

Administrative, Confidential, and Technical (unrepresented) Pay Schedule									
*There may be a slight variances to the hourly amount. The payroll system divides the annual amount to 4 digits									
Grade	Minimum	2	3	4	Midpoint	6	7	8	Maximum
1	\$53,745.93 \$25,839.4	\$55,627.04 \$26,743.8	\$57,573.98 \$27,679.8	\$59,589.07 \$28,648.6	\$61,674.69 \$29,651.3	\$63,833.31 \$30,689.1	\$66,067.47 \$31,763.2	\$68,379.83 \$32,874.9	\$70,773.13 \$34,025.5
2	\$57,776.87 \$27,777.3	\$59,799.07 \$28,749.6	\$61,892.03 \$29,755.8	\$64,058.25 \$30,797.2	\$66,300.29 \$31,875.1	\$68,620.80 \$32,990.8	\$71,022.53 \$34,145.4	\$73,508.32 \$35,340.5	\$76,081.11 \$36,577.5
3	\$62,110.1404 \$29,860.6	\$64,283.9953 \$30,905.8	\$66,533.9351 \$31,987.5	\$68,862.6228 \$33,107.0	\$71,272.8146 \$34,265.8	\$73,767.3631 \$35,465.1	\$76,349.2209 \$36,706.4	\$79,021.4436 \$37,991.1	\$81,787.1941 \$39,320.8
4	\$66,768.4009 \$32,100.2	\$69,105.2949 \$33,223.7	\$71,523.9802 \$34,386.5	\$74,027.3195 \$35,590.1	\$76,618.2757 \$36,835.7	\$79,299.9154 \$38,125.0	\$82,075.4124 \$39,459.3	\$84,948.0519 \$40,840.4	\$87,921.2337 \$42,269.8
5	\$71,776.0309 \$34,507.7	\$74,288.1920 \$35,715.5	\$76,888.2788 \$36,965.5	\$79,579.3685 \$38,259.3	\$82,364.6464 \$39,598.4	\$85,247.4090 \$40,984.3	\$88,231.0683 \$42,418.8	\$91,319.1557 \$43,903.4	\$94,515.3262 \$45,440.1
6	\$77,159.2333 \$37,095.8	\$79,859.8064 \$38,394.1	\$82,654.8997 \$39,737.9	\$85,547.8211 \$41,128.8	\$88,541.9949 \$42,568.3	\$91,640.9647 \$44,058.2	\$94,848.3985 \$45,600.2	\$98,168.0924 \$47,196.2	\$101,603.9757 \$48,848.1
7	\$82,946.1758 \$39,878.0	\$85,849.2919 \$41,273.7	\$88,854.0171 \$42,718.3	\$91,963.9077 \$44,213.4	\$95,182.6445 \$45,760.9	\$98,514.0371 \$47,362.5	\$101,962.0284 \$49,020.2	\$105,530.6994 \$50,735.9	\$109,224.2738 \$52,511.7
8	\$89,167.1389 \$42,868.8	\$92,287.9888 \$44,369.2	\$95,518.0684 \$45,922.1	\$98,861.2008 \$47,529.4	\$102,321.3428 \$49,193.0	\$105,902.5898 \$50,914.7	\$109,609.1805 \$52,696.7	\$113,445.5018 \$54,541.1	\$117,416.0944 \$56,450.0
9	\$95,854.6744	\$99,209.5880	\$102,681.9236	\$106,275.7909	\$109,995.4436	\$113,845.2841	\$117,829.8690	\$121,953.9144	\$126,222.3014
10	\$105,036.9761	\$108,713.2703	\$112,518.2347	\$116,456.3729	\$120,532.3460	\$124,750.9781	\$129,117.2623	\$133,636.3665	\$138,313.6393
11	\$115,540.6712	\$119,584.5947	\$123,770.0555	\$128,102.0075	\$132,585.5777	\$137,226.0730	\$142,028.9855	\$147,000.0000	\$152,145.0000

*Employees in Step Nine no longer have step increases and will only receive market rate increases which impact the pay schedule above. Market Rate Increases are not guaranteed annually and are requested by the City Manager during the budget process, for City Commission Approval effective 07/01/2025