Active + 2 yrs	
Reports/Statements	_	
Municipal Bonds		
Bond Coupons	7 yrs	

Bond Transcripts	7 yrs	
Permanent Asset Account	Permanent	
Ledger	- Cimanoni	
Proof of Billing Reports		
Daily	Destroy at option after 1 yr	
Monthly	Destroy at option after 1 yr	
Rate Studies	50 yrs	
Receipts (all funds)	6 yrs	
Revenue and Expense	0 y 13	
Reports		
Monthly	2 yrs	
Yearly	10 yrs	
Signature Cards, Bank	Current	
Accounts	Carroni	
Tax Exempt Accounts	Destroy at option	
Information		
Vouchers and Invoices	6 yrs	
Vouchers and invoices –	2 yrs after disposal of property	
Capital Outlay	or 6 yrs after purchase	
Capital Callay	whichever is later	
Warrant and Check Registers	6 yrs	
Warrants	Audit	
Work Order Cost Sheets:		
Files detailing labor, material	6 yrs	
and other costs related to		
construction, maintenance and		
other work performed.		
Administrative/General		
Records		
Accident Reports	Active + 6 yrs. If there is a	
	Workers Compensation claim,	
	30 yrs after the close of the	
	case.	
Agreements and Contracts	Termination + 6 yrs	
Annual Reports	Permanent	If changed, contact Archives of
		Michigan
Board Minutes	Permanent	If changed, contact Archives of
		Michigan
Compliance Reports	Permanent	
Construction Project		
Information		
Analysis or cost reports	Permanent	
Contractor's Bonds and	Active + 7 yrs	
Insurance Policies		
Project Location Files	Permanent	
Work in Progress Ledgers	Permanent	
Work Order Cost Sheets	6 yrs	
Work Orders	Audit	
Correspondence and		
Memoranda		
General or Routine	2 yrs	
Policy	Permanent	If changed, contact Archives of Michigan
With State and Federal	Permanent	

Account adjustments 2 yrs Application for Service Termination + 1 yr Destroy at option after 1 yr Complaints Settlement of issue + 2 yrs Connect/Disconnect Orders 2 yrs Credit Reports Destroy at option after 1 yr Customer Account History Life of account + 1 yr Demolition Form Permanent Permanent Supporting material Job Orders and supporting material shor details of charges to customers for work done Inspections of Customers' Premises Vendoring Authorization from Department of Social Services Deeds / Property Information Permanent Environmental Permits Permanent Environmental Permits Permanent Environmental Permits Permanent Environmental Permits Current + 5 yrs Litigation files including correspondence and legal papers: Indexes Permanent Life accountment of Social Services Department of Social Services Deeds / Property Information Permanent Environmental Permits Permanent Environmental Permits Current + 5 yrs Litigation files including correspondence and legal papers: Indexes Permanent Until superseded + 6 yrs Maps, Plans, Tracings of System: Until superseded + 6 yrs Maps, Plans, Tracings of System: Until superseded + 6 yrs Maps, Plans, Tracings of System: Life of meter Horn Voucher Audit Inventory Audit + 1 yr Location Cards Active Maintenance Life of meter Horn Voucher Audit Inventory Audit + 1 yr Inventory Au	Agencies		
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Deduction Authorization Cards	Payroll Records:		
Deduction Authorization Cards	Daily Time Reports	3 yrs	
Employee Retirement Record Permanent Employee Service Record Permanent Payroll Cost Distribution 10 yrs	Deduction Authorization Cards		
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Payroll Cost Distribution 10 yrs	Employee Retirement Record		
Payroll Cost Distribution 10 yrs	Employee Service Record	Permanent	
Ledger		10 yrs	
	Ledger		

Payroll Journal	10 yrs	
Summary Time Reports	3 yrs	
Time Cards	3 yrs	
Personnel Records (if there is		
no Central Personnel Office,		
then use the schedule for		
Personnel Office Section 14)		
Photographic Records:		
Prints (Identify fully)	Current needs	Transfer selected to Archives of Michigan
Negatives (identify fully)	Permanent	
Policies and Procedures	Permanent	
Purchasing Records:		
Bid Packs (include bids	6 yrs	
received)		
Purchase Orders	6 yrs	
Requisitions	6 yrs	
Vehicle Repair/Safety		
Records:		
Lubrication Reports	Audit + 1 yr	
Safety Inspections	Life of the vehicle	
Vehicle Maintenance Card	Audit + 1 yr	
Vehicle Titles	Life of vehicle	
Work Orders	Audit	
Electric Department Records:		
Distribution Service Orders	7 yrs	
and Outage Reports		
Electrical Inspections	7 yrs	
Electrical Licenses	Current + 10 yrs	
Electrical Equipment Catalogs	Life of equipment	
Electrical Permits	Current + 5 yrs	
Electrical Substation	3 yrs	
Information	-	
Electrical System & Substation	Permanent	
Prints/Drawings		
Lightning and Storm Data	3 yrs	
Interruption Logs and Reports	6yrs	
Insulator Test Records	3 yrs	
PCB information including site	Permanent	
locations, regulations, spill		
reports, disposal vendors		
Permits		
Highway	Current + 5 yrs	
Railroad	6 yrs	
Pole Attachment Agreements	Permanent	
Street Openings Reports,	6 yrs	
Inspections, and Repairs		
Power Production Plant		
Records:		
Air Flow Studies	2 yrs	
Annual Summary Sheets	10 yrs	
Boiler, Condenser, Turbine	3 yrs	
and Pump Room Logs,		
including supporting data		

Boiler and Turbine Room	3 yrs	
Reports of Equipment in	3 yis	
Service and Performance		
Boiler-tube Failure Report	3 yrs	
Coal and Water Logs	3 yrs	
DNR Permits	Permanent	
Equipment Records (pole,	Life of equipment	
tower, structure, etc.)	Life of equipment	
Gage Reading Reports	2 yrs, except river-flow data	
Cage reading reports	collected in connection with	
	hydro operation shall be	
	retained for the life of the	
	operation	
Generating Station High-	3 yrs	
tension and Low-tension Load		
Records		
Generation and Output Logs	6 yrs	
with supporting data		
Load Curves, Temperature	3 yrs	
Logs		
Load Dispatcher's and Station	1 yr except where the basic	
Permits	chart information is transferred	
	to another record, the charts	
	need only be retained for 6	
	months provided the record	
	containing the basic data is	
Manthly Common Chart	retained 1 yr	
Monthly Summary Sheets Oil and Waste Reports	2 yrs 3 yrs	
Opacity Reports	2 yrs	
Purchased Power Information	6 yrs	
Recording Instrument Charts	1 yr except where the basic	
Recording instrument charts	chart information is transferred	
	to another record, the charts	
	need only be retained for 6	
	months provided the record	
	containing the basic data is	
	retained 1 yr	
Station and System	25 yrs	
Generation Reports		
Supply Studies	Destroy at option	
Statement/Analysis of	10 yrs	
Operations		
Waste/Wastewater		
Department Records:		
Annual Summary Sheets	10 yrs	
Apparatus Failure Reports	6 yrs	
Controlled Flushing	25 yrs	
Information		
Daily Log Sheets	1 month	
Equipment Failure Reports	3 yrs	
and Logs		
Fire Hydrants:	A ations	
Location, type	Active	
Meter Pressure Test	3 yrs	

Flow Test Data Sheet	Current + 5 yrs	
Log Books	6 yrs	
Maintenance/Repair Records	Permanent	
Manhole Sewer Inspections	6 yrs	
Maps, Prints, Drawings of	Permanent	
Water System	1 omianom	
Monthly Operation Report	2 yrs	
Pipelines, Structures and other	Life of equipment	
equipment records	Ziio or equipment	
Plumbing Permits	Current + 5 yrs	
Recording Instrument Charts	3 yrs	
Sewer Claims	Current + 5 yrs	
Sewer/Water Connection	Termination + 6 yrs	
Agreements		
Street Openings Reports on	6 yrs	
Inspections and Repairs		
Tanker Filling Log	4 yrs	
Water Main Test Report	7 yrs	
Water System Grid Pressure	Active	
Information	7.00.70	
Water Processing Plant		
Records:		
Bacteria Tests of Water	5 yrs	
Samples		
Boiler, Condenser, Turbine	3 yrs	
and Pump Room Logs,		
including supporting data		
Chemical Tests of Water	10 yrs	
Samples	,	
Filter Log Sheets	6 yrs	
Lead Sampling	12 yrs	
Monthly Operation Reports	2 yrs	
Monthly Report to Michigan	2 yrs	
Department of Health		
Pumping Output Logs with	3 yrs	
supporting data		
Record Charts	1 yr	
Residential Sampling Records	5 yrs	
Sources, water supplied to the	15 yrs or 3 yrs after source is	
distribution system	abandoned whichever is	
	shorter	
Station Output Records	25 yrs	
Test Wells Information	4 yrs	
Water Level Charts	4 yrs	
Wastewater Treatment Plant		
Records:		
Daily Operating Records	6 yrs	
Flow Charts	Current + 5 yrs	
Industrial User Records		
Influent Compliance and Limit	Current + 5 yrs	
Reports		
Inspection Reports	6 yrs	
Lab Reports/Analysis	Current + 5 yrs	
Lift Station Alarm Data	Permanent	

Log Books	6 yrs	
Monthly Summary Sheets	2 yrs	
Oil and Waste Reports	3 yrs	
Operator's Daily Logs and	6 yrs	
Reports		
Pollution Control Lab Reports	Current + 5 yrs	
Pretreatment Performance	Current + 5 yrs	
Summary		
Sample Data	Current + 5 yrs	
Sample Schedule	Current + 5 yrs	
Statement of Operations	10 yrs	
Analysis		
Wastewater Analysis	Current + 5 yrs	
Information		

Section Eighteen: Public Works

Record Series	Minimum Retention Period	Disposition
Aerial Photographs and	Permanent	If changed, contact Archives of
Surveys		Michigan
Annual Report	`	
a. If a permanent copy is filed	Current + 1 yr	
in the City Clerk's Office	,	
b. If no permanent copy is	Permanent	If changed, contact Archives of
filed in the City Clerk's Office		Michigan
Benchmark Records	Permanent	
Citizen Complaints	Settlement + 2 yrs	
Contract Record and Index	Permanent	
Driveway Plans	Current + 5 yrs	
Garbage, Grass Cutting and		
Trash Removal Records		
a. Log sheets	Audit	
b. Weight Tickets	Audit	
c. Summary Reports	Audit	
Maps, photographs, plans,	Permanent	If changed, contact Archives of
drawings, blueprints (originals)		Michigan
Michigan State Highway Act	Current + 5 yrs	
51 Records		
Parking Lot and Meter	Audit + 1 yr	
Records; Financial, e.g.		
Receipts; Deposit sheets,		
Revenue accounts		
Sanitary Sewer Survey,	Permanent	
Construction and Maintenance		
Records		
Sign Ledger File	Current	
Soil Borings and Compactor	Permanent	
Results and Indexes	Daniel	
Survey Records	Permanent	
Sewage Treatment Plant		
Records:	Current L E vro	
Daily Operations Log Flow Records	Current + 5 yrs	
	Current + 5 yrs	
Influent Sheets	Current + 5 yrs	
Laboratory Sheets	Current + 5 yrs	
Precipitation Records	Permanent	
Plans, Specifications,	50 yrs	
Drawings Paparts:		
Reports:	2 1/0	
a. Monthly to Michigan Health	2 yrs	
Department b. Annual Summary to	10 yrs	
Michigan Health Department	l lo yis	
wiichigan nealth Department		

Section Nineteen: Treasurer

This section was superseded by General Schedule #28--City and Village Treasurers (approved 7-20-2010).

General Schedule #28 - City and Village Treasurer

General Schedule #28 supersedes Section 19 of the Michigan Municipal League's "Records Management Handbook" that was approved in April 1998.

This Retention and Disposal Schedule covers records that are commonly found in the city or village treasurer offices. The records that are described on the attached pages are deemed necessary (1) for the continued effective operation of Michigan government, (2) to constitute an adequate and proper recording of its activities, and (3) to protect the legal rights of the government of the State of Michigan and of the people.

Octor Searbart	5/19/2010
Debrá Gearhart, Director	(Date)
Department of Technology, Management and Budget, Records Management	Services
Mark E Hurve	6/4/2010
Mark Harvey, State Archivist	(Date)
Department of Natural Resources and Environment, Archives of Michigan	
APPROVED State Administrative Board	7/20/10
Otate Authiniotrative Dogin	(Date)

INTRODUCTION

Chapter VII, Section 87.11, of Public Act 215 of 1895, the Fourth Class City Act, established the powers and duties of the office of the City Treasurer.

Sec. 11. The treasurer, subject to the direction of the council, shall have the custody of all moneys, bonds, mortgages, notes, leases and evidences of value belonging to the city: Provided, That the council by a majority vote of all the aldermen elect may designate 1 or more depositaries in such city in which the city treasurer shall deposit all such moneys and other property named above in his possession by virtue of his office, to be drawn there from only in such manner as the council shall direct, and every such depositary shall furnish a bond, as the council may require and approve, for the safekeeping and accounting of all such moneys and property thus coming into its possession. The council may at any time by a majority vote of all the aldermen elect change any depositary or depositaries. He shall receive all moneys belonging to and receivable by the corporation, and keep account of all receipts and expenditures thereof: Provided, that the treasurer shall not be liable for any neglect or default by such depositary or depositaries. The treasurer shall pay no money out of the treasury except in pursuance of and by authority of law and as directed by the council. He shall keep an account of and be charged with all taxes and moneys appropriated, raised or received for each fund of the corporation, and shall keep a separate account of each fund, and shall credit thereto all moneys raised, paid in or appropriated therefore, and shall pay every warrant out of the particular fund constituted or raised for the purpose for which the warrant was issued, and having the name of such fund endorsed thereon by the clerk. The treasurer may also, subject to the approval of the council, appoint a deputy, who shall possess all the powers and authority of the treasurer, subject to the control of the treasurer; and the treasurer and his bondsmen shall be liable for the acts and defaults of such deputy. Such deputy shall be paid for his services by the treasurer, unless otherwise provided by the council, and such deputy may be removed at the will of the treasurer. The city treasurer shall be the collector of state and county taxes within the city, and all other taxes and assessments levied within the city; he shall perform all such duties in relation to the collection of taxes as the council may prescribe, and as provided by this act.

Public Records

The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Retention and Disposal Schedules

Michigan law (MCL 399.5 and 750.491) requires that all public records be listed on an approved Retention and Disposal Schedule that identifies the minimum amount of time that records must be kept to satisfy administrative, legal, fiscal and historical needs. Local situations may require retention beyond the periods listed, and nothing prevents an office from retaining records longer than the specified period of time. Schedules also identify when records may be destroyed, and when certain records can be sent to the

Archives of Michigan for permanent preservation. Records cannot be destroyed unless their disposition is authorized by an approved Retention and Disposal Schedule. All schedules are approved by the Records Management Services, the Archives of Michigan and the State Administrative Board. There are two types of schedules that government agencies may use:

- A "general schedule" will cover records that are common to a particular type of
 government agency, such as city/village treasurer records. General schedules
 may not address every single record that a particular office may have in its
 possession. General schedules do not mandate that any of the records listed on
 the schedule be created. However, if they are created in the normal course of
 business, the schedule establishes a minimum retention period for them.
- Any record that is not covered by a general schedule must be listed on an "agency-specific schedule" that will address records that are unique to a particular government agency. Agency-specific schedules always supersede general schedules. Agency-specific schedules only address the records of the agency named on the schedule, and may not be used by another agency. This schedule supersedes section 19 of the Michigan Municipal League's "Records Management Handbook" that was approved in April 1998.

Unofficial Documents

General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition of "nonrecords" can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Record Maintenance

Records can exist in a wide variety of formats, including paper, maps, photographs, microfilm, digital images, e-mail messages, databases, etc. <u>The retention periods listed on this general schedule do not specify the format in which the record may exist, because each government agency that adopts this schedule may choose to retain its records using different recording media.</u>

Government agencies are responsible for ensuring that all of their records (regardless of format) are properly retained and remain accessible during this entire retention period. All records need to be stored in a secure and stable environment that will protect them from tampering, damage and degradation. Electronic records are dependent upon specific hardware and software to be accessed and used. It is important to understand that the original technology that is used to create electronic records will eventually become obsolete. As a result, government agencies should work with their information technology staff to develop preservation plans for retaining electronic records with long-term (more than 10 years) retention requirements. Various laws (including the Records

Reproduction Act, MCL 24.401-24.406) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Suspending Destruction

Government agencies must immediately cease the destruction of all relevant records (even if destruction is authorized by an approved Retention and Disposal Schedule) if they receive a FOIA request, if they believe that an investigation or litigation is imminent, or if they are notified that an audit, investigation or litigation has commenced. If relevant records exist in electronic formats (such as e-mail, digital images, word processed documents, databases, backup tapes, etc.), the agency may need to notify its information technology staff. Failure to cease the destruction of relevant records could result in penalties.

Records Management Services Can Help!

The State of Michigan Records Management Services is available to assist government agencies with their questions about record retention and acceptable recording media. Agencies may contact the Records Management Services at (517) 335-9132. Additional information is also available from the Records Management Services' website http://www.michigan.gov/recordsmanagement/, including records management manuals, general schedules, e-mail retention guidelines, microfilming standards and digital imaging standards, etc.

State of Michigan Department of Technology, Management & Budget - Records Management Services **Records Retention and Disposal Schedule**

Dept Code Dept Name

> /GS28/ City/Village Treasurer

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.001 -	Administrative Subject Files	ACT+5	07/20/2010
	Subject files contain records that support administrative analysis, program and project planning, procedure development, and programmatic activities. These records include periodic activity reports (narrative and statistical), special reports, topical correspondence (including electronic mail), research materials, project planning notes or organizational charts. Subject files are generally organized alphabetically by topic and may be further organized into annual files.		
	Subject files do NOT include files related to specific individual program activities of the treasurer's office, such as tax collection records, which are listed elsewhere in this schedule.		
	ACT = while subject file is of interest for ongoing administration. Some subject files may have historical value and should be preserved permanently.		
28.002 -	General Correspondence	CR+2	07/20/2010
	General correspondence records do not relate to a specific issue, official or employee. These records are often organized chronologically or by correspondent's name. General correspondence may include referral correspondence used to forward information or requests to another person or department. General correspondence may exist in a variety of formats, including memos, letters, notes and electronic mail messages. These records also include automated or manual tools (such as a mail log) that index or track when correspondence was received, the topic of the correspondence, who is responsible for responding to the correspondence, and when the correspondence is considered closed for further action. If correspondence does relate to a specific issue, official or employee it should be filed with other relevant records.		
28.003 -	<u>Information/Freedom of Information Act Requests</u>	CR+1	07/20/2010
	These records document requests for information or public records, and may include requests for information or public records, correspondence related to requests, copies of released documents and billing records.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = In	FY = Fise	

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.004 -	Transitory Correspondence	EVT	07/20/2010
	Records are considered transitory (temporary) correspondence if they document official responsibilities or activities, but have no documentary or evidential value after the activity is completed (such as a question answered or a meeting attended). Transitory messages do not set policy, establish guidelines or procedures, certify a transaction, or become a receipt. Examples of transitory correspondence include letters of transmittal that do not add information to the transmitted materials, routine requests for information that require no administrative action, policy decision, special compilation or research. This type of record also includes invitations to work-related events or notifications of upcoming meetings. EVT = need not be retained more than 30 days after receipt.		
28.005 -	<u>Planners/Calendars</u>	CR+2	07/20/2010
	These records include electronic or manual planners and calendars that schedule or track an individual official or staff member's work-related meetings, assignments and tasks. Individual officials and employees are usually responsible for retaining their planners/calendars for the retention period.		
28.006 -	Staff and Project Meeting Records	CR+2	07/20/2010
	These records document staff meetings and meetings with other project participants. They may include meeting minutes, agendas and distribution materials. Meeting records may also be retained in subject files, if they relate to a specific project. These records do NOT include records of meetings of official boards, commissions or committees.		
28.007 -	Grant Records	ACT	07/20/2010
	These are records used to administer state, federal or private grants. These records include applications, budgets, worksheets, adjustments, plans, award letters, committee records, staffing sheets with account numbers, grant evaluation/monitoring reports, audits, periodic progress reports, or rules and regulations. ACT = until the grant is closed out, plus any additional time that is required by the granting agency for auditing purposes. Final reports and products of the grant may be kept longer for use and reference purposes.		
	ACT = Active CR = Creation EXP = Expiration SUP = Superseded EVT = Event DISP = In	FY = Fison	

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.008 -	<u>Policies, Procedures and Directives</u>	SUP	07/20/2010
	These records document the administrative policies and procedures of the treasurer's office. SUP = Only the current document must be retained. Superseded versions may be destroyed.		
28.009 -	Treasurer's Office Budget Planning Records	CR+5	07/20/2010
	These records are used to help develop, monitor and document the treasurer's portion of the overall municipality/village budget. They include itemized estimates of the anticipated expenditures of the treasurer's office for the next and current fiscal years, and records documenting the amounts appropriated for each account/line item for the treasurer's office in the current and previous fiscal years. They may include budget requests, statistics, proposed budget amendments, and budget summaries.		
28.011 -	Accounts Receivable General Ledger	FY+7	07/20/2010
	This record will document the income that is received by the city on a daily basis and will also document the reconciliation of the official deposit amounts to the city's bank account.		
28.012 -	Banking Records	FY+7	07/20/2010
	These records are used to document the city's banking activities (for reconciliation purposes) and are based on monies collected from individuals and businesses on a daily basis. The records may include deposit slips, bank statements, signature cards, etc.		
28.013 -	Bankruptcy Notice to Creditor	ACT+1	07/20/2010
	This record is created by the U.S. Bankruptcy Court and is used to settle an account covered by bankruptcy. The record includes the debtor's name, address, case number, social security number, attorney contact, bankruptcy trustee contact, etc. The record is received as a courtesy copy. ACT = Until resolved or closed.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year
SUP = Superseded EVT = Event DISP = Immediate Disposal

ACT = Active

SUP = Superseded

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.014 -	Cancellation of Personal Property Tax	ACT+2	07/20/2010
	This record is created so that the city is not responsible for any property taxes that it could not collect. The record may include the business owner's name, tax information, parcel number, and delinquent dollar amount. The record also lists the number of attempts to collect the taxes. This record is created by the Treasurer and then is recorded by the court. ACT = Until the tax is paid or closed by the court.		
28.015 -	Cash Receipts Ledger	FY+7	07/20/2010
	This record tracks every cash transaction that comes in or goes out of the Treasurer's office. The record may include the date, entry number, vendor name, credit amount, debit amount, receipt number, form of payment, and the account number to which it applies.		
28.016 -	Daily Report of Collections	FY+7	07/20/2010
	This record will document the daily collection of revenue received through the Treasurer's office. The record is maintained by the Treasurer and may contain the transaction number, reference numbers, description of activity, date, amount, and receipt number. This record may also include cash register tapes used to record the dollar amounts received by the city throughout the day and to balance daily revenue.		
28.017 -	Biweekly Distribution of Taxes	FY+7	07/20/2010
	This record will document the biweekly distribution of revenue received from property tax collections, administrative fees from special tax assessments, and other sources. The revenue is reconciled against the master tax roll.		
28.018 -	<u>Duplicate Payment Refund (All Refunds)</u>	ACT	07/20/2010
	This record documents refund payments to taxpayers who have overpaid their taxes. The record will include invoice number, dollar amount, name, address, total paid, property data, reason for payment, copy of overpayment check, etc. ACT = Until audit.		

07/27/2010 10:51:04 AM Page 4

EVT = Event

 $\mathbf{EXP} = \mathbf{Expiration}$

FY = Fiscal Year

 $\label{eq:DISP} \textbf{DISP} = \textbf{Immediate Disposal}$

CR = **Creation**

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.019 -	<u>Invoices</u>	FY+7	07/20/2010
	This record will contain the city's daily invoices and any supporting records documenting services provided by the city. The invoices will include date, invoice number, name of taxpayer billed, address, services required, services received, billing amount, and the total due. Invoices are sent out by the Treasurer's office and when the invoices are returned, the Treasurer's office stamps the invoices and sends the paperwork to the appropriate city department.		
28.020 -	Jeopardy Tax Records	CR+2	07/20/2010
	This record will contain documents prepared by the Treasurer for companies that owe taxes. They are created every time a business closes or relocates and are used to capture the personal property tax of that business. The records may include the Notice of Filing Jeopardy Tax Assessment Affidavit, Jeopardy Tax Assessment Affidavit, and correspondence. The record may also include the property number, property address, total tax due, tax rate, jeopardy fee, name and contact of taxpayer, etc.		
28.021 -	Refunds	FY+7	07/20/2010
28.022 -	These records will document refunds of monies by the city and are also used as an audit trail. The record may include copies of refund checks, original checks, receipts, tax statements, reasons for refund, etc. Tax Bills and Original Receipts	FY+7	07/20/2010
20.022 -	Tax bills and Original Receipts	F I + /	07/20/2010
	This record documents city taxes billed to individuals and businesses and verifies payment by the taxpayer. The record may include the taxpayers name and address, property ID number, taxable value, state equalized value, date, total due, etc.		
28.023 -	<u>Tax Notice - Undeliverable</u>	FY+7	07/20/2010
	The tax notice notifies the taxpayer that the tax assessment is due. This record is created when the bill is returned as undeliverable. The record will contain the name of the property owner, address, taxes due, and parcel number.		
	ACT = Active CR = Creation EXP = Expiration	FY = Fisc	cal Year

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.024 -	Delinquent Personal Property Tax Collection Records	ACT+6	07/20/2010
	These records will document the collection of delinquent personal property taxes. The records may contain delinquent tax notices, court decisions, copies of checks, affidavits, demand of payment, correspondence, and other supporting documentation. ACT = Until case is resolved.		
28.025 -	Tax Rolls	CR+20	07/20/2010
	This record will document tax rolls for real and personal property, delinquent property, and special taxes. The records are used to summarize all of the tax information for each unique property (parcel). The county prints out the tax rolls and a copy is maintained by the city. The tax roll will include property number, school district, taxpayer name, legal description, property value, tax, special assessment, amount, total tax, paid or not, etc.		
28.026 -	Trailer Court Fees/Mobile Home Report	ACT	07/20/2010
	This record is created to track the money received for trailer tax fees. The record may contain the taxpayer's name, address, invoice date, amount of fee, etc. ACT = Until audit.		
28.027 -	Utility Bill Payment/Receipt	ACT	07/20/2010
	This record documents billing and payment of utility bills. The record will contain the account number, customer name, address, and total amount due. ACT = Until audit.		
28.028 -	Investment Records	FY+7	07/20/2010
	This record will document monetary investments by cities, including maturities. The records may include date of purchase, amount of investment, maturity date, fund name, principal, and interest. The records may also include confirmation notices from banks or brokerages, receipts, work sheets, balance sheets, requests to invest or withdraw funds, and any other investment records showing activity.		

07/27/2010 10:51:04 AM Page 6

EVT = Event

 $\mathbf{EXP} = \mathbf{Expiration}$

 $FY = Fiscal\ Year$

 ${\bf DISP = Immediate\ Disposal}$

CR = Creation

ACT = Active

 $\mathbf{SUP} = \mathbf{Superseded}$

Item Number	Series Title	Total Retention	State Administrative Board Approval Date
28.029 -	Annual Settlements	ACT+1	07/20/2010
28.030 -	This record will document the actual amount of real delinquent taxes purchased by the county. ACT = Until audit. Tax Capture Records	ACT+1	07/20/2010
	This record will document the tax monies captured from taxing units and distributed to various authorities. The records may include work sheets, school obligation bond payments, and other supporting documentation. ACT = Until audit.		

ACT = Active CR = Creation EXP = Expiration FY = Fiscal Year

SUP = Superseded EVT = Event DISP = Immediate Disposal

State of Michigan Records Management Services

Frequently Asked Questions About General Schedules

Q: What is a public record?

A: The Michigan Freedom of Information Act (FOIA) (MCL 15.231-15.246) defines public records as recorded information "prepared, owned, used, in the possession of, or retained by a public body in the performance of an official function, from the time it is created."

Q: Are all records considered to be "official" records?

A: No. General Schedule #1 addresses the retention of "nonrecord" materials. These documents are broadly defined as drafts, duplicates, convenience copies, publications and other materials that do not document agency activities. These materials can be disposed of when they have served their intended purpose. Government agencies need to identify the "office of record" when multiple offices possess copies of the same record. The "office of record" is responsible for following the retention period that is specified, duplicates do not need to be retained. A more comprehensive definition can be found in the approved schedule (available online at http://www.michigan.gov/documents/hal_mhc_rms_GS1_local_110758_7.pdf).

Q: Are the retention periods that are listed on general schedules minimum amounts of time that a record should be kept?

A: Yes. General schedules authorize, but do not require, public officials to dispose of records after the expiration of the assigned retention period. Local situations may require retention beyond the periods listed, and nothing prevents a government agency from retaining records longer than the specified period of time. If records are kept for less than the amount of time listed, the agency can be penalized for unlawful destruction of records. In addition, if records are kept too long, they can waste valuable storage space, and they can become a liability to the agency if it receives a FOIA request, or if it becomes involved in litigation.

Q: Does my government agency have to follow a general schedule?

A: Records cannot be lawfully destroyed without the authorization of an approved Retention and Disposal Schedule. The purpose of a general schedule is to ensure that all government agencies are following consistent retention practices, and to

prevent individual agencies from having to develop an agency-specific schedule. However, if your government agency does not want to follow an approved general schedule, it would need to get an agency-specific schedule approved. [Note: agency-specific schedules always supersede a general schedule.] Internal policies do not have the force of law that an approved Retention and Disposal Schedule has.

Q: What is an agency-specific schedule?

A: Agency-specific schedules are Retention and Disposal Schedules that only apply to the agency listed on the document. They are intended to cover records that are unique to that specific agency. Records that are listed on an approved general schedule should not be listed on an agency-specific schedule, unless the agency has a unique situation that justifies a different retention period than the one everyone else is following. The instructions and forms for agency-specific schedules are available online at http://www.michigan.gov/recordsmanagement/.

Q: What should my government agency do if we create a record that is <u>not</u> listed on the general schedule?

A: The general schedule covers records that are common to most government agencies. However, general schedules do not claim to be inclusive of every record that all agencies create. Records that are not listed on general schedules cannot be destroyed without the authorization of an approved agency-specific schedule.

Q: What should my government agency do if we do <u>not</u> create a record that is listed on the general schedule?

A: Nothing. General schedules do not mandate that any of the records listed on the schedule be created. However, if they are created in the normal course of business, the schedule establishes a retention period for them.

Q: What do the codes in the Total Retention column mean?

A: The retention codes that appear on the schedule are used to establish how long records are retained by the creating agency before they are destroyed. Retention codes determine how destruction dates will be automatically calculated by Versatile (Versatile is the records management software that is used by Records Management Services to manage the retention of records), and the date upon which the calculation will be based. Definitions of these codes can be found in the Records Management Manual that is available online at http://www.michigan.gov/recordsmanagement/.

Q: What do the numbers in the Total Retention column represent?

A: In addition to the retention code, a period of time, years and/or months, can be used in the calculation of the retention period. Years are expressed as whole numbers, and months are expressed as fractions. For example, the fraction "0/6" would represent 6 months. The retention code plus the period of time results in a mathematical formula that is used to determine a disposal date.

Q: Do the general schedules only cover paper records, or do they cover databases and other electronic records too?

A: Records can exist in a wide variety of formats, including paper, maps, photographs, digital images, e-mail messages, databases, etc. The retention periods listed on the general schedules do not specify the format that the record may exist in, because each government agency that adopts the schedule may choose to retain its records using different recording media. Government agencies are responsible for ensuring that their records, regardless of format, are properly retained and remain accessible during this entire retention period. Various laws (including the Records Reproduction Act) identify acceptable formats for retaining public records; agencies are responsible for understanding and complying with these laws.

Q: Do the general schedules cover e-mail?

A: Yes. Many of the record series that are listed on the general schedules may originate as e-mail. Those e-mail messages need to be retained for the period of time specified by the schedule. For more information about e-mail retention, please check out the online guide at http://www.michigan.gov/recordsmanagement/.

Q: Can records be microfilmed or digitally imaged?

A: Yes. The Records Reproduction Act (MCL 24.401-24.406) regulates the reproduction of public records by Michigan government agencies at all levels. This law requires the Records Management Services to promulgate technical standards to ensure the continued accessibility and usability of records that are microfilmed or digitized throughout their retention period. The standards are also intended to help state and local governments ensure the integrity and authenticity of their records. The Records Management Services administers competitively bid master contracts for microfilming and imaging services. State agencies and local governments are eligible to use these contracts to receive these services. More information is available online at http://www.michigan.gov/recordsmanagement/.

Q: How can I determine which records that are listed on the general schedules contain confidential information that should not be released to the public?

A: Select records series that are listed on the general schedules may be exempt from public disclosure, in accordance with the provisions of state and federal laws. Please consult with your attorney if you need additional information.

Q: Is there an appropriate way to destroy records that contain confidential information?

A: Yes. Some public records contain sensitive or confidential information. These records should not be placed in a regular trash or recycle bin when they are destroyed. It is important that government agencies ensure that these records are destroyed in a manner that prevents the inappropriate release of the information. The State of Michigan administers a master contract with a vendor that complies with the state's requirements for confidential destruction of records. Government agencies that are interested in using this contract should contact the vendor: Rapid Shred, Attention: Scott Dennis, 616-735-2900. Confidential electronic records should be destroyed in accordance with the U.S. Department of Defense "Standard Industrial Security Program Operating Manual" (DoD 5220.22-M).

Q: Who is responsible for ensuring that Retention and Disposal Schedules are followed?

A: The Michigan Penal Code (MCL 750.491) establishes misdemeanor penalties for disposing of records without the authorization of an approved Retention and Disposal Schedule. Government agency directors are responsible for ensuring that relevant staff are aware of the provisions in the schedule and follow them. The Records Management Services does not audit agencies and assess penalties. However, courts may penalize agencies for failing to follow an approved Retention and Disposal Schedule.

Q: What should I do if I have suggestions for revising a general schedule?

A: Contact the Records Management Services at (517) 335-9132.