

Announcement No. 25-018

June 16, 2025

**LAW ENFORCEMENT – PATROL DIVISION****Applications are being received in the City Human Resources Office for a Patrol Position**

The City of Traverse City is seeking experienced qualified individuals interested in Police Patrol positions. Years of experience and background will be considered for lateral pay transfers. Candidates considered qualified must have the following:

- ✓ Associate's Degree (Bachelor's degree preferred) in Criminal Justice or other human services and two years related Law Enforcement experience.
- ✓ Michigan Commission on Law Enforcement Standards (MCOLES) certified or certifiable
- ✓ Successfully complete an in-depth physical examination
- ✓ Successfully complete an in-depth psychological examination
- ✓ Successfully complete an extensive physical fitness testing

Final selection will be based on education, experience, physical testing, and oral interviews.

Residency requirement: 30-mile radius from nearest City limit within one (1) year of hire date. This is a union position under the Police Officers Association of Michigan, Patrol Unit. Starting wage for a newly hired lateral entry is \$31.70 per hour beginning July 1, 2025. Scheduled step increases at 6 months, 12 months, 24 months, 36 months, and 48 months.

Effective July 1, 2025: \$29.59 - \$35.14 an hour depending on step.

Effective July 1, 2026: \$30.77 - \$36.55 an hour depending on step.

Competitive benefits package. A detailed job description and minimum qualifications can be viewed at <https://www.traversecitymi.gov/userfiles/filemanager/tf7mqzxxzhehw6ctz64t/>

**Please submit resume, cover letter, a completed application, proof of certifications if applicable and a list of three professional references** to the City of Traverse City, Human Resources Office, 400 Boardman Avenue, Traverse City, MI 49684 or via email to [jobs@traversecitymi.gov](mailto:jobs@traversecitymi.gov) Applications can be found online under “application for employment” at <https://www.traversecitymi.gov/jobs/jobs.html>

**Traverse City is an Equal Opportunity Employer.**