

Announcement No. 24-018

July 8, 2024

**POLICE SOCIAL WORKER
POLICE DEPARTMENT**

Under the general administrative direction of the Chief of Police or his designee and under the direct supervision of the Police Social Worker Coordinator. The Police Social Worker (PSW) provides social work services and evaluates the needs of vulnerable individuals in the community. The PSW works to assess citizen needs through the Quick Response Team (QRT), implementing treatment plans as appropriate to assist the client and families with problems such as homelessness, mental and chronic illness, substance use, job loss, poverty, personal and family adjustment, and criminal behavior. Works closely with the North Boardman Community Police Officer, the entire team of the Traverse City Police Department and other local law enforcement personnel to supplement existing police services where appropriate. Assists in establishing, coordinating, and monitoring referrals for clinical services. The PSW establishes relationships with community service providers by collaboration and connection to resources. The position requires strong focus on assertive community outreach and interventions with vulnerable populations in Traverse City, Michigan. The incumbent must have the ability and skills necessary to work positively, friendly, and professionally with the public and law enforcement. Work requires flexible hours, including after-hours assignments.

The expected hiring range is \$73,484.99- \$78,718.96 DOE (the full salary range is \$73,484.99 – \$96,765.70). Competitive benefits package including the following: Defined benefit pension & deferred 457 retirement program (City offers 4% guaranteed with up to 6% matching of employee's gross pay). 12 paid holidays, 3 types of paid time off banks, health insurance, health savings account, health care savings plan, life insurance, dental & vision insurance.

Required Knowledge, Skills, Abilities and Minimum Qualifications:

The requirements listed below are representative of the knowledge, skills, abilities and minimum qualifications necessary to perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the job.

Education, Training and Experience:

- ✓ A Master's Degree in Social Work, Psychology, or related field is preferred from an accredited college/university; a lesser degree or equivalent real-world experience will be considered in lieu of this credential.
- ✓ Five or more years of related work experience, professional or paraprofessional, working with individuals with substance use disorder, mental illness, and/or those experiencing homelessness; assessing a diverse population's physical, mental, social, and economic needs.

Licensing and Other Requirements:

- ✓ Possession of an appropriate State of Michigan credential is required (LMSW, LLMSW, LBSW, LLBSW, LLPC, LPC, LLP, FLP, CPSS) or must have applied for and be able to obtain within 60 days of hire
- ✓ Possession of valid state driver's license.
- ✓ Must reside in and maintain principal domicile within 30 miles from the nearest city limit within twelve months of hire.

TO BE CONSIDERED, CANDIDATES MUST SUBMIT RESUME, COVER LETTER, AND COMPLETED APPLICATION to the City of Traverse City, Human Resources Office, 400 Boardman Avenue, Traverse City, MI 49684 or via email to jobs@traversecitymi.gov.

Traverse City is an Equal Opportunity Employer